

**Pacific Charter Institute
2025-2026 School Year**

Certificated

Classroom Based

	BA or CTE Certificate	CLASS II BA + 36	CLASS III BA + 48	CLASS IV BA + 60	CLASS V BA + 72 OR MA
	I	II	III	IV	V
1	\$55,880.00	\$57,550.00	\$59,330.00	\$61,100.00	\$62,940.00
2	\$57,550.00	\$59,330.00	\$61,100.00	\$62,940.00	\$64,830.00
3	\$59,330.00	\$61,100.00	\$62,940.00	\$64,830.00	\$66,780.00
4	\$61,100.00	\$62,940.00	\$64,830.00	\$66,780.00	\$68,790.00
5	\$62,940.00	\$64,830.00	\$66,780.00	\$68,790.00	\$70,860.00
6	\$64,830.00	\$66,780.00	\$68,790.00	\$70,860.00	\$72,990.00
7	\$66,780.00	\$68,790.00	\$70,860.00	\$72,990.00	\$75,180.00
8	\$68,790.00	\$70,860.00	\$72,990.00	\$75,180.00	\$77,440.00
9	\$70,860.00	\$72,990.00	\$75,180.00	\$77,440.00	\$79,770.00
10	\$72,990.00	\$75,180.00	\$77,440.00	\$79,770.00	\$82,170.00
11	\$75,180.00	\$77,440.00	\$79,770.00	\$82,170.00	\$84,640.00
12		\$79,770.00	\$82,170.00	\$84,640.00	\$87,180.00
13		\$82,170.00	\$84,640.00	\$87,180.00	\$89,800.00
14			\$87,180.00	\$89,800.00	\$92,500.00
15			\$89,800.00	\$92,500.00	\$95,280.00
16			\$92,500.00	\$95,280.00	\$98,140.00
17				\$98,140.00	\$101,090.00
18				\$101,090.00	\$104,130.00
19				\$104,130.00	\$107,260.00
20				\$107,260.00	\$110,480.00
21				\$110,480.00	\$113,800.00
22				\$113,800.00	\$117,220.00
23				\$117,220.00	\$120,740.00
24				\$120,740.00	\$124,370.00
25				\$124,370.00	\$128,110.00

	0 [Intern & Emergency Permits]	Long Term Sub	Educational Stipends	Longevity
1	\$57,600.00	\$45,120.00	Masters \$1,000.00	1.0% after 8 years of service
2	\$59,300.00	\$46,474.00	Doctorate \$2,500.00	2.0% after 10 years of service
3	\$61,100.00	\$47,868.00	Teacher Hourly Rates	2.5% after 13 years of service

Auxiliary \$40.63

Position Titles: Teacher

Intern & Emergency Permits

Long Term Sub

Workdays: 188 days

3.0% after 15 years of service
3.5% after 18 years of service
4.0% after 20 years of service
6.0% after 25 years of service
8.0% after 30 years of service