

**ELK GROVE UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED SALARY SCHEDULE #10**  
**Teachers, Librarians and Counselors**  
**Represented by EGEA**  
**2023/2024**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	55,510	55,510	56,658	58,956	60,106	63,032	66,113	68,887
2	55,510	55,510	56,658	60,106	61,828	64,149	67,273	70,102
3	55,510	55,510	57,233	61,254	62,978	65,253	68,443	71,318
4	55,510	55,510	57,808	62,404	64,126	67,495	70,791	73,770
5	55,510	56,658	59,012	63,552	65,709	69,728	73,145	76,219
6	56,658	58,565	61,242	64,704	67,947	71,962	75,478	78,653
7	58,565	60,797	63,476	66,613	70,176	74,194	77,829	81,105
8	58,565	63,705	66,381	69,509	73,083	77,099	80,883	84,292
9	58,565	63,705	69,282	72,630	75,982	80,005	83,930	87,467
10	58,565	63,705	72,195	75,312	78,887	82,897	86,967	90,635
11	58,565	63,705	72,195	78,225	81,793	85,960	90,179	93,990
12	58,565	63,705	72,195	81,337	84,998	88,930	93,304	97,248
13	58,565	63,705	72,195	81,337	88,035	92,064	96,592	100,676
14	58,638	63,723	72,509	81,788	88,522	92,577	97,130	101,237
15	59,327	64,410	72,824	82,259	89,033	93,110	97,691	101,821
16*	60,651	65,739	74,147	83,196	89,828	93,820	98,439	102,601
17	61,981	67,068	75,476	84,525	91,156	95,147	99,829	104,049
18	63,305	68,392	76,801	85,851	92,482	96,474	101,222	105,502
19	66,540	71,779	80,443	89,766	96,595	100,710	106,054	110,542
20	66,540	71,779	80,443	89,766	96,595	100,710	106,054	110,542
21	66,540	71,779	80,443	89,766	96,595	100,710	106,054	110,542
22	68,491	73,887	82,810	92,414	99,448	103,688	109,191	113,813

**Additional Stipulations**

**Experience Placement - Entry (\*)**: A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- c. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

**Class Placement - Entry**: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

**\*\*Teachers** may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

**\*\*\*Teachers** may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Library-Media Teachers shall be compensated for ten (10) additional days at per diem (19.302)

Counselors shall be compensated for fifteen (15) additional days at per diem plus a responsibility factor of 2% added to total counseling salary (19.303)

High School Athletic Directors shall be compensated for ten (10) additional days during the summer months at per diem (19.304)

Effective January 1, 2024

Board Approved: February 20, 2024

**ELK GROVE UNIFIED SCHOOL DISTRICT  
ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17  
2023/2024**

<b>STEP</b>	<b>CLASS I</b>	<b>CLASS II</b>	<b>CLASS III</b>	<b>CLASS IV</b>	<b>CLASS V</b>	<b>CLASS VI</b>
1	1,034	1,657	2,273	2,895	3,512	4,135
2	1,060	1,698	2,324	2,966	3,604	4,236
3	1,091	1,734	2,383	3,039	3,688	4,338
4	1,133	1,817	2,503	3,183	3,872	4,549
5	1,197	1,900	2,618	3,330	3,887	4,750

The Voluntary Certificated Hourly Compensation Rate is \$60 per hour.