

**Appendix A  
 Section A**

**Teacher's Preliminary/Clear/Life Credentials  
 Digital Education Specialist, Nurses, Content Area Specialists**

**Effective 7-1-17  
 Adopted 4-26-18**

<b>Step</b>	<b>Class 1 BA</b>	<b>Class 2 BA + 15</b>	<b>Class 3 BA + 30</b>	<b>Class 4 BA + 45</b>	<b>Class 5 BA + 60</b>	<b>Class 6 BA + 75</b>
<b>1</b>	47,308	47,309	47,310	47,311	47,312	47,312
<b>2</b>	47,782	47,782	47,782	47,782	48,771	48,771
<b>3</b>	47,782	47,782	47,782	48,986	51,148	51,207
<b>4</b>	49,195	49,619	50,042	51,361	53,525	53,589
<b>5</b>	49,195	51,942	52,418	53,738	55,903	55,971
<b>6</b>	49,195	54,262	54,795	56,115	58,279	58,354
<b>7</b>	49,195	56,588	57,173	58,491	60,655	60,738
<b>8</b>	49,195	56,588	59,550	60,870	63,032	63,120
<b>9</b>	49,195	56,588	61,927	63,246	65,409	65,504
<b>10</b>	49,195	56,588	64,302	65,622	67,786	67,886
<b>11</b>	49,195	56,588	66,679	67,999	70,162	70,267
<b>12</b>	49,195	56,588	66,679	70,376	72,540	74,817
<b>13</b>	49,195	56,588	66,679	70,376	72,540	74,830
<b>14</b>	49,195	56,588	66,679	70,376	72,540	74,835
<b>15</b>	49,195	56,588	66,679	70,376	72,540	74,841
<b>16</b>	51,670	59,065	69,155	72,853	75,016	77,328
<b>17</b>	51,670	59,065	69,155	72,853	75,016	77,333
<b>18</b>	51,670	59,065	69,155	72,853	75,016	77,341
<b>19</b>	54,147	61,540	71,634	75,329	77,492	79,822
<b>20</b>	54,147	61,540	71,634	75,329	77,492	79,834
<b>21</b>	54,147	61,540	71,634	75,329	77,492	79,857
<b>22</b>	56,624	64,017	74,107	77,804	79,968	82,350
<b>23</b>	56,624	64,017	74,107	77,804	79,968	82,369
<b>24</b>	56,624	64,017	74,107	77,804	79,968	82,386
<b>25</b>	59,098	66,493	76,584	80,281	82,445	84,885
<b>26</b>	59,098	66,493	76,584	80,281	82,445	84,909
<b>27</b>	59,098	66,493	76,584	80,281	82,445	84,932
<b>28</b>	61,575	68,969	79,061	82,756	84,920	87,431
<b>29</b>	61,575	68,969	79,061	82,756	84,920	87,455
<b>30</b>	64,053	71,445	81,537	85,234	87,397	89,955
<b>31</b>	66,527	73,922	84,012	87,709	89,872	92,478

