

**Pacific Charter Institute
2025-2026 School Year**

HOURLY SCHEDULE

Lane	Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Classified	\$17.25	\$17.77	\$18.30	\$18.85	\$19.42	\$20.00	\$20.60	\$21.22	\$21.86	\$22.51
2	Classified	\$18.29	\$18.83	\$19.40	\$19.98	\$20.58	\$21.20	\$21.83	\$22.49	\$23.16	\$23.86
4	Classified	\$20.55	\$21.16	\$21.80	\$22.45	\$23.12	\$23.82	\$24.53	\$25.27	\$26.03	\$26.81
5	Classified	\$21.78	\$22.43	\$23.10	\$23.80	\$24.51	\$25.25	\$26.00	\$26.78	\$27.59	\$28.41
6	Classified	\$23.08	\$23.78	\$24.49	\$25.22	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12
7	Classified	\$24.47	\$25.20	\$25.96	\$26.74	\$27.54	\$28.37	\$29.22	\$30.09	\$31.00	\$31.93
8	Classified	\$25.94	\$26.72	\$27.52	\$28.34	\$29.19	\$30.07	\$30.97	\$31.90	\$32.86	\$33.84
9	Classified	\$27.49	\$28.32	\$29.17	\$30.04	\$30.94	\$31.87	\$32.83	\$33.81	\$34.83	\$35.87
10	Classified	\$29.14	\$30.02	\$30.92	\$31.85	\$32.80	\$33.79	\$34.80	\$35.84	\$36.92	\$38.03
11	Classified	\$30.89	\$31.82	\$32.77	\$33.76	\$34.77	\$35.81	\$36.89	\$37.99	\$39.13	\$40.31
12	Classified	\$32.75	\$33.73	\$34.74	\$35.78	\$36.86	\$37.96	\$39.10	\$40.27	\$41.48	\$42.73
13	Classified	\$34.71	\$35.75	\$36.82	\$37.93	\$39.07	\$40.24	\$41.45	\$42.69	\$43.97	\$45.29
17	Classified	\$43.82	\$45.14	\$46.49	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89	\$55.51	\$57.18
18	Classified	\$46.45	\$47.84	\$49.28	\$50.76	\$52.28	\$53.85	\$55.46	\$57.13	\$58.84	\$60.61
20	Classified	\$52.19	\$53.76	\$55.37	\$57.03	\$58.74	\$60.50	\$62.32	\$64.19	\$66.11	\$68.10
21	Classified	\$55.32	\$56.98	\$58.69	\$60.45	\$62.27	\$64.13	\$66.06	\$68.04	\$70.08	\$72.18
24	Classified	\$65.89	\$67.87	\$69.90	\$72.00	\$74.16	\$76.39	\$78.68	\$81.04	\$83.47	\$85.97

