

About Our District:

The Palo Verde Unified School District serves the City of Blythe and the surrounding Palo Verde Valley. Located on the west bank of the Colorado River, the Blythe community area now includes about 100,000 acres of fertile, irrigated farmland. Geographically, the city is located about 110 miles from the Mexico border, 110 miles from Palm Springs, 160 miles from Phoenix, and 220 miles from Las Vegas. The community holds high expectations for its children and this translates into a high level of community support for its schools.

The community is an active partner with the district in setting and achieving goals. Traditional family-centered activities and fund-raising “socials and suppers” make a unique counterpoint to the 21st Century outlook of the city. Short, hot summers give way to mild winters with 360 days of sunshine per year. Major employers include agriculture and the California Department of Corrections, which operates two prisons nearby.

“Professional Learning Communities at Work” is the district’s motto. Community, staff, parents, and students work together to set goals to meet the needs of the students. The “focus areas” of the Board of Trustees, reviewed annually at a Community Conference, serve as the benchmark for district and school plans. Student needs are many and supplemental funding supports special services to overcome barriers to learning. The district office serves to support school personnel and to monitor site level programs. The Board and Superintendent set a collaborative tone, which serves to promote each classroom as the focal point of the district. Palo Verde USD is rated by parents, staff, and students as being “a safe, caring, learning environment.”

Please visit our Web page to find out more information on Palo Verde Unified School District: www.pvusd-bly.k12.ca.us



Board of Trustees:

Mrs. Jamey Mullion, President
Mrs. Diana Esquibel Mendez, Vice President
Mrs. Tracie Kern, Superintendent
Mr. Alfonso “Sonny” Hernandez, Member
Mrs. Martha Gutierrez, Member
Mrs. Stephanie Romero, Clerk

Non-Discrimination Policy:

Palo Verde Unified School District Board of Trustees prohibits unlawful discrimination against and/or harassment of district employees and job applicants on the basis of actual or perceived race, color, national origin, ancestry, religious creed, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, gender expression, gender identity, sex, or sexual orientation or one’s association with any of those characteristics at any district site and/or activity. Minority and bilingual persons are encouraged to apply.

Disqualification:

Any candidate who contacts or attempts to contact a Palo Verde Unified School District Board member regarding this recruitment will be automatically disqualified from consideration.



Palo Verde Unified School District



Superintendent

Apply by May 19th, 2024 at 3:30 p.m.



PALO VERDE UNIFIED SCHOOL DISTRICT

“Professional Learning Communities at Work”

The Board of Education is seeking a qualified leader who can:

- ❖ Manage a school district with a diverse student population and challenging academic achievement issues.
- ❖ Communicate effectively with parents, community, and others, including other public agencies and private enterprise.
- ❖ Work effectively with people in a culturally, ethnically, and racially diverse educational environment.
- ❖ Engage parents and other stakeholders in the decision-making process.
- ❖ Negotiate effectively with employee unions.
- ❖ Recruit and retain highly qualified staff.
- ❖ Prepare and administer multi-million dollar budgets that meet students needs.
- ❖ Develop staff and community understanding of district financial circumstances, and foster trust in fiscal management.
- ❖ Demonstrate a strong personal commitment to the community through active involvement in civic affairs.
- ❖ Lead innovation, reform, and instructional program improvement.
- ❖ Be trustworthy and responsible.



Superintendent must be able to:

- ❖ Establish a strong Board/Superintendent team through timely, open, accurate, and effective communication.
- ❖ Draw on past success and experience in teaching and district level administrative service.
- ❖ Show a proven track record of budget and fiscal oversight.
- ❖ Seek out relationships and build strong teams.
- ❖ Demonstrate respect, act genuinely, and inspire confidence.
- ❖ Collaborate successfully with employee associations.
- ❖ Establish efficient management/employee staffing ratios and delegate responsibilities through the appropriate leadership channels.
- ❖ Implement strategic planning strategies to develop relevant action plans to guide future district operations to conclusion.
- ❖ Clearly articulate a shared vision of future goals and objectives.
- ❖ Be innovative, seek new ideas, and be open to implementing necessary changes.
- ❖ Demonstrate a proven commitment to academic excellence and a focus on curriculum and instruction for all students.



Minimum Requirements:

- ❖ California Administrative Services Credential
- ❖ Master's degree
- ❖ Experience at the Cabinet/ Superintendent level is desirable
- ❖ Teaching, site/district office experience preferred

Application Process:

The Riverside County Office of Education (RCOE) is conducting the recruitment for Palo Verde Unified School District.

To apply for this position, you must complete an application through EdJoin and submit the following:

- ❖ Letter of Introduction
- ❖ Resume
- ❖ Minimum of three current letters of recommendation
- ❖ Verification of valid California Administrative Services Credential

Visit www.edjoin.org to apply. Applications must be received between May 1- May 19, 2024 at 3:30 p.m.

Late or incomplete applications will not be accepted.

For further information, please contact Josie Paredes, Ed.D. at jparedes@rcoe.us or (951) 826-6676.

Compensation:

The successful candidate will be offered a multi-year contract with a competitive and negotiable salary based on qualifications and experience.