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48**

**Appendix A  
 Section B**

**Teacher's - Internships, Waivers & Permits**

**Effective 7-1-17  
 Adopted 4-26-18**

<b>Step</b>	<b>Class 1 BA</b>	<b>Class 2 BA + 15</b>	<b>Class 3 BA + 30</b>	<b>Class 4 BA + 45</b>	<b>Class 5 BA + 60</b>	<b>Class 6 BA + 75</b>
<b>1</b>	41,815	42,228	42,647	43,900	45,992	45,992
<b>2</b>	44,115	44,526	44,944	46,198	48,292	48,292
<b>3</b>	46,414	46,830	47,244	48,501	50,590	50,650
<b>4</b>	48,709	49,126	49,547	50,801	52,891	52,957
<b>5</b>	48,709	51,428	51,847	53,085	55,192	55,260
<b>6</b>	48,709	53,728	54,144	55,399	57,489	57,566
<b>7</b>	48,709	56,028	56,442	57,697	59,790	59,873
<b>8</b>	48,709	56,028	58,746	59,995	62,088	62,176
<b>9</b>	48,709	56,028	61,044	62,297	64,388	64,483
<b>10</b>	48,709	56,028	63,345	64,601	66,690	66,788
<b>11</b>	48,709	56,028	65,644	66,896	68,989	69,094
<b>12</b>	48,709	56,028	65,644	69,199	71,283	73,536
<b>13</b>	48,709	56,028	65,644	69,199	71,283	73,658
<b>14</b>	48,709	56,028	65,644	69,199	71,283	73,665
<b>15</b>	48,709	56,028	65,644	69,199	71,283	73,671
<b>16</b>	51,184	58,504	68,118	71,674	73,760	76,048
<b>17</b>	51,184	58,504	68,118	71,674	73,760	76,053
<b>18</b>	51,184	58,504	68,118	71,674	73,760	76,058
<b>19</b>	53,662	60,982	70,596	74,151	76,236	78,541
<b>20</b>	53,662	60,982	70,596	74,151	76,236	78,552
<b>21</b>	53,662	60,982	70,596	74,151	76,236	78,575
<b>22</b>	56,137	63,456	73,072	76,628	78,712	81,070
<b>23</b>	56,137	63,456	73,072	76,628	78,712	81,086
<b>24</b>	56,137	63,456	73,072	76,628	78,712	81,104
<b>25</b>	58,613	65,932	75,547	79,102	81,188	83,604
<b>26</b>	58,613	65,932	75,547	79,102	81,188	83,628
<b>27</b>	58,613	65,932	75,547	79,102	81,188	83,651
<b>28</b>	61,090	68,408	78,024	81,579	83,664	86,151
<b>29</b>	61,090	68,408	78,024	81,579	83,664	86,175
<b>30</b>	63,565	70,886	80,501	84,056	86,139	88,673
<b>31</b>	66,041	73,360	82,975	86,532	88,617	91,197

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48**

**Appendix A  
 Section C**

**Elem./Middle School Counselor, Program Specialist, Coordinators,  
 Speech Therapists, Work Experience**

**Effective 7-1-17  
 Adopted 4-26-18**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	Class 4 BA + 45	Class 5 BA + 60	Class 6 BA + 75
1	45,717	46,173	46,628	47,999	50,287	50,287
2	48,227	48,684	49,142	50,511	52,796	52,796
3	50,740	51,199	51,657	53,028	55,309	55,367
4	53,254	53,714	54,171	55,544	57,827	57,894
5	53,254	56,227	56,687	58,061	60,339	60,410
6	53,254	58,741	59,197	60,568	62,853	62,931
7	53,254	61,256	61,711	63,084	65,373	65,453
8	53,254	61,256	64,227	65,600	67,885	67,974
9	53,254	61,256	66,737	68,109	70,399	70,492
10	53,254	61,256	69,256	70,627	72,915	73,015
11	53,254	61,256	71,770	73,138	75,428	75,534
12	53,254	61,256	71,770	75,653	77,940	80,391
13	53,254	61,256	71,770	75,653	77,940	80,514
14	53,254	61,256	71,770	75,653	77,940	80,520
15	53,254	61,256	71,770	75,653	77,940	80,525
16	55,731	63,732	74,246	78,131	80,416	82,903
17	55,731	63,732	74,246	78,131	80,416	82,908
18	55,731	63,732	74,246	78,131	80,416	82,914
19	58,206	66,208	76,721	80,607	82,893	85,394
20	58,206	66,208	76,721	80,607	82,893	85,408
21	58,206	66,208	76,721	80,607	82,893	85,432
22	60,683	68,685	79,197	83,083	85,370	87,925
23	60,683	68,685	79,197	83,083	85,370	87,943
24	60,683	68,685	79,197	83,083	85,370	87,959
25	63,158	71,161	81,675	85,558	87,844	90,459
26	63,158	71,161	81,675	85,558	87,844	90,484
27	63,158	71,161	81,675	85,558	87,844	90,507
28	65,635	73,637	84,150	88,035	90,322	93,005
29	65,635	73,637	84,150	88,035	90,322	93,029
30	68,111	76,113	86,625	90,511	92,796	95,530
31	70,587	78,589	89,104	92,988	95,274	98,052

