

**ELK GROVE UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE #11
 SPECIAL EDUCATION TEACHERS
 Represented by EGEA
 2023/2024**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	58,211	58,211	59,416	61,829	63,036	66,109	69,344	72,256
2	58,211	58,211	59,416	63,036	64,844	67,281	70,562	73,532
3	58,211	58,211	60,020	64,242	66,052	68,441	71,790	74,809
4	58,211	58,211	60,623	65,449	67,257	70,795	74,256	77,384
5	58,211	59,416	61,888	66,655	68,919	73,139	76,727	79,955
6	59,416	61,418	64,229	67,864	71,269	75,485	79,177	82,511
7	61,418	63,762	66,575	69,869	73,610	77,829	81,645	85,085
8	61,418	66,815	69,625	72,909	76,662	80,879	84,852	88,432
9	61,418	66,815	72,671	76,187	79,706	83,930	88,052	91,765
10	61,418	66,815	75,730	79,003	82,756	86,967	91,240	95,092
11	61,418	66,815	75,730	82,061	85,808	90,183	94,613	98,615
12	61,418	66,815	75,730	85,329	89,173	93,302	97,894	102,035
13	61,418	66,815	75,730	85,329	92,362	96,592	101,347	105,635
14	61,495	66,834	76,059	85,802	92,873	97,131	101,912	106,224
15	62,218	67,556	76,390	86,297	93,410	97,691	102,501	106,837
16*	63,609	68,951	77,779	87,281	94,244	98,436	103,286	107,656
17	65,005	70,346	79,175	88,676	95,639	99,829	104,745	109,176
18	66,395	71,737	80,566	90,069	97,031	101,223	106,208	110,702
19	69,792	75,293	84,390	94,179	101,350	105,671	111,282	115,994
20	69,792	75,293	84,390	94,179	101,350	105,671	111,282	115,994
21	69,792	75,293	84,390	94,179	101,350	105,671	111,282	115,994
22	71,841	77,506	86,876	96,960	104,345	108,797	114,576	119,429

Additional Stipulations

Experience Placement - Entry (*): A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- c. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Employees assigned to the salary schedule must be serving in positions that require a special education credential.

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

**Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

***Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.