

## **Special Education Aide 2023-24 School Year**

Cross Country Education allows experienced and new Special Education Aides the ability to start working promptly through a qualification process that's faster than traditional methods. Unlike other platforms, we don't require you to apply to every school in our network. You will enjoy an incredible career, attractive benefits, and long-term or day-to-day opportunities allowing you full control of your schedule. Our Special Education Aides assist the teacher with lesson instruction, activity direction and curriculum implementation. You get the opportunity to support students in accordance with their IEPs in individual or group settings.

### **Compensation and Financial Perks**

- Hourly Rate: \$22.75 - \$24
- Weekly direct deposit
- Accrued sick leave\*
- Flexible work schedule
- Access to different school environments (districts or charter schools)
- We pay for your Live Scan and TB testing

### **Benefits & Wellness/Work Life Balance**

- Employer-Sponsored Health Benefits including pre-tax medical and dental/vision\*
- Offer of summer benefits when enrolled September through December.
- Employer Paid \$15,000 Term Life Ins with AD&D and option to purchase add'l Life
- Voluntary Benefits - Critical Illness, Accident Insurance, Hospital Indemnity Insurance
- Voluntary Identity Theft Protection Plan
- 401(k) Savings Plan - Employer match after 1 year of service
- Wellness Program including Bernalong (app for health and fitness)
- Employee Assistance Program, free to you and family

### **Professional Development and Support**

- Paid staff trainings
- Dedicated support team and educator coaches

\*Depends upon position and hours worked

### **Requirements**

- 48 Units of College Credit
- Minimum requirement of 3 months experience working with K-12 students with IEPs (Individual Educational Plans)

We have a great referral bonus program where you could earn up to \$2,000 for each person that signs on, even if you don't join our team. If you have someone that might be interested in an opportunity with Cross Country Education, refer them today!

**Company Website:** [www.crosscountry.com/education](http://www.crosscountry.com/education)

Cross Country Education provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type with regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.