



# California Pacific Charter Schools

## Certificated Specialist Salary Schedule

|             | Speech Language Pathologist |          |                 | School Psychologist |          |                 |  |
|-------------|-----------------------------|----------|-----------------|---------------------|----------|-----------------|--|
|             | Hourly                      | Daily    | Annual Days 185 | Hourly              | Daily    | Annual Days 200 |  |
| 1           | \$60.17                     | \$481.36 | \$89,051.60     | \$67.83             | \$542.64 | \$108,528.00    |  |
| 2           | \$61.67                     | \$493.36 | \$91,271.60     | \$69.53             | \$556.24 | \$111,248.00    |  |
| 3           | \$63.21                     | \$505.68 | \$93,550.80     | \$71.27             | \$570.16 | \$114,032.00    |  |
| 4           | \$64.79                     | \$518.32 | \$95,889.20     | \$73.05             | \$584.40 | \$116,880.00    |  |
| 5           | \$66.41                     | \$531.28 | \$98,286.80     | \$74.88             | \$599.04 | \$119,808.00    |  |
| 6           | \$68.07                     | \$544.56 | \$100,743.60    | \$76.75             | \$614.00 | \$122,800.00    |  |
| 7           | \$69.77                     | \$558.16 | \$103,259.60    | \$78.67             | \$629.36 | \$125,872.00    |  |
| 8           | \$71.51                     | \$572.08 | \$105,834.80    | \$80.64             | \$645.12 | \$129,024.00    |  |
| 9           | \$73.30                     | \$586.40 | \$108,484.00    | \$82.66             | \$661.28 | \$132,256.00    |  |
| 10          | \$75.13                     | \$601.04 | \$111,192.40    | \$84.73             | \$677.84 | \$135,568.00    |  |
| 11          | \$77.01                     | \$616.08 | \$113,974.80    | \$86.85             | \$694.80 | \$138,960.00    |  |
| 12          | \$78.94                     | \$631.52 | \$116,831.20    | \$89.02             | \$712.16 | \$142,432.00    |  |
| Step Factor | 1.025                       |          |                 | 1.025               |          |                 |  |
|             |                             |          |                 |                     |          |                 |  |
|             |                             |          |                 |                     |          |                 |  |
|             |                             |          |                 |                     |          |                 |  |

### Educational Stipend:

Effective 7/1/19 certificated specialist personnel in possession of a educationally related Doctorate degree from an accredited college or university will receive a maximum annual stipend of \$3,500. Employees serving in positions that are 60% FTE or greater are eligible for the education stipend.

Eligibility for salary step advancement is reviewed on July 1 of each fiscal year and is based upon completion of at least 75% of the work year calendar, the School's budget solvency, employee performance, and any other relevant factors.

Board Approval: 5/9/23

Board Approval: 6/13/23, 5% COLA effective 7/1/23

Board Approved: 05/14/24

Board Revise 8/13/24: Program Specialist from 200 to 205 day calendar

Remove School Psychologist Internship

Board Approval: 12/10/24, 3.5 % COLA effective 1/1/25

Board Approval: 05/13/25, 1% COLA effective 07/01/25