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48**

**Appendix A  
 Section D**

**Elementary & Middle School Head Counselor**

**Effective 7-1  
 Adopted 4-26**

<b>Step</b>	<b>Class 1 BA</b>	<b>Class 2 BA + 15</b>	<b>Class 3 BA + 30</b>	<b>Class 4 BA + 45</b>	<b>Class 5 BA + 60</b>	<b>Class 6 BA + 75</b>
<b>1</b>	46,759	47,223	47,696	49,102	51,435	51,435
<b>2</b>	49,331	49,798	50,264	51,669	54,007	54,007
<b>3</b>	51,906	52,374	52,840	54,241	56,576	56,635
<b>4</b>	54,477	54,943	55,410	56,811	59,149	59,213
<b>5</b>	54,477	57,514	57,979	59,387	61,718	61,788
<b>6</b>	54,477	60,087	60,550	61,955	64,297	64,373
<b>7</b>	54,477	62,653	63,124	64,527	66,867	66,949
<b>8</b>	54,477	62,653	65,694	67,097	69,435	69,523
<b>9</b>	54,477	62,653	68,270	69,673	72,009	72,102
<b>10</b>	54,477	62,653	70,840	72,244	74,581	74,680
<b>11</b>	54,477	62,653	73,409	74,811	77,154	77,261
<b>12</b>	54,477	62,653	73,409	77,386	79,724	82,226
<b>13</b>	54,477	62,653	73,409	77,386	79,724	82,350
<b>14</b>	54,477	62,653	73,409	77,386	79,724	82,356
<b>15</b>	54,477	62,653	73,409	77,386	79,724	82,363
<b>16</b>	56,954	65,130	75,885	79,863	82,201	84,739
<b>17</b>	56,954	65,130	75,885	79,863	82,201	84,744
<b>18</b>	56,954	65,130	75,885	79,863	82,201	84,750
<b>19</b>	59,430	67,606	78,360	82,339	84,674	87,232
<b>20</b>	59,430	67,606	78,360	82,339	84,674	87,243
<b>21</b>	59,430	67,606	78,360	82,339	84,674	87,267
<b>22</b>	61,905	70,082	80,838	84,814	87,153	89,761
<b>23</b>	61,905	70,082	80,838	84,814	87,153	89,779
<b>24</b>	61,905	70,082	80,838	84,814	87,153	89,796
<b>25</b>	64,381	72,557	83,313	87,290	89,629	92,296
<b>26</b>	64,381	72,557	83,313	87,290	89,629	92,318
<b>27</b>	64,381	72,557	83,313	87,290	89,629	92,343
<b>28</b>	66,858	75,035	85,789	89,768	92,104	94,843
<b>29</b>	66,858	75,035	85,789	89,768	92,104	94,865
<b>30</b>	69,334	77,510	88,265	92,243	94,581	97,366
<b>31</b>	71,809	79,986	90,742	94,719	97,057	99,889

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$14**

**2 of: Masters and National Board Certification/Doctora**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$26**

**Appendix A  
 Section E**

**High School Counselor, Alternative School Counselor**

**Effective 7-1-17  
 Adopted 4-26-18**

<b>Step</b>	<b>Class 1 BA</b>	<b>Class 2 BA + 15</b>	<b>Class 3 BA + 30</b>	<b>Class 4 BA + 45</b>	<b>Class 5 BA + 60</b>	<b>Class 6 BA + 75</b>
<b>1</b>	46,197	46,652	47,114	48,502	50,814	50,814
<b>2</b>	48,735	49,193	49,656	51,041	53,349	53,349
<b>3</b>	51,274	51,737	52,199	53,581	55,888	55,947
<b>4</b>	53,808	54,277	54,740	56,122	58,433	58,496
<b>5</b>	53,808	56,815	57,277	58,666	60,974	61,045
<b>6</b>	53,808	59,359	59,820	61,202	63,513	63,588
<b>7</b>	53,808	61,899	62,362	63,745	66,058	66,140
<b>8</b>	53,808	61,899	64,897	66,286	68,597	68,685
<b>9</b>	53,808	61,899	67,438	68,824	71,137	71,231
<b>10</b>	53,808	61,899	69,985	71,364	73,677	73,776
<b>11</b>	53,808	61,899	72,520	73,907	76,212	76,317
<b>12</b>	53,808	61,899	72,520	76,449	78,760	81,230
<b>13</b>	53,808	61,899	72,520	76,449	78,760	81,354
<b>14</b>	53,808	61,899	72,520	76,449	78,760	81,360
<b>15</b>	53,808	61,899	72,520	76,449	78,760	81,365
<b>16</b>	56,283	64,374	74,996	78,924	81,237	83,744
<b>17</b>	56,283	64,374	74,996	78,924	81,237	83,749
<b>18</b>	56,283	64,374	74,996	78,924	81,237	83,754
<b>19</b>	58,758	66,849	77,472	81,401	83,711	86,236
<b>20</b>	58,758	66,849	77,472	81,401	83,711	86,248
<b>21</b>	58,758	66,849	77,472	81,401	83,711	86,271
<b>22</b>	61,236	69,326	79,949	83,877	86,189	88,765
<b>23</b>	61,236	69,326	79,949	83,877	86,189	88,782
<b>24</b>	61,236	69,326	79,949	83,877	86,189	88,799
<b>25</b>	63,712	71,803	82,424	86,353	88,664	91,298
<b>26</b>	63,712	71,803	82,424	86,353	88,664	91,324
<b>27</b>	63,712	71,803	82,424	86,353	88,664	91,347
<b>28</b>	66,187	74,278	84,902	88,829	91,141	93,847
<b>29</b>	66,187	74,278	84,902	88,829	91,141	93,870
<b>30</b>	68,664	76,754	87,375	91,305	93,616	96,369
<b>31</b>	71,140	79,231	89,853	93,781	96,093	98,892

