

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE #18 and #28  
2023/2024**

CLASSIFICATION	RANGE	DAYS	CLASSIFICATION	RANGE	DAYS
Chief Facilities Officer	270	261	Manager II,		
Continuous Improvement Support Leader	235	261	Communications	150	261
Coordinator I,			Operations Manager - Food and Nutrition Services	150	261
Advancement Via Individual Determination (AVID)	205	210*	Planning	150	261
Curriculum and Professional Learning	205	210*	Safety and Security	150	261
District Athletic/Facility Utilization	205	210*	Transportation Operations and Fleet Maintenance	150	261
Prevention and Intervention Services	205	210*	Manager III,		
Student Support and Health Services	205	210*	Accounting	175	261
Coordinator II,			Budget	175	261
Special Education	220	210*	Compensation and Benefits	175	261
Coordinator III,			Custodial Services	175	261
Health Services	230	261	Facilities Accounting	175	261
Human Resources Compliance	230	261	Maintenance and Operations	175	261
Director I,			Risk	175	261
Application Support and Programming	235	261	Manager IV,		
Desktop Support and Helpdesk	235	261	Research Projects	185	261
Development	235	261	Senior Construction	185	261
Enterprise Systems	235	261	Principal,		
Planning	235	261	Adult and Community Education	215	261
Director II,			Continuation	215	216*
Career/Technical Education and Educational Options	250	261	Elementary	220	207*
Educational Equity	250	261	Elementary (Year Round)	245	261
English Learner Services	250	261	High School	260	261
Expanded Learning	250	261	Middle School	240	251**
Family and Community Engagement	250	261	Special Education	240	227*
Food & Nutrition Services	250	261	Program Administrator,		
Instructional Support	250	261	Adult and Community Education/Adult Education and		
Maintenance and Operations	250	261	Grant Funded Programs	195	261
Purchasing and Warehouse	250	261	High School Instructional Specialist	200	210*
Research and Evaluation	250	261	Middle School Instructional Specialist	175	206*
Safety and Security	250	261	Program Specialist,		
School Improvement Support	250	261	Advancement Via Individual Determination (AVID)	185	200*
Transportation	250	261	Behavioral Services	185	200*
Director III,			College and Career Options	185	200*
Elementary Education	265	261	Curriculum/Professional Learning	185	200*
Fiscal Services	265	261	Educational Equity	185	200*
Human Resources	265	261	English Learner Services	185	200*
Secondary Education	265	261	Expanded Learning	185	200*
Special Education and SELPA	265	261	Family and Community Engagement	185	200*
Student Support and Health Services	265	261	Foster Youth Services	185	200*
District Grant Writer	160	261	School Improvement Support	185	200*
District Head Counselor	205	261	Special Education	195	200*
Manager I,			Student Support and Health Services	185	200*
Safe Routes to School and Facilities Outreach			Student Support Center	185	200*
Coordinator	120	261	Technology Integration	185	200*
			Vice Principal,		
			Adult and Community Education	175	210*
			Alternative/Continuation High School	165	200*
			Elementary	180	200*
			Elementary (Year Round)	210	219*
			High School	210	210*
			Middle School	200	206*

Certificated and Classified EGTEAMS employees are paid annual salaries that include workdays, holidays, and vacation days. Full year, full time Certificated and Classified EGTEAMS employees have a 261-day work year consisting of 222 base service/work days, 16 holidays, and 23 vacation days, unless otherwise noted.

\*Certificated EGTEAMS employees working a positive work year calendar are paid annual salaries that do not include holidays or vacation.

\*\*Employees in this classification have a 251-day work year consisting of 212 base service days, 16 holidays, and 23 vacation days.

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<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEPS 6 &amp; 7</b>	<b>STEP 8</b>	<b>STEP 9</b>
120	83,540	86,467	89,491	92,624	95,866	99,219	101,207	105,260
125	85,044	88,021	91,103	94,292	97,590	101,010	103,030	107,157
130	86,576	89,607	92,741	95,987	99,347	102,824	104,884	109,087
135	88,130	91,218	94,411	97,713	101,134	104,675	106,768	111,047
140	89,718	92,860	96,110	99,472	102,953	106,560	108,690	113,045
145	91,334	94,532	97,841	101,266	104,811	108,480	110,650	115,084
150	92,979	96,236	99,602	103,089	106,699	110,431	112,640	117,153
155	94,653	97,965	101,394	104,944	108,618	112,417	114,666	119,262
160	96,358	99,727	103,217	106,829	110,573	114,437	116,727	121,405
165	98,089	101,521	105,076	108,754	112,560	116,501	118,831	123,593
170	99,857	103,352	106,970	110,712	114,590	118,599	120,974	125,820
175	101,655	105,211	108,893	112,705	116,651	120,734	123,146	128,082
180	103,483	107,103	110,854	114,733	118,746	122,905	125,362	130,385
185	105,347	109,035	112,852	116,800	120,888	125,118	127,620	132,736
190	107,242	110,996	114,879	118,899	123,061	127,367	129,914	135,121
195	109,172	112,993	116,954	121,041	125,276	129,666	132,256	137,557
200	111,140	115,027	119,056	123,220	127,532	132,002	134,638	140,034
205	113,138	117,099	121,197	125,439	129,829	134,372	137,060	142,557
210	115,173	119,207	123,379	127,699	132,169	136,792	139,528	145,121
215	117,247	121,350	125,600	129,996	134,545	139,252	142,038	147,729
220	119,361	123,538	127,857	132,334	136,969	141,763	144,598	150,392
225	121,508	125,761	130,163	134,716	139,432	144,315	147,195	153,098
230	123,695	128,021	132,504	137,145	141,940	146,912	149,846	155,854
235	125,921	130,327	134,890	139,611	144,495	149,556	152,544	158,659
240	128,187	132,674	137,316	142,122	147,099	152,244	155,288	161,513
245	130,496	135,062	139,790	144,684	149,746	154,989	158,089	164,424
250	132,845	137,496	142,306	147,286	152,442	157,775	160,929	167,379
255	135,235	139,968	144,867	149,937	155,186	160,619	163,830	170,394
260	137,669	142,490	147,475	152,638	157,979	163,510	166,782	173,465
265	140,147	145,055	150,130	155,385	160,823	166,453	169,784	176,587
270	142,670	147,666	152,832	158,182	163,717	169,449	172,840	179,766

Longevity bonus based on employee's base pay at the completion of:

13 years - 1%; 16 years - 2%; 19 years - 3%; 22 years - 4%; 25 years - 6%

**SUBSTITUTE EMPLOYEES** - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective January 1, 2024

Revised based on Meet and Confer Summary approved on February 15, 2024

Board Approved: March 5, 2024