

**CERTIFICATED SALARY SCHEDULES  
2022-23 STEELE CANYON CHARTER HIGH SCHOOL  
TEACHER ANNUAL**

**6.56% INCREASE EFFECTIVE 7/1/2022**

**186 Days**

<b>Step</b>	<b>Teachers Class 1A</b>	<b>Teachers Class 1</b>	<b>Teachers Class 2</b>	<b>Teachers Class 3</b>	<b>Teachers Class 4</b>	<b>Teachers Class 5</b>
1	57,088.87	63,541.88	63,541.88	63,541.88	65,252.08	70,684.36
2	57,088.87	63,541.88	63,541.88	63,541.88	67,973.76	73,406.46
3	59,812.35	63,541.88	63,541.88	65,252.08	70,684.36	76,122.70
4	62,523.19	63,541.88	65,252.08	67,960.86	73,406.46	78,838.98
5	65,252.08	65,252.08	67,973.76	70,684.36	76,122.70	81,561.77
6	67,973.76	67,973.76	70,684.36	73,406.46	78,838.98	84,282.99
7	70,684.36	70,684.36	73,406.46	76,122.70	81,561.77	86,993.81
8	73,406.46	73,406.46	76,122.70	78,838.98	84,282.99	89,716.84
9	76,122.70	76,122.70	78,838.98	81,561.77	86,993.81	92,426.75
10	78,838.98	78,838.98	81,561.77	84,282.99	89,716.84	95,154.77
11	78,838.98	78,838.98	84,282.99	86,993.81	92,426.75	97,871.90
12	78,838.98	78,838.98	86,993.81	89,716.84	95,154.77	100,593.57
13	78,838.98	78,838.98	86,993.81	92,426.75	97,871.90	103,310.50
14	78,838.98	78,838.98	86,993.81	95,154.77	100,593.57	106,026.29
15	78,838.98	78,838.98	86,993.81	95,154.77	100,593.57	106,026.29
16	78,838.98	78,838.98	86,993.81	95,154.77	100,593.57	106,026.29
17	80,494.57	80,494.57	88,649.41	96,810.35	103,270.70	108,703.42
18	80,494.57	80,494.57	88,649.41	96,810.35	103,270.70	108,703.42
19	80,494.57	80,494.57	88,649.41	96,810.35	103,270.70	108,703.42
20	82,150.15	82,150.15	90,305.00	98,465.94	105,947.80	111,380.53
21	82,150.15	82,150.15	90,305.00	98,465.94	105,947.80	111,380.53
22	82,150.15	82,150.15	90,305.00	98,465.94	105,947.80	111,380.53
23	83,805.72	83,805.72	91,960.59	100,121.53	108,624.92	114,057.65
24	83,805.72	83,805.72	91,960.59	100,121.53	108,624.92	114,057.65
25	83,805.72	83,805.72	91,960.59	100,121.53	108,624.92	114,057.65
26	85,461.32	85,461.32	93,616.17	101,777.12	111,302.04	116,734.77
27	85,461.32	85,461.32	93,616.17	101,777.12	111,302.04	116,734.77
28	85,461.32	85,461.32	93,616.17	101,777.12	111,302.04	116,734.77
29	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
30	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
31	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
32	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
33	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
34	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
35	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
36	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
37	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
38	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
39	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88
40	87,116.90	87,116.90	95,271.76	103,432.69	113,979.15	119,411.88

## REGULATIONS GOVERNING INITIAL PLACEMENT ON SALARY SCHEDULE

Initial placement on the Salary Schedule for the 2017-2018 school year shall be limited to a maximum of 25 years. Any combination of years of teaching experience, work-related experience as specified in Regulation No. 4, and military service as specified in Regulation No. 5, may be used for initial salary placement, provided the placement does not exceed 25 years.