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48**

**Appendix A  
 Section F**

**High School Head Counselor, Alternative School Head Counselor**

**Effective 7-1-17  
 Adopted 4-26-18**

<b>Step</b>	<b>Class 1 BA</b>	<b>Class 2 BA + 15</b>	<b>Class 3 BA + 30</b>	<b>Class 4 BA + 45</b>	<b>Class 5 BA + 60</b>	<b>Class 6 BA + 75</b>
<b>1</b>	47,244	47,713	48,193	49,607	51,970	51,970
<b>2</b>	49,842	50,315	50,785	52,206	54,569	54,569
<b>3</b>	52,441	52,916	53,386	54,800	57,163	57,221
<b>4</b>	55,041	55,509	55,981	57,399	59,762	59,827
<b>5</b>	55,041	58,112	58,582	60,000	62,362	62,431
<b>6</b>	55,041	60,712	61,183	62,595	64,961	65,037
<b>7</b>	55,041	63,306	63,778	65,194	67,557	67,639
<b>8</b>	55,041	63,306	66,374	67,795	70,155	70,242
<b>9</b>	55,041	63,306	68,977	70,397	72,756	72,850
<b>10</b>	55,041	63,306	71,580	72,995	75,352	75,453
<b>11</b>	55,041	63,306	74,169	75,587	77,954	78,060
<b>12</b>	55,041	63,306	74,169	78,187	80,552	83,079
<b>13</b>	55,041	63,306	74,169	78,187	80,552	83,202
<b>14</b>	55,041	63,306	74,169	78,187	80,552	83,207
<b>15</b>	55,041	63,306	74,169	78,187	80,552	83,212
<b>16</b>	57,517	65,781	76,646	80,665	83,028	85,590
<b>17</b>	57,517	65,781	76,646	80,665	83,028	85,595
<b>18</b>	57,517	65,781	76,646	80,665	83,028	85,601
<b>19</b>	59,993	68,257	79,122	83,140	85,503	88,084
<b>20</b>	59,993	68,257	79,122	83,140	85,503	88,095
<b>21</b>	59,993	68,257	79,122	83,140	85,503	88,117
<b>22</b>	62,469	70,732	81,597	85,617	87,981	90,612
<b>23</b>	62,469	70,732	81,597	85,617	87,981	90,629
<b>24</b>	62,469	70,732	81,597	85,617	87,981	90,648
<b>25</b>	64,945	73,210	84,074	88,092	90,456	93,147
<b>26</b>	64,945	73,210	84,074	88,092	90,456	93,169
<b>27</b>	64,945	73,210	84,074	88,092	90,456	93,193
<b>28</b>	67,421	75,686	86,550	90,568	92,932	95,693
<b>29</b>	67,421	75,686	86,550	90,568	92,932	95,717
<b>30</b>	69,898	78,161	89,026	93,045	95,408	98,216
<b>31</b>	72,376	80,638	91,502	95,521	97,885	100,739

