

**ELK GROVE UNIFIED SCHOOL DISTRICT
AMALGAMATED TRANSIT UNION (ATU)
Salary Schedule #20
2023-2024**

Classification	Training	EXPERIENCE STEPS						
	Classes (3%)*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7+
Bus Attendant	361	\$ 16.90	\$ 18.08	\$ 19.35	\$ 21.24	\$ 22.73	\$ 24.33	\$ 24.57
	362*	17.41	18.63	19.94	21.87	23.42	25.08	25.32
	363*	17.94	19.20	20.55	22.55	24.13	25.82	26.10
	364*	18.49	19.79	21.17	23.23	24.86	26.60	26.88
Mechanic, Entry Level **	401	\$ 19.92	\$ 21.33	\$ 22.81	\$ 25.05	\$ 26.80	\$ 28.68	\$ 28.97
Inventory Control Assistant **	402*	20.52	21.97	23.49	25.80	27.60	29.54	29.84
	403*	21.14	22.63	24.19	26.57	28.43	30.43	30.74
	404*	21.77	23.31	24.92	27.37	29.28	31.34	31.66
Mechanic, Apprentice **	441	\$ 21.53	\$ 23.04	\$ 24.67	\$ 27.07	\$ 28.96	\$ 30.99	\$ 31.31
Mechanic's Assistant-Fuel **	442*	22.18	23.73	25.41	27.88	29.83	31.92	32.25
Transportation Office Technician	443*	22.85	24.44	26.17	28.72	30.72	32.88	33.22
	444*	23.54	25.17	26.96	29.58	31.64	33.87	34.22
Bus Driver	451	\$ 21.84	\$ 23.39	\$ 25.01	\$ 27.47	\$ 29.39	\$ 31.45	\$ 31.77
Journey Mechanic I **	452*	22.50	24.09	25.76	28.29	30.27	32.40	32.72
	453*	23.17	24.80	26.53	29.14	31.18	33.36	33.70
	454*	23.87	25.55	27.33	30.01	32.12	34.36	34.70
Dispatcher	481	\$ 24.00	\$ 25.69	\$ 27.51	\$ 30.19	\$ 32.30	\$ 34.56	\$ 34.92
Scheduling Technician	482*	24.72	26.46	28.33	31.10	33.27	35.60	35.96
	483*	25.46	27.25	29.18	32.03	34.27	36.67	37.04
	484*	26.23	28.07	30.06	32.99	35.30	37.77	38.16
Bus Driver Instructor	501	\$ 25.72	\$ 27.52	\$ 29.44	\$ 32.30	\$ 34.57	\$ 36.99	\$ 37.38
Journey Mechanic II **	502*	26.49	28.35	30.33	33.28	35.61	38.11	38.49
	503*	27.29	29.22	31.25	34.29	36.68	39.25	39.65
	504*	28.11	30.10	32.19	35.32	37.78	40.43	40.84
	505*	28.95	31.00	33.15	36.38	38.91	41.64	42.06
Lead Journey Mechanic II **	521	\$ 27.73	\$ 29.70	\$ 31.79	\$ 34.88	\$ 37.33	\$ 39.95	\$ 40.34
	522*	28.58	30.58	32.75	35.91	38.45	41.14	41.56
	523*	29.43	31.52	33.74	37.00	39.61	42.37	42.81
	524*	30.31	32.47	34.75	38.11	40.80	43.64	44.09
	525*	31.22	33.44	35.79	39.25	42.02	44.95	45.42

* Advancement to training class levels is based upon units/credits earned after date of hire.

** Swing shift differential of 8%.

LONGEVITY BONUS AT COMPLETION OF:	7th year	\$ 701	19th year	\$ 2,049
	10th year	\$ 1,040	22nd year	\$ 2,396
	13th year	\$ 1,362	25th year	\$ 2,745
	16th year	\$ 1,707		

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.

SUBSTITUTE EMPLOYEES:

The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective January 1, 2024

Revisions made in accordance with the December 14, 2023 Comparability Study MOU signed on January 3, 2024

Board Approved: January 23, 2024