



2023-2024 Certificated Salary Schedule (184.5 Days)

Step	Class A	Class B	Class C	Class D	Class E	Class F
	BA	BA + 24	BA + 30	BA + 45	BA + 60	BA + 75
1	63,836	63,836	63,836	63,836	63,836	65,909
2			63,836	64,345	66,308	68,382
3			65,061	66,920	68,881	70,952
4			67,739	70,109	71,556	73,630
5			70,519	72,375	74,336	76,414
6			73,414	75,268	77,234	79,308
7			76,424	78,276	80,242	82,315
8			79,556	81,994	83,959	86,032
9			82,808	85,348	87,314	89,385
10			86,193	88,051	90,015	92,086
11				91,646	93,608	95,678
12				91,646	93,608	99,579
13				91,646	93,608	103,636
14				91,646	94,518	104,641
15				92,478	95,377	105,592
16				93,944	96,860	107,079
17				93,944	96,860	107,079
18				93,944	96,860	107,079
19				95,636	98,605	109,008
20				97,132	100,116	110,516
21				97,132	100,116	110,516
22				97,991	101,002	111,494
23				97,991	101,002	111,494
24				99,501	102,519	113,016
25				103,521	106,661	117,582

*** Adjusted minimum salary is equal to Class E BA + 60 for all unit members with less than 30 semester units above a BA or with an emergency, intern or waiver**

Article 16.5.1 Unit members who have earned a Masters shall receive, in addition to their regular scheduled salary, an annual stipend of \$2000.

Article 16.7.1 An annual stipend of \$3000 will be paid to Special Education teachers, (RSP and SDC).

Longevity Stipend: 2% at 30 years of service***
 2% at 32 years of service***
 2% at 35 years of service***

***All longevity years of service will be counted for employees hired prior to January 1st, 2024. For employees hired after January 1, 2024, longevity will be counted based on Jefferson School District years of service.

Health Benefits \$11,000 (Effective July 1, 2024)
 CAP:

FISCAL YEAR 2022-2023: 10% increase on-going, plus an additional 1% on-going beginning at Step 15, an additional 2% on-going at Step 19, and an additional 1% on-going at Step 22; Retroactive to July 1, 2022.

FISCAL YEAR: 2023-2024: 8% increase on-going, effective July 1, 2024

Board approved: May 14, 2024

Effective: July 1, 2024