

APPENDIX B - HCSCA SALARY SCHEDULE

**Horizon Charter School Classified Hourly
Salary Schedule July 1, 2024 FY24-25**

Salary Range	Step				
	A	B	C	D	E
21	18.85	19.79	20.78	21.82	22.91
22	19.32	20.29	21.30	22.37	23.48
23	19.80	20.79	21.83	22.92	24.07
24	20.30	21.31	22.38	23.50	24.67
25	20.80	21.84	22.94	24.08	25.29
26	21.33	22.40	23.52	24.70	25.93
27	21.86	22.96	24.11	25.31	26.58
28	22.41	23.53	24.70	25.94	27.24
29	22.96	24.11	25.32	26.58	27.91
30	23.54	24.72	25.95	27.25	28.61
31	24.12	25.33	26.59	27.92	29.32
32	24.73	25.97	27.27	28.63	30.07
33	25.35	26.62	27.95	29.35	30.81
34	25.97	27.29	28.65	30.09	31.59
35	26.63	27.96	29.36	30.83	32.37
36	27.30	28.67	30.10	31.61	33.19
37	27.99	29.39	30.86	32.40	34.02
38	28.68	30.11	31.62	33.20	34.86
39	29.40	30.85	32.42	34.04	35.74
40	30.14	31.64	33.23	34.89	36.63
41	30.90	32.44	34.06	35.77	37.56
42	31.66	33.24	34.90	36.65	38.48
43	32.45	34.08	35.78	37.57	39.45
44	33.26	34.92	36.67	38.50	40.43
45	34.09	35.80	37.59	39.47	41.44
46	34.95	36.70	38.53	40.46	42.48
47	35.83	37.62	39.50	41.48	43.55
48	36.72	38.56	40.49	42.51	44.64
49	37.64	39.52	41.50	43.57	45.75
50	38.58	40.51	42.53	44.66	46.89
51	39.56	41.53	43.61	45.79	48.08

Board Approved 5/16/2024 Effective 07/01/2024

- 2016-2017 4% increase effective 7/01/16, Remove Rows 1-19
- 2017-2018 2% One Time Payment
- 2019-2020 No Increase
- 2020-2021 Range 20 deleted and Range 51 Added, Move all position titles one step up (step 30B is now 31B)
- 2021-2022 3% Increase
- 2021-2022 Health premium increased from \$800 per month to \$844.15
- 2021-2021 1% One Time Payment
- 2023-2024 7% Increase
- 2023-2024 Additional 2%, Retro July 1, 2023
- 2024-2025 Proposed 10.5% Increase