




U.S. ARMY JUNIOR ROTC



Instructor Pay Overview

Minimum Instructor Pay (MIP)

All cost-shared JROTC Instructors and DAI Office personnel must submit [DD Form 2767](#)  via JCIMS by **30 April** annually. Pay stops at the end of the current DD 2767 and resumes only when a new form is received.

JSIPS – Standardized Instructor Pay Scale

Category	Education Level	GS Equivalency
JS-1	Less than Associate	GS-10 Step 2
JS-2	Associate Degree	GS-10 Step 3
JS-3	Bachelor's Degree	GS-10 Step 4
JS-4	Master's Degree	GS-10 Step 5
JS-5	Doctorate/JD	GS-10 Step 6
JS-6	Officer – Bachelor's	GS-11 Step 6
JS-7	Officer – Master's	GS-11 Step 7
JS-8	Officer – Doctorate/JD	GS-11 Step 8