

**ELK GROVE UNIFIED SCHOOL DISTRICT
CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE #22
2023/2024**

CLASSIFICATION	RANGE
Accounting Analyst	260
Administrative Assistant II	155
Administrative Assistant III	195
Area Supervisor - Custodial	270
Area Supervisor - Grounds	270
Area Supervisor - Maintenance	270
Area Supervisor - Maintenance & Operations Water Quality	270
Budget Analyst	260
Executive Assistant	245
Financial Analyst - Facilities	260
Financial Data and Operations Analyst	275
Fiscal Compliance Specialist	260
Nutrition Specialist	265
Personnel Analyst	275
Risk Management Analyst	260
Senior Administrative Assistant	215
Senior Executive Assistant	275
Site Supervisor - Custodial Services	175
Site Supervisor - Food and Nutrition Services	175
Supervisor - Fleet Maintenance	240
Supervisor - Payroll/Benefits	270
Supervisor - Purchasing	240
Supervisor - Transportation	240
Supervisor - Warehouse	240

Classified EGTEAMS employees are paid annual salaries that include workdays, holidays, and vacation days. Full year, full time Classified EGTEAMS employees have a 261-day work year consisting of 222 workdays, 16 holidays, and 23 vacation days, unless otherwise noted.

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7+
135	46,890	48,998	51,206	53,507	55,919	58,434	61,348
140	47,779	49,931	52,176	54,525	56,981	59,545	62,515
145	48,690	50,879	53,172	55,562	58,060	60,677	63,702
150	49,614	51,845	54,179	56,617	59,164	61,827	64,909
155	50,554	52,828	55,208	57,690	60,289	63,001	66,145
160	51,515	53,835	56,260	58,790	61,433	64,197	67,403
165	52,498	54,858	57,328	59,907	62,602	65,418	68,680
170	53,493	55,902	58,418	61,045	63,791	66,663	69,989
175	54,508	56,961	59,525	62,205	65,005	67,927	71,320
180	55,547	58,046	60,655	63,389	66,241	69,220	72,674
185	56,604	59,149	61,811	64,591	67,497	70,533	74,055
190	57,676	60,271	62,985	65,815	68,779	71,874	75,462
195	58,773	61,416	64,178	67,064	70,083	73,237	76,890
200	59,888	62,583	65,398	68,343	71,419	74,631	78,357
205	61,029	63,770	66,641	69,640	72,774	76,051	79,846
210	62,187	64,985	67,910	70,963	74,159	77,495	81,362
215	63,369	66,215	69,197	72,309	75,567	78,967	82,908
220	64,570	67,477	70,513	73,688	77,003	80,465	84,482
225	65,798	68,759	71,852	75,087	78,467	82,000	86,088
230	67,049	70,065	73,218	76,513	79,957	83,552	87,724
235	68,322	71,396	74,611	77,969	81,477	85,143	89,387
240	69,619	72,752	76,024	79,443	83,020	86,756	91,089
245	70,948	74,137	77,468	80,957	84,597	88,405	92,814
250	72,291	75,545	78,943	82,496	86,204	90,085	94,580
255	73,665	76,979	80,447	84,063	87,846	91,803	96,382
260	75,062	78,442	81,974	85,660	89,516	93,542	98,210
265	76,490	79,935	83,530	87,287	91,214	95,321	100,075
270	77,945	81,452	85,119	88,948	92,952	97,136	101,982
275	79,426	82,998	86,734	90,638	94,714	98,980	103,917
280	80,937	84,580	88,383	92,357	96,514	100,858	105,887
285	82,473	86,185	90,060	94,115	98,351	102,777	107,906
290	84,038	87,823	91,773	95,906	100,219	104,728	109,953
295	85,643	89,491	93,517	97,724	102,121	106,718	112,042
300	87,261	91,192	95,294	99,580	104,062	108,744	114,169

LONGEVITY BONUS BASED ON BASE PAY AT COMPLETION OF: 13th year - 1%; 16th year - 2%; 19th year - 3%;
22nd year - 4%; 25th year - 5%; 28th year - 6%

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience.

SUBSTITUTE EMPLOYEES: The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective January 1, 2024

Revised based on Meet and Confer Summary approved on February 15, 2024

Board Approved: March 5, 2024