



Unidos Middle School is a vibrant educational institution that fosters creativity, cultural appreciation, and academic excellence. Our innovative approach integrates artful learning strategies, visual and performing arts standards, AVID (Advancement Via Individual Determination), and ELD (English Language Development) strategies into every aspect of our curriculum. At Unidos, we believe in creating a nurturing environment where every student feels a strong sense of belonging and is empowered to grow academically, linguistically, and gain an appreciation for languages and cultures.

Position Overview:

Unidos Middle School is seeking passionate and creative individuals to join our team. The ideal candidate will be dedicated to designing engaging and interdisciplinary learning units that seamlessly integrate artful learning strategies, visual and performing arts standards, AVID principles, and ELD strategies. This position offers a unique opportunity to contribute to developing a dynamic educational program that prioritizes bilingualism, biculturalism, and strong interpersonal connections among students and staff.

Key Responsibilities:

- Develop artful learning units that align with academic standards and incorporate visual and performing arts elements across all departments.
- Collaborate with teachers, administrators, and instructional coaches to design differentiated learning experiences that meet the diverse needs of our student population.
- Collaborate with other colleagues through PLCs where student data, instructional strategies, and unit development is shared and celebrated amongst our UMS team.
- Integrate AVID strategies to promote critical thinking, collaboration, organization, and academic language development.
- Incorporate ELD strategies to support Multilingual Learners in accessing and comprehending content while developing their language proficiency.
- Provide SEL support through Advisory and Academic support/intervention through FLEX.
- Familiarity with using a 4-point grading scale consistently across all units to provide meaningful feedback on student progress and growth.
- Participate in professional development opportunities to stay current on best practices in artful learning, AVID methodologies, and ELD strategies.
- Foster a positive and supportive classroom environment where students feel empowered to express themselves creatively and at the same time become assessment capable learners
- Enjoy being part of the Unidos school community/family