ANNUALIZED SCHEDULE

Lane	Schedule	Workdays	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Classified	180	\$24,840.00	\$25,585.00	\$26,353.00	\$27,143.00	\$27,958.00	\$28,796.00	\$29,660.00	\$30,557.00	\$31,474.00	\$32,418.00
1	Classified	188	\$25,944.00	\$26,722.00	\$27,524.00	\$28,350.00	\$29,200.00	\$30,076.00	\$30,978.00	\$31,915.00	\$32,872.00	\$33,858.00
1	Classified	218	\$30,084.00	\$30,987.00	\$31,916.00	\$32,874.00	\$33,860.00	\$34,876.00	\$35,922.00	\$37,008.00	\$38,118.00	\$39,261.00
2	Classified	188	\$27,501.00	\$28,326.00	\$29,175.00	\$30,051.00	\$30,952.00	\$31,881.00	\$32,837.00	\$33,822.00	\$34,837.00	\$35,882.00
4	Classified	205	\$33,694.00	\$34,705.00	\$35,746.00	\$36,818.00	\$37,923.00	\$39,060.00	\$40,232.00	\$41,439.00	\$42,682.00	\$43,963.00
5	Classified	205	\$35,715.00	\$36,787.00	\$37,891.00	\$39,027.00	\$40,198.00	\$41,404.00	\$42,646.00	\$43,926.00	\$45,243.00	\$46,601.00
5	Classified	214	\$37,283.00	\$38,402.00	\$39,554.00	\$40,741.00	\$41,963.00	\$43,222.00	\$44,518.00	\$45,854.00	\$47,230.00	\$48,646.00
6	Classified	188	\$34,719.00	\$35,760.00	\$36,833.00	\$37,938.00	\$39,076.00	\$40,249.00	\$41,456.00	\$42,700.00	\$43,981.00	\$45,300.00
6	Classified	200	\$36,935.00	\$38,043.00	\$39,184.00	\$40,360.00	\$41,571.00	\$42,818.00	\$44,102.00	\$45,425.00	\$46,788.00	\$48,192.00
6	Classified	205	\$37,858.00	\$38,994.00	\$40,164.00	\$41,369.00	\$42,610.00	\$43,888.00	\$45,205.00	\$46,561.00	\$47,958.00	\$49,397.00
6	Classified	214	\$39,520.00	\$40,706.00	\$41,927.00	\$43,185.00	\$44,481.00	\$45,815.00	\$47,190.00	\$48,605.00	\$50,063.00	\$51,565.00
7	Classified	180	\$35,236.00	\$36,293.00	\$37,382.00	\$38,503.00	\$39,658.00	\$40,848.00	\$42,074.00	\$43,336.00	\$44,636.00	\$45,975.00
7	Classified	188	\$36,802.00	\$37,906.00	\$39,043.00	\$40,215.00	\$41,421.00	\$42,664.00	\$43,944.00	\$45,262.00	\$46,620.00	\$48,018.00
7	Classified	200	\$39,151.00	\$40,326.00	\$41,535.00	\$42,781.00	\$44,065.00	\$45,387.00	\$46,748.00	\$48,151.00	\$49,595.00	\$51,083.00
7	Classified	214	\$41,892.00	\$43,148.00	\$44,443.00	\$45,776.00	\$47,149.00	\$48,564.00	\$50,021.00	\$51,522.00	\$53,067.00	\$54,659.00
8	Classified	205	\$42,538.00	\$43,814.00	\$45,128.00	\$46,482.00	\$47,877.00	\$49,313.00	\$50,792.00	\$52,316.00	\$53,885.00	\$55,502.00
8	Classified	214	\$44,405.00	\$45,737.00	\$47,109.00	\$48,523.00	\$49,978.00	\$51,478.00	\$53,022.00	\$54,613.00	\$56,251.00	\$57,939.00
9	Classified	180	\$39,591.00	\$40,779.00	\$42,002.00	\$43,262.00	\$44,560.00	\$45,897.00	\$47,274.00	\$48,692.00	\$50,153.00	\$51,658.00
9	Classified	188	\$41,351.00	\$42,591.00	\$43,869.00	\$45,185.00	\$46,541.00	\$47,937.00	\$49,375.00	\$50,856.00	\$52,382.00	\$53,953.00
9	Classified	205	\$45,090.00	\$46,443.00	\$47,836.00	\$49,271.00	\$50,749.00	\$52,272.00	\$53,840.00	\$55,455.00	\$57,119.00	\$58,832.00
9	Classified	218	\$47,949.00	\$49,388.00	\$50,869.00	\$52,396.00	\$53,967.00	\$55,586.00	\$57,254.00	\$58,972.00	\$60,741.00	\$62,563.00
10	Classified	188	\$43,832.00	\$45,147.00	\$46,501.00	\$47,896.00	\$49,333.00	\$50,813.00	\$52,338.00	\$53,908.00	\$55,525.00	\$57,191.00
10	Classified	205	\$47,795.00	\$49,229.00	\$50,706.00	\$52,227.00	\$53,794.00	\$55,408.00	\$57,070.00	\$58,782.00	\$60,546.00	\$62,362.00
10	Classified	214	\$49,894.00	\$51,391.00	\$52,932.00	\$54,520.00	\$56,156.00	\$57,840.00	\$59,576.00	\$61,363.00	\$63,204.00	\$65,100.00
11	Classified	200	\$49,427.00	\$50,910.00	\$52,438.00	\$54,011.00	\$55,631.00	\$57,300.00	\$59,019.00	\$60,789.00	\$62,613.00	\$64,492.00
11	Classified	214	\$52,887.00	\$54,474.00	\$56,108.00	\$57,791.00	\$59,525.00	\$61,311.00	\$63,150.00	\$65,045.00	\$66,996.00	\$69,006.00
12	Classified	200	\$52,393.00	\$53,965.00	\$55,584.00	\$57,251.00	\$58,969.00	\$60,738.00	\$62,560.00	\$64,437.00	\$66,370.00	\$68,361.00
13	Classified	214	\$59,424.00	\$61,207.00	\$63,043.00	\$64,934.00	\$66,882.00	\$68,889.00	\$70,956.00	\$73,084.00	\$75,277.00	\$77,535.00
17	Classified	214	\$75,022.00	\$77,272.00	\$79,590.00	\$81,978.00	\$84,438.00	\$86,971.00	\$89,580.00	\$92,267.00	\$95,035.00	\$97,886.00
18	Classified	214	\$79,523.00	\$81,909.00	\$84,366.00	\$86,897.00	\$89,504.00	\$92,189.00	\$94,955.00	\$97,803.00	\$100,737.00	\$103,759.00
20	Classified	220	\$91,857.00	\$94,613.00	\$97,451.00	\$100,375.00	\$103,386.00	\$106,488.00	\$109,682.00	\$112,973.00	\$116,362.00	\$119,853.00
21	Classified	220	\$97,369.00	\$100,290.00	\$103,298.00	\$106,397.00	\$109,589.00	\$112,877.00	\$116,263.00	\$119,751.00	\$123,344.00	\$127,044.00
24	Classified	220	\$115,968.00	\$119,447.00	\$123,030.00	\$126,721.00	\$130,523.00	\$134,438.00	\$138,471.00	\$142,626.00	\$146,904.00	\$151,311.00

