



## Fact Sheet for Employees at Day Care Centers and Family Day Care Homes SB 792 (Mendoza) Vaccines for Day Care Workers

### **SB 792 Vaccines for Day Care Workers**

Effective September 1, 2016, a new law takes effect called SB 792. Under SB 792, day care centers and family day care homes, as part of licensure and regulation requirements, will have to maintain vaccination records for their employees and volunteers for Measles, Pertussis (Whooping Cough) and annually for Influenza (Flu). Volunteers are defined as “a nonemployee who provides care or supervision to children in care”. Failure to maintain accurate records will be treated like any other violation of licensure and/or regulation requirements.

SB 792 allows a 30-day period of conditional employment. Beginning September 1, 2016, a person has 30 days after they begin working or volunteering to gather appropriate immunization records.

### **Vaccinations Required**

- Measles, available in the U.S. as **MMR** – Measles, Mumps and Rubella
- Pertussis, available in the U.S. as **Tdap** – Tetanus, Diphtheria and Pertussis
- **Influenza** vaccine (annually from Aug 1 to Dec 1)

### **Why**

Communicable diseases can be life threatening to the vulnerable population in child care. Children in these settings have close, intimate contact with each other and with the staff and volunteers who work there. Until they are fully vaccinated, children rely on those around them to maintain their immunizations to stop the spread of disease. Children under the age of 5 are one of the most vulnerable age groups for contracting infection and developing complications from these very serious diseases.

The aforementioned are all vaccine preventable diseases. The California Department of Public Health (CDPH) reported around 5000 cases of Pertussis in 2015 with 200 hospitalizations and 1 infant death. Measles had 140 cases reported, and 30 of those hospitalized. During the 2015-2016 Flu Season, 120 Californians died from Flu (lab confirmed in persons under the age of 65). (*CDPH Pertussis Report 1/25/16; Measles Report 4/17/15; and Flu Surveillance Week 20*)

### **Acceptable Documentation**

**Submit your documentation to your HR department.**

*Record Keeping:* Employers must have **ONE** of the following records for each employee/volunteer:

- An immunization record for MMR, Tdap and an annual influenza vaccine.
- A written statement from a licensed physician declaring that because of the person’s physical condition or medical circumstances, immunization is not safe. This is called a Medical Exemption.
- A written statement from a licensed physician providing that the person has evidence of current immunity to the disease. (This is often obtained through blood tests.)
- For pregnant employee/volunteer, MMR is contraindicated. Tdap is recommended with each pregnancy. For more information check this link:  
[https://www.cdc.gov/vaccines/pubs/downloads/f\\_preg\\_chart.pdf](https://www.cdc.gov/vaccines/pubs/downloads/f_preg_chart.pdf)
- A signed statement from the employee/volunteer stating that they have declined to be vaccinated against the flu. *Opting out:* Employee/volunteer may decline to receive the influenza vaccine only. A personal declination is not allowed for MMR or Tdap.

**Annual Requirement:** Flu viruses change each year, which is why an annual vaccine is required. The vaccine is usually available in the fall, and early vaccination is recommended in order to prevent the spread of the flu. Under this bill, employee/volunteers and volunteers will need to show that they have been vaccinated between August 1 and December 1 of each year or submit a written declination each year.

**Opting Out**

- Measles (MMR): A personal declination is not allowed for MMR. However, if the employee/volunteer was born before 1957, they are considered immune to measles and mumps according to the Advisory Council on Immunization Practices. Proof of age will be required.
- Pertussis (Tdap): A personal declination is not allowed for Tdap.
- Influenza vaccine: A signed statement from the employee/volunteer stating that they have declined to be vaccinated against the flu. Employee/volunteers may decline to receive the influenza vaccine only.

**Where can I get immunizations**

- Your Health Care Provider’s office
- Your local Public Health Department  
<http://www.cdph.ca.gov/programs/immunize/pages/californialocalhealthdepartments.aspx>
- Most pharmacies. Here’s a link to find a pharmacy near you  
<http://www.vaccines.gov/getting/where/>

**Cost of Vaccines**

All the vaccines required in SB 792 are covered **at no cost** by insurance plans under the Affordable Care Act. Insured employees and volunteers can contact their primary care physician to receive the vaccine with no co-pay, regardless of any minimums or maximums in their plans. Uninsured employees or volunteers should contact Covered California to sign up for the plan that works for them.

	<b>MMR</b>	<b>Tdap</b>	<b>Flu</b>
NC Health Dept.	\$75*	\$45*	Free**
Raley’s	\$80	\$60	\$30
Walgreens	\$100	\$64	\$30
CVS	NA	\$65	\$30
Rite Aid	NA	\$75	\$25
Dokimos, Nevada City	NA	\$56	\$30
Costco	NA	\$49	\$15
Pricing as of July 2016			

Call provider for availability and pricing. Prices may vary. Pharmacies will bill most insurance plans.

\* Sliding scale available if financially eligible  
 \*\* Free drive-through flu clinic scheduled for Oct 21, 2016.

See [www.mynevadacounty.com](http://www.mynevadacounty.com) for Flu Clinics starting in September

**For questions about vaccinations please call Nevada County Public Health (530) 265-1424**

**For questions about requirements for employment, please call Marea in the NCSOS HR Dept. (530) 478-6400 ext. 262**