Amador County Office of Education

2026-2027 CSEA #827 Salary Schedule

*****For FY27 members will receive a one-time off schedule $1,000 payment prorated by their FTE to be paid by August 10, 2026*****

Insurance Cap $14,000

		2.00%	3.00%	4.00%	5.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	2.00%
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 27
21	$18.57	$18.95	$19.51	$20.31	$21.32	$21.53	$21.74	$21.96	$22.18	$22.40	$22.62	$22.85	$23.09	$23.32	$23.54	$23.78	$24.02	$24.26	$24.51	$24.75	$24.99	$25.25	$25.50	$25.75	$26.00	$26.52
24	$18.95	$19.33	$19.91	$20.70	$21.74	$21.95	$22.16	$22.40	$22.62	$22.85	$23.08	$23.31	$23.54	$23.78	$24.02	$24.25	$24.50	$24.75	$24.99	$25.25	$25.48	$25.75	$26.00	$26.26	$26.52	$27.05
26	$19.33	$19.72	$20.31	$21.13	$22.16	$22.39	$22.62	$22.84	$23.08	$23.31	$23.53	$23.78	$24.01	$24.25	$24.50	$24.74	$24.99	$25.24	$25.48	$25.74	$26.00	$26.26	$26.52	$26.79	$27.05	$27.60
28	$19.72	$20.11	$20.71	$21.54	$22.62	$22.84	$23.08	$23.31	$23.53	$23.78	$24.01	$24.25	$24.50	$24.74	$24.99	$25.24	$25.48	$25.74	$25.99	$26.26	$26.52	$26.79	$27.05	$27.32	$27.60	$28.15
29	$20.11	$20.50	$21.13	$21.97	$23.08	$23.31	$23.53	$23.77	$24.01	$24.25	$24.50	$24.74	$24.98	$25.24	$25.48	$25.74	$25.99	$26.26	$26.51	$26.78	$27.05	$27.32	$27.60	$27.88	$28.15	$28.72
31	$20.50	$20.92	$21.55	$22.41	$23.53	$23.77	$24.01	$24.24	$24.49	$24.74	$24.98	$25.24	$25.48	$25.74	$25.99	$26.25	$26.51	$26.78	$27.04	$27.32	$27.58	$27.87	$28.14	$28.43	$28.72	$29.29
33	$20.92	$21.34	$21.97	$22.86	$24.00	$24.24	$24.49	$24.73	$24.98	$25.24	$25.47	$25.73	$25.99	$26.25	$26.51	$26.78	$27.04	$27.32	$27.58	$27.87	$28.14	$28.43	$28.70	$28.99	$29.29	$29.87
34	$21.34	$21.77	$22.41	$23.32	$24.49	$24.73	$24.98	$25.23	$25.47	$25.73	$25.98	$26.25	$26.51	$26.78	$27.04	$27.31	$27.58	$27.87	$28.14	$28.42	$28.70	$28.99	$29.28	$29.57	$29.87	$30.48
35	$21.77	$22.21	$22.86	$23.78	$24.97	$25.23	$25.47	$25.73	$25.98	$26.25	$26.51	$26.77	$27.04	$27.31	$27.58	$27.87	$28.14	$28.42	$28.70	$28.99	$29.28	$29.57	$29.87	$30.16	$30.48	$31.08
36	$22.21	$22.64	$23.33	$24.26	$25.47	$25.73	$25.98	$26.25	$26.50	$26.77	$27.03	$27.31	$27.57	$27.86	$28.13	$28.42	$28.69	$28.98	$29.27	$29.57	$29.86	$30.16	$30.46	$30.78	$31.08	$31.69
37	$22.64	$23.10	$23.79	$24.75	$25.98	$26.24	$26.50	$26.77	$27.03	$27.31	$27.57	$27.86	$28.13	$28.42	$28.69	$28.98	$29.27	$29.57	$29.86	$30.16	$30.46	$30.77	$31.08	$31.39	$31.69	$32.33
39	$23.10	$23.55	$24.26	$25.25	$26.50	$26.77	$27.03	$27.30	$27.57	$27.86	$28.13	$28.41	$28.69	$28.98	$29.27	$29.56	$29.86	$30.16	$30.46	$30.77	$31.08	$31.39	$31.69	$32.01	$32.33	$32.99
42	$23.55	$24.03	$24.76	$25.74	$27.03	$27.30	$27.57	$27.86	$28.13	$28.41	$28.69	$28.98	$29.27	$29.56	$29.86	$30.15	$30.46	$30.77	$31.08	$31.39	$31.69	$32.01	$32.33	$32.65	$32.99	$33.64
44	$24.03	$24.52	$25.25	$26.26	$27.57	$27.85	$28.13	$28.41	$28.68	$28.97	$29.26	$29.56	$29.85	$30.15	$30.44	$30.77	$31.07	$31.38	$31.68	$32.01	$32.33	$32.65	$32.99	$33.31	$33.64	$34.32
45	$24.52	$25.01	$25.75	$26.78	$28.12	$28.41	$28.68	$28.97	$29.26	$29.56	$29.85	$30.15	$30.44	$30.75	$31.07	$31.38	$31.68	$32.01	$32.32	$32.64	$32.99	$33.31	$33.63	$33.97	$34.32	$35.00
52	$25.01	$25.50	$26.27	$27.32	$28.68	$28.97	$29.26	$29.55	$29.85	$30.15	$30.44	$30.75	$31.07	$31.38	$31.68	$32.00	$32.32	$32.64	$32.98	$33.31	$33.63	$33.97	$34.30	$34.66	$35.00	$35.71
55	$25.50	$26.01	$26.79	$27.87	$29.26	$29.55	$29.85	$30.14	$30.44	$30.75	$31.07	$31.37	$31.68	$32.00	$32.32	$32.64	$32.98	$33.31	$33.62	$33.97	$34.30	$34.66	$35.00	$35.34	$35.71	$36.42
56*	$26.58	$26.88	$27.40	$28.22	$29.64	$29.93	$30.23	$30.54	$30.85	$31.14	$31.45	$31.78	$32.09	$32.41	$32.74	$33.06	$33.39	$33.73	$34.07	$34.42	$34.75	$35.09	$35.46	$35.81	$36.17	$36.90

