

Our Resource Specialist Teachers enjoy professional autonomy, but they also benefit from the camaraderie of being considered part of the school community and the special education team. Their main role is to proficiently deliver instructional services for Special Education students in small group or individual settings. They will implement accommodations and modifications, and support general education teachers to accommodate and modify curriculum and assignments according to students IEP.

Compensation and Financial Perks

- Hourly Rate: \$42 - \$56
- Weekly direct deposit
- Paid drive-time and mileage reimbursements for travel between school sites
- Communications Stipend*

Benefits & Wellness/Work Life Balance

- Employer-Sponsored Health Benefits including pre-tax medical, dental, and vision*
- Health Care & Dependent Care Flexible Spending Account*
- Employer Paid \$15,000 Term Life Ins with AD&D and option to purchase add'l Life
- Voluntary Benefits - Critical Illness, Accident Insurance, Hospital Indemnity Insurance
- Voluntary Identity Theft Protection Plan
- 401(k) Savings Plan - Employer match after 1 year service
- Wellness Program including Bernalong (app for health and fitness)
- Employee Assistance Program, free to you and family
- Tuition reimbursement program
- Company provided laptop

Paid Time Off

- Accrued sick and vacation time*
- Paid holidays*
- Annual allowance for license renewals

Professional Development and Support

- Paid staff trainings
- Paid administrative time
- Dedicated support team

*Depends upon position and hours worked

Requirements

- CA Education Specialist Credential (Mild/Mod authorization)
- Autism Authorization (AAAS or R3MS)
- EL Authorization
- Willingness to travel to multiple school sites

- Flexibility to adjust to change that best supports students' needs

We have a great referral bonus program where you could earn up to \$2,000 for each person that signs on, even if you don't join our team. If you have someone that might be interested in an opportunity with Cross Country Education, refer them today!

Company Website: www.crosscountry.com/education

Cross Country Education provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type with regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.