

**UPLAND UNIFIED SCHOOL DISTRICT
SALARY & COMPENSATION
TEACHER SPECIAL EDUCATION
(FACTOR .065 TIMES COLUMN A, STEP 1 - 184 DAYS)
BOARD APPROVAL 12/12/2023**

STEP	A	B	C	D
	BA to BA + 30	BA+45 or MA	BA+60 BA + 45 incl. MA	BA + 60 incl. MA or MA+30
1	\$61,969	\$65,532	\$69,096	\$72,662
2	\$64,765	\$68,548	\$72,331	\$76,116
3	\$67,560	\$71,564	\$75,565	\$79,570
4	\$70,359	\$74,582	\$78,800	\$83,024
5	\$73,155	\$77,595	\$82,037	\$86,479
6	\$75,953	\$80,614	\$85,271	\$89,934
7	\$78,748	\$83,628	\$88,508	\$93,391
8	\$81,544	\$86,645	\$91,744	\$96,846
9	\$84,342	\$89,659	\$94,979	\$100,302
10	\$87,137	\$92,675	\$98,213	\$103,754
11	\$89,934	\$95,693	\$101,451	\$107,208
12	\$92,733	\$98,706	\$104,687	\$110,664
13	\$95,529	\$101,725	\$107,923	\$114,117
14-17	\$97,173	\$103,369	\$109,566	\$115,763
18-20	\$98,821	\$105,016	\$111,212	\$117,410
21-23	\$100,460	\$106,659	\$112,857	\$119,053
24-26	\$102,108	\$108,302	\$114,501	\$120,696
27-29	\$103,753	\$109,950	\$116,145	\$122,342
30+	\$108,684	\$114,882	\$121,078	\$127,276

Additional Compensation

Stipend for Master's Degree shall be \$350 and \$500 for the Doctoral Degree.