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48**

**Appendix A  
 Section G**

**Psychologists**

**Effective 7-1-17  
 Adopted 4-26-18**

<b>Step</b>	<b>Class 1 BA</b>	<b>Class 2 BA + 15</b>	<b>Class 3 BA + 30</b>	<b>Class 4 BA + 45</b>	<b>Class 5 BA + 60</b>	<b>Class 6 BA + 75</b>
1			62,538	66,641	69,058	69,058
2			65,190	69,299	71,714	71,714
3			67,850	71,590	74,371	74,429
4			70,506	74,616	77,023	77,087
5			73,165	77,267	79,682	79,755
6			75,819	79,923	82,338	84,883
7			75,819	79,923	82,338	84,889
8			75,819	79,923	82,338	84,894
9			75,819	79,923	82,338	84,902
10			77,747	81,849	84,263	86,835
11			77,747	81,849	84,263	86,840
12			77,747	81,849	84,263	86,845
13			79,673	83,776	86,191	88,785
14			79,673	83,776	86,191	88,791
15			79,673	83,776	86,191	88,796
16			81,599	85,704	88,116	90,736
17			81,599	85,704	88,116	90,741
18			81,599	85,704	88,116	90,747
19			83,528	87,629	90,045	92,679
20			83,528	87,629	90,045	92,692
21			83,528	87,629	90,045	92,715
22			85,456	89,555	91,973	94,660
23			85,456	89,555	91,973	94,678
24			85,456	89,555	91,973	94,696
25			87,380	91,485	93,899	96,646
26			87,380	91,485	93,899	96,668
27			87,380	91,485	93,899	96,693
28			89,310	93,411	95,827	98,644
29			89,310	93,411	95,827	98,665
30			91,236	95,338	97,753	100,617
31			93,162	97,266	99,679	102,592

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48**

**Appendix A  
Section H**

**Technology Coordinator**

**Effective 7-1-17  
Adopted 4-26-18**

<b>Step</b>	<b>Class 1 BA</b>	<b>Class 2 BA + 15</b>	<b>Class 3 BA + 30</b>	<b>Class 4 BA + 45</b>	<b>Class 5 BA + 60</b>	<b>Class 6 BA + 75</b>
<b>1</b>	52,660	53,181	53,708	55,286	57,921	57,921
<b>2</b>	55,548	56,073	56,602	58,181	60,815	60,815
<b>3</b>	58,446	58,975	59,500	61,078	63,705	63,765
<b>4</b>	61,336	61,869	62,396	63,978	66,607	66,671
<b>5</b>	61,336	64,767	65,291	66,874	69,502	69,572
<b>6</b>	61,336	67,661	68,187	69,762	72,395	72,472
<b>7</b>	61,336	70,558	71,081	72,664	75,295	75,377
<b>8</b>	61,336	70,558	73,979	75,560	78,190	78,280
<b>9</b>	61,336	70,558	76,872	78,450	81,090	81,186
<b>10</b>	61,336	70,558	79,771	81,349	83,984	84,085
<b>11</b>	61,336	70,558	82,666	84,244	86,876	86,982
<b>12</b>	61,336	70,558	82,666	87,138	89,775	92,578
<b>13</b>	61,336	70,558	82,666	87,138	89,775	92,701
<b>14</b>	61,336	70,558	82,666	87,138	89,775	92,706
<b>15</b>	61,336	70,558	82,666	87,138	89,775	92,712
<b>16</b>	63,813	73,033	85,141	89,612	92,250	95,089
<b>17</b>	63,813	73,033	85,141	89,612	92,250	95,095
<b>18</b>	63,813	73,033	85,141	89,612	92,250	95,101
<b>19</b>	66,290	75,510	87,619	92,089	94,729	97,582
<b>20</b>	66,290	75,510	87,619	92,089	94,729	97,595
<b>21</b>	66,290	75,510	87,619	92,089	94,729	97,617
<b>22</b>	68,765	77,985	90,093	94,567	97,202	100,111
<b>23</b>	68,765	77,985	90,093	94,567	97,202	100,131
<b>24</b>	68,765	77,985	90,093	94,567	97,202	100,147
<b>25</b>	71,242	80,463	92,570	97,041	99,679	102,647
<b>26</b>	71,242	80,463	92,570	97,041	99,679	102,669
<b>27</b>	71,242	80,463	92,570	97,041	99,679	102,693
<b>28</b>	73,717	82,938	95,047	99,518	102,157	105,193
<b>29</b>	73,717	82,938	95,047	99,518	102,157	105,216
<b>30</b>	76,193	85,413	97,522	101,994	104,632	107,716
<b>31</b>	78,671	87,890	99,998	104,470	107,107	110,238

**Masters or National Board Certification:**

**3.1% of Class 3, Step 3 of Appendix A, Section A = \$1481.24**

**2 of: Masters and National Board Certification/Doctorate:**

**6.2% of Class 3, Step 3 of Appendix A, Section A = \$2962.48**