Employees who complete an Associate's Degree, or 60 Semester College Units,will receive a 5% Stipend commensurate with their current step and column.

Employees who complete a Bachelor's Degree or 120 College Semester Units will receive a 10% Stipend commensurate with their current step and column.

**Steps 2,3,4 increase at a different rate than all other ranges. For Range 56, Steps 2,3 & 4 increase by 1%, 2% & 3% respectively*

Document Review:	Signer:	Signature:
Assistant Superintendent, Business/CBO	Robert Norton	
Assistant Superintendent HR and Labor Relations	Adrian Palazuelos, Ph.D.	
Negotiating Chair	Jami Hattan	
Superintendent	Jared Critchfield	

Position	Grade Range
Administrative Assistant I	42
Administrative Assistant II	44
Administrative Asst III	52
Brailer Transcriber	29
Child Development Technician	56
Community Outreach Liaison	55
Court School Instructional Assistan	29
Custodian	29
Education Support Aide	29
ELOP Technician	56
Extended Learning IA	28
Expanded Learning Technician	56
Extended Learning Instructor	39
Medically Fragile Paraprofessional	42
Instructional Aide Preschool	29
Instructional Aide SPED	29
Job Coach Workability	29
Maintenance Worker I	36
Office Clerk	28
Preschool Teacher	52
Speech Language Assistant	45
Student Success Technician	56
Vocational Ed Tech	36
Workability Coordinator	44
Workability Ed Tech	36