Lane	Position Titles	Workdays	Lane	Position Titles	Workdays	Educational Stipends
1	Instructional Aide I	180	9	Lead Registrar	205	Masters \$1,000.00
	Food Services Aide	188		Site or Program Assistant II	205	Doctorate \$2,500.00
	Instructional Aide I	188		BASC Program Coordinator	218	Longevity
	B&A Instructional Aide	218		BASC Program & Food Services Coordinator	218	1.0% after 8 years of service
2	Custodian	188	10	Licensed Vocational Nurse	188	2.0% after 10 years of service
				Office Manager	205	2.5% after 13 years of service
4	Site or Program Assistant I	205		Budget Analyst	214	3.0% after 15 years of service
				Community Partners Coordinator	214	3.5% after 18 years of service
5	Office Assistant	205		Corporate Project Coordinator	214	4.0% after 20 years of service
	Corporate Office Assistant	214				6.0% after 25 years of service
6	Food Services Coordinator	188	11	Testing & Data Coordinator	200	8.0% after 30 years of service
	Business Technician	200		Education Data Analyst	214	
	Registrar	205		Information Technology Specialist - School	214	
	Student Services Clerk	214		Site or Program Manager	214	
				Student Services Analyst	214	
7	Instructional Aide II	180	12	Testing & Resource Technician - VVCP	200	
	Instructional Aide II	188				
	Outreach Specialist	200	13	Business Generalist	214	
	Student Services Technician II	200		Human Resources Generalist	214	
	Accounts Payable Technician	214		Information Technology Specialist - PCI	214	
	Education Services Resource Coordinator	214	17	CALPADS Data Administrator	214	
	Operations Coordinator	214		Human Resources Coordinator	214	
8	Lead Business Technician	205	18	Communications & Development Manager	214	
	Human Resources Technician	214				
9	Instructional Aide III	180	20	Human Resources Manager	220	
	VAPA Assistant	180				
	Instructional Aide III	188	21	Business Services Manager	220	
			24	Information Technology Manager	220	