

**ELK GROVE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE #8
Nurses and Speech & Language Pathologists
Represented by EGEA**

2023/2024

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA	CLASS G BA + 90 or BA + 75 Incl. MA
1	64,704	64,704	68,150	68,150	76,193	76,193	81,940
2	67,002	67,002	71,598	71,598	78,492	78,492	84,238
3	69,300	69,300	75,044	75,044	81,940	81,940	87,685
4	71,598	71,598	78,492	78,492	85,386	85,386	91,132
5	73,894	73,894	81,940	81,940	88,835	88,835	94,580
6	76,193	76,193	85,386	85,386	92,281	92,281	98,027
7	78,492	78,492	88,835	88,835	95,729	95,729	101,475
8	80,790	80,790	92,281	92,281	99,177	99,177	104,922
9	83,088	83,088	95,729	95,729	102,624	102,624	108,369
10	85,386	85,386	99,177	99,177	104,922	104,922	110,668
11	85,386	85,386	99,177	99,177	107,221	107,221	112,966
12	85,386	85,386	99,177	99,177	109,518	109,518	115,264
13	85,386	85,386	99,177	99,177	111,817	111,817	117,562
14	85,386	85,386	99,177	99,177	111,817	111,817	119,860
15	85,386	85,386	99,177	99,177	111,817	111,817	122,160

Additional Stipulations

Experience Placement - Entry: Year for year credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department.
- b. Prior experience credit shall be given for like positions that required the appropriate credential or state licensure.
- c. Prior experience shall have occurred within twenty (20) years immediately preceding the date of employment with the district.
- d. A year of credit will be given for service that meets the above criteria and is a minimum of 75% of the requested calendar or contract year.
- e. Class placement is based on semester units earned at regionally accredited colleges or universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

A Doctoral bonus in the amount of 7% of Class A, Step 1 (A1) from salary schedule #10 is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective January 1, 2024
Board Approved: February 20, 2024