

**Pacific Charter Institute  
2025-2026 School Year**

**Other Certificated Salary Schedule**

Lane	Schedule	HOURLY SCHEDULE									
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
17	Other Certificated	\$43.82	\$45.14	\$46.49	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89	\$55.51	\$57.18
17	Other Certificated	\$43.82	\$45.14	\$46.49	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89	\$55.51	\$57.18
18	Other Certificated	\$46.45	\$47.84	\$49.28	\$50.76	\$52.28	\$53.85	\$55.46	\$57.13	\$58.84	\$60.61
19	Other Certificated	\$49.24	\$50.71	\$52.24	\$53.80	\$55.42	\$57.08	\$58.79	\$60.56	\$62.37	\$64.24
20	Other Certificated	\$52.19	\$53.76	\$55.37	\$57.03	\$58.74	\$60.50	\$62.32	\$64.19	\$66.11	\$68.10
21	Other Certificated	\$55.32	\$56.98	\$58.69	\$60.45	\$62.27	\$64.13	\$66.06	\$68.04	\$70.08	\$72.18
22	Other Certificated	\$58.64	\$60.40	\$62.21	\$64.08	\$66.00	\$67.98	\$70.02	\$72.12	\$74.29	\$76.52
23	Other Certificated	\$62.16	\$64.03	\$65.95	\$67.93	\$69.96	\$72.06	\$74.22	\$76.45	\$78.74	\$81.11
24	Other Certificated	\$65.89	\$67.87	\$69.90	\$72.00	\$74.16	\$76.39	\$78.68	\$81.04	\$83.47	\$85.97
25	Other Certificated	\$69.84	\$71.94	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48	\$91.13
26	Other Certificated	\$74.03	\$76.26	\$78.54	\$80.90	\$83.33	\$85.83	\$88.40	\$91.05	\$93.79	\$96.60
28	Other Certificated	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.43	\$99.33	\$102.31	\$105.38	\$108.54

Lane	Schedule	Workdays	ANNUALIZED SCHEDULE									
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
17	Other Certificated	180	\$63,103.00	\$64,996.00	\$66,946.00	\$68,954.00	\$71,023.00	\$73,153.00	\$75,348.00	\$77,608.00	\$79,937.00	\$82,335.00
17	Other Certificated	188	\$65,907.00	\$67,885.00	\$69,921.00	\$72,019.00	\$74,179.00	\$76,405.00	\$78,697.00	\$81,058.00	\$83,489.00	\$85,994.00
18	Other Certificated	180	\$66,889.00	\$68,896.00	\$70,962.00	\$73,091.00	\$75,284.00	\$77,543.00	\$79,869.00	\$82,265.00	\$84,733.00	\$87,275.00
19	Other Certificated	200	\$78,780.00	\$81,144.00	\$83,578.00	\$86,085.00	\$88,668.00	\$91,328.00	\$94,068.00	\$96,890.00	\$99,796.00	\$102,790.00
19	Other Certificated	210	\$82,719.00	\$85,201.00	\$87,757.00	\$90,390.00	\$93,101.00	\$95,894.00	\$98,771.00	\$101,734.00	\$104,786.00	\$107,930.00
20	Other Certificated	210	\$87,682.00	\$90,313.00	\$93,022.00	\$95,813.00	\$98,687.00	\$101,648.00	\$104,697.00	\$107,838.00	\$111,073.00	\$114,405.00
21	Other Certificated	205	\$90,730.00	\$93,452.00	\$96,256.00	\$99,143.00	\$102,118.00	\$105,181.00	\$108,337.00	\$111,587.00	\$114,934.00	\$118,382.00
21	Other Certificated	210	\$92,943.00	\$95,732.00	\$98,604.00	\$101,562.00	\$104,608.00	\$107,747.00	\$110,979.00	\$114,308.00	\$117,738.00	\$121,270.00
22	Other Certificated	205	\$96,174.00	\$99,059.00	\$102,031.00	\$105,092.00	\$108,245.00	\$111,492.00	\$114,837.00	\$118,282.00	\$121,830.00	\$125,485.00
23	Other Certificated	185	\$91,999.00	\$94,759.00	\$97,602.00	\$100,530.00	\$103,545.00	\$106,652.00	\$109,851.00	\$113,147.00	\$116,541.00	\$120,037.00
23	Other Certificated	205	\$101,945.00	\$105,003.00	\$108,153.00	\$111,398.00	\$114,739.00	\$118,182.00	\$121,727.00	\$125,379.00	\$129,140.00	\$133,014.00
23	Other Certificated	210	\$104,431.00	\$107,564.00	\$110,791.00	\$114,115.00	\$117,538.00	\$121,064.00	\$124,696.00	\$128,437.00	\$132,290.00	\$136,259.00
24	Other Certificated	214	\$112,805.00	\$116,189.00	\$119,675.00	\$123,265.00	\$126,963.00	\$130,772.00	\$134,695.00	\$138,736.00	\$142,898.00	\$147,185.00
25	Other Certificated	214	\$119,574.00	\$123,161.00	\$126,856.00	\$130,661.00	\$134,581.00	\$138,619.00	\$142,777.00	\$147,060.00	\$151,472.00	\$156,016.00
26	Other Certificated	214	\$126,748.00	\$130,550.00	\$134,467.00	\$138,501.00	\$142,656.00	\$146,936.00	\$151,344.00	\$155,884.00	\$160,560.00	\$165,377.00

Lane	Position Titles	Workdays	Lane	Position Titles	Workdays	Educational Stipends
17	School Nurse	180	23	Psychologist	185	Masters \$1,000.00
	School Nurse	188		Speech & Language Pathologist	185	Doctorate \$2,500.00
				Assistant Principal	205	Longevity
18	VAPA Teacher	180		Assistant Director	210	1.0% after 8 years of service
			24	Curriculum & Data Manager	214	2.0% after 10 years of service
19	Counselor	200				2.5% after 13 years of service
	Counseling Program Specialist	210	25	Assistant Director of Student Services	214	3.0% after 15 years of service
				Assistant Director of Student Supports & Accountability	214	3.5% after 18 years of service
20	Assessment Program Specialist	210				4.0% after 20 years of service
	Program Specialist	210	26	Assistant Director of Special Education	214	6.0% after 25 years of service
						8.0% after 30 years of service
21	Dean	205				
	Instr. & Academic Program Specialist	210		<b>Position Titles</b>	<b>Rate</b>	
				Part-Time Psychologist	\$78.75 / Hour	
22	Site or Program Leader	205		Part-Time Speech & Language Pathologist	\$78.75 / Hour	
				Part-Time Vision Specialist	\$78.75 / Hour	
				TOSA Program Specialist	\$111,507 / Annual	

Step	Intern Counselor
1	\$68,300
2	\$70,400
3	\$72,600