

Amador County Unified School District

2026-2027 Administrative Salary Schedule

Tiered Insurance Cap: \$12,865 Employee Only | \$18,200 Employee + 1 | \$23,000 Employee + Family

Board Approved: December 10, 2025

CERTIFICATED

| CLASSIFICATION | WORK DAYS | LEVEL | 1 | 2 | 3 | 4 | 5 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|---------|---------|---------|---------|---------|
| Assistant Superintendent, Educational Services Assistant Superintendent, Human Resources & Labor Relations Assistant Superintendent, Special Education/SELPA | 217 | IX | 154,870 | 158,948 | 163,151 | 167,475 | 171,937 |
| Director, Alternative Special Education | 217 | VIII | 139,846 | 144,038 | 148,361 | 152,809 | 157,398 |
| Principal Secondary (High School) | 212 | VII | 127,818 | 131,650 | 135,602 | 139,669 | 143,855 |
| Director, Career & Technical Education Director, Special Education Principal, Adult Education Principal, Educational Options | 212 | VI | 121,428 | 125,067 | 128,822 | 132,685 | 136,663 |
| Principal Secondary (Junior High) | 207 | V | 116,177 | 119,664 | 123,254 | 126,947 | 130,759 |
| Elementary Principal | 202 | IV | 109,508 | 112,792 | 116,177 | 119,664 | 123,254 |
| Program Specialist Vice Principal Secondary (High School) | 197 | III | 104,178 | 107,303 | 110,522 | 113,836 | 117,253 |
| Psychologist Vice Principal Secondary (Junior High) | 192 | II | 97,294 | 100,213 | 103,223 | 106,319 | 109,508 |

| Stipends: | |
|----------------------------------------------|-------|
| Doctorate | 2,561 |
| Masters | 1,464 |
| Large Enrollment (420+) Elementary Principal | 5,854 |

CLASSIFIED

| CLASSIFICATION | WORK DAYS | LEVEL | 1 | 2 | 3 | 4 | 5 |
|-------------------------------------------------------------------------------------------------------------------|-----------|-------|---------|---------|---------|---------|---------|
| Director, Food Services Director, Maintenance & Operations Director, Technology Director, Transportation | 260 | IV | 106,445 | 109,638 | 112,929 | 116,317 | 119,806 |
| Program Specialist / Behavior Intervention Specialist | 197* | III | 104,178 | 107,303 | 110,522 | 113,836 | 117,253 |
| Mental Health Therapist | 192* | II | 97,294 | 100,213 | 103,223 | 106,319 | 109,508 |

Classified Management: 260 days includes 30 days vacation and 13 paid holidays / *Less than 260 does not accrue vacation

Administrators will receive longevity increases in 5% increments at the completion of their 7th, 12th, 17th and 22nd years of service as an administrator with the district and/or county office.

Salary placement, including longevity, may include credit for internal/external related experience.

Alternative salary placements are subject to the Superintendent's approval.

Administrative staff who decline medical benefits and provide an annual attestation form ensuring a reasonable evidence of other minimum essential coverage (MEC) for themselves and their entire tax family will be eligible for a cash-in-lieu benefit. Alternative coverage must not be an individual market plan purchased through a Health Insurance Marketplace (Including Covered California). Acceptable MEC includes other employer-sponsored coverage, Medicare, Medicaid, Tricare, or VA medical plan coverage

| | |
|-------------------------------------|---------------------|
| Cash-in-Lieu benefit amount: | \$ 145.83 Per Month |
|-------------------------------------|---------------------|

Document Review:

Assistant Superintendent for Business Services/CBO
Assistant Superintendent HR and Labor Relations
Superintendent of Schools

Signer:

Robert Norton
Adrian E. Palazuelos, Ph.D.
Jared Critchfield

Signature:

| |
|--|
| |
| |
| |