

Exhibit C
FCS Head Softball Coach

Definition

Under the direction of the High School Athletic Director, must have a demonstrated ability to organize, train, direct, and motivate students and staff to achieve at high levels of athletic competition while placing an appropriate emphasis on good sportsmanship, academic excellence, positive attitudes and character.

Essential Responsibilities

1. Fresno Christian Schools requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12; Luke 6:40).
2. Directs all phases of a successful football program including in season, off season and summer.
3. Ability to organize and implement practice plan, game strategies and a conditioning program.
4. Develop, establish, coordinate and oversee a coaching staff at all levels.
5. Assigns duties to all assistant coaches under his/her jurisdiction; including pre-season practice sessions.
6. Assist in recruitment, screening, training, and assignment of football staff members.
7. Instructs and demonstrates skill sets and techniques necessary for individual and team achievement.
8. Recruits athletes into program from students on campus; and promotes multi sport participation of student athletes.
9. Plans and sets-up, in conjunction with the Athletic Director; activities, practices and game schedules.
10. Consults with Athletic Director and Athletic Administrator regarding any off-season training programs.
11. Assess student performance and make coaching decisions without regard to outside teen youth affiliations or coaches who coach at a school and/or for a private or community club
12. Other duties as assigned.

Ability to:

- Work well with other employees under various circumstances, responding pleasantly to numerous requests from students, staff, and parents.
- Meet the public tactfully and courteously in person or via telephone.
- Establish and maintain cooperative and effective working relationships with others.

Experience:

- Experience working directly with collegiate and/or high school (desirable)
- Minimum 4 years of high school coaching experience.
- Successful experience as a Varsity Head or Assistant Softball Coach/ Coordinator.
- A verifiable record of having been part of a winning tradition, including post season CIF playoff competition as a coach.
- Knowledge and understanding of the CIF and State Federation Softball rules
- A proven ability to work with and maintain positive relationships with students, parents, guardians, colleagues, administrators, booster groups, foundations, and community organizations.
- Must have demonstrated ability to lead young adults in an athletic setting, working knowledge of CIF rules/regulations, effective oral and written communication, and strong organizational skills.
- Demonstrate experience working with young adults in a positive environment.
- Training and/or experience in coaching theory and techniques.
- Training in the care and prevention of athletic injuries, basic sports injury first aid, and emergency procedures.
- Knowledge of the Game of Softball, Game Strategies, Practice Organization and Drills
- Ability and willingness to organize and work with a booster club
- Ability to maintain a positive working relationship with the Athletic Director and School Administration
- An established ability to serve as a positive role model for student athletes and a commitment to holding all students and adults associated with the program to the same standards.

Education:

- High school diploma or equivalent.

License

- Valid California Driver's License
- Valid CPR and First Aid Certificates

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, and talk or hear. The employee frequently is required to use hands to finger, handle, or feel and reach with hands and arms. The employee is occasionally required to climb, balance, stoop, kneel, crouch, run, throw, catch, bend, crawl, squat, twist, tumble, swing, stretch, push, pull, reach, grasp, etc., in a repetitive manner for periods of time, possibly as long as 20-30 minutes. The employee must be able to demonstrate athletic movement and sports skills and participate in sports activities with moderate to extensive levels of physical stress. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include distance vision, and peripheral vision, the ability to hear conversations in quiet and noisy environments and the ability to speak clearly in order to exchange information. The employee will frequently interact with the public and other staff and occasionally work extended hours. Some driving is necessary.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.