1. Credit for previous teaching shall be limited to 25 years. Each year of full-time teaching allowed shall count for one step on the salary schedule. A year of teaching shall be defined as eight (8) or more months in one (1) school year, five (5) full days or more a week, or its equivalent.
2. Credit shall be given for all full-time night school, day school, or private school teaching on all levels in accredited schools.
3. Credit will not be given for practice or cadet teaching, substitute or teacher aide and teacher assistant service.
4. Related work experience, including but not limited to Peace Corps service and active military service may be credited by the Steele Canyon High School CEO/Principal at the rate of two (2) years' full-time experience for one (1) step on the salary schedule, limited to a maximum of two (2) steps as determined by the School CEO/Principal. Appeal for credit must be decided upon by the Steele Canyon Professional Advancement Committee (SCPAC).
5. Certificated employees with an earned doctorate (from a WASC, Sr., or related regional accredited college or university) will receive an additional \$1075 per year, provided their job description does not specify the doctorate as required for the position they hold. Stipend is effective the beginning of the ensuing school year.
6. Only degrees and units from a WASC, Sr., or related regional accredited college or university will be approved for class placement. Proper salary class and step placement is a joint responsibility of the employee and Steele Canyon High School. Each teacher is encouraged to keep up-to-date records of college courses he/she has completed and other accomplishments which apply toward salary class advancement. Should a teacher suspect that he/she is incorrectly placed on the salary schedule, he/she should bring this information to the attention of the School immediately.
7. In the event that an incorrect salary placement results in an underpayment, Steele Canyon High School, through the Human Resources office, will make an adjustment as soon as possible. Should the incorrect salary placement result in an overpayment, Steele Canyon High School is required to recover the full amount of such overpayment.
8. Certificated employees are required to maintain a current set of college transcripts in the Human Resources office to verify placement on the salary schedule.
9. Effective July 1, 2000, Salary Schedule reclassifications shall be made as they occur. It is the responsibility of the individual teacher to request any change of class placement on the proper form and submit an official transcript. Actual implementation will most likely occur the month following receipt of the proper documentation. Step placement will be automatic, provided the individual has been employed for 75% of the days of the work year.
10. Effective July 1, 2000, a Designated Subjects credential will advance a certificated employee to Class 1 effective when a bachelor's degree is achieved. It is the responsibility of the individual teacher to request this change on the proper form and submit an official transcript. Actual implementation will most likely occur the month following receipt of the proper documentation.
11. Maintaining a valid teaching credential and fulfilling renewal requirements set forth by the Commission on Teacher Credentialing is an employment requirement. In the event that a certificated employee does not have a valid credential as governed by NCLB compliance, the Education Code, and Charter Law, School CEO/Principal and the Steele Canyon Governing Board grants a request for an emergency credential, salary placement will be corrected to reflect Classification 1A. In the event that Charter Law allows a certificated employee to work without credential certification, the employee will be granted two years to complete the CCTC-governed credential(s) or certification, with a possible (1) one-year extension to this timeframe if approved by the School CEO/Principal and Steele Canyon Governing Board. Failure to complete the credential or certification can result in termination of employment.
12. Pursuant to Assembly Bills 1733 and 1736, retired State Teachers Retirement System (STRS) members who are employed by Steele Canyon High School shall be placed on Step 1 of their appropriate classification (which is based on degrees and units earned) of the Certificated Salary Schedule.

A California credential is required for placement on this salary schedule.

\* Class 1A: An emergency permit and a bachelor's degree.

\*\* Class 1: A five-year credential and a bachelor's degree and less than 20 units of upper division or graduate college credit (from a WASC, Sr., or related regional accredited college or university) earned subsequent to the bachelor's degree.

\*\* Class 2: A five-year credential and a bachelor's degree with 20 units of upper division or graduate college credit (from a WASC, Sr., or related regional accredited college or university) earned subsequent to the bachelor's degree.

\*\* Class 3: A five-year credential and a bachelor's degree with 40 units of upper division or graduate college credit (from a WASC, Sr., or related regional accredited college or university) earned subsequent to the bachelor's degree.

\*\* Class 4: A five-year credential and a bachelor's degree with 60 units of upper division or graduate college credit (from a WASC, Sr., or related regional accredited college or university) earned subsequent to the bachelor's degree.

\*\* Class 5: A five-year credential with a master's degree and/or a Ph.D. with 80 units of upper division or graduate college credit (from a WASC, Sr., or related regional accredited college or university) earned subsequent to the bachelor's degree.

Credits for upper division or graduate units is not given when teaching only on an emergency permit. However, teachers who also have a five-year credential and bachelors's degree are placed on Class 1-5 based on above requirements for