

**Pacific Charter Institute
2025-2026 School Year**

Certificated Special

Classroom Based

BA or CTE Certificate	CLASS II BA + 36	CLASS III BA + 48	CLASS IV BA + 60	CLASS V BA + 72 OR MA
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	I	II	III	IV	V
1	\$59,330.00	\$61,100.00	\$62,940.00	\$64,830.00	\$66,790.00
2	\$61,100.00	\$62,940.00	\$64,830.00	\$66,790.00	\$68,790.00
3	\$62,940.00	\$64,830.00	\$66,790.00	\$68,790.00	\$70,860.00
4	\$64,830.00	\$66,790.00	\$68,790.00	\$70,860.00	\$72,990.00
5	\$66,780.00	\$68,800.00	\$70,860.00	\$72,990.00	\$75,180.00
6	\$68,790.00	\$70,870.00	\$72,990.00	\$75,180.00	\$77,440.00
7	\$70,860.00	\$73,000.00	\$75,180.00	\$77,440.00	\$79,770.00
8	\$72,990.00	\$75,190.00	\$77,440.00	\$79,770.00	\$82,170.00
9	\$75,180.00	\$77,450.00	\$79,770.00	\$82,170.00	\$84,640.00
10	\$77,440.00	\$79,780.00	\$82,170.00	\$84,640.00	\$87,180.00
11	\$79,770.00	\$82,180.00	\$84,640.00	\$87,180.00	\$89,800.00
12		\$84,650.00	\$87,180.00	\$89,800.00	\$92,500.00
13		\$87,190.00	\$89,800.00	\$92,500.00	\$95,280.00
14			\$92,500.00	\$95,280.00	\$98,140.00
15			\$95,280.00	\$98,140.00	\$101,090.00
16			\$98,140.00	\$101,090.00	\$104,130.00
17				\$104,130.00	\$107,260.00
18				\$107,260.00	\$110,480.00
19				\$110,480.00	\$113,800.00
20				\$113,800.00	\$117,220.00
21				\$117,220.00	\$120,740.00
22				\$120,740.00	\$124,370.00
23				\$124,370.00	\$128,110.00
24				\$128,110.00	\$131,960.00
25				\$131,960.00	\$135,920.00

	0	Educational Stipends	Longevity
1	\$61,100.00	Masters \$1,000.00	1.0% after 8 years of service
2	\$62,900.00	Doctorate \$2,500.00	2.0% after 10 years of service
3	\$64,830.00	Teacher Hourly Rates Auxiliary/Summer School \$47.25 Part-Time Non-Exempt \$47.25	2.5% after 13 years of service 3.0% after 15 years of service 3.5% after 18 years of service 4.0% after 20 years of service 6.0% after 25 years of service 8.0% after 30 years of service

Position Titles: Education Specialist
Intern

Workdays: 188 days