

Vacaville Unified School District
School Year Salary Schedules

Appendix A
Section A

Teacher's Preliminary/Clear/Life Credentials
Digital Education Specialist, Nurses, Content Area Specialists

Effective 7-1-16
Adopted 3-2-17

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 4 BA + 45	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 5 BA + 60	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 6 BA + 75	with Mast. or P.H.D.	with Mast. and P.H.D.
1	46,609	46,610	46,611	48,073	49,535	46,612	48,074	49,536	46,613	48,075	49,537	46,613	48,075	49,537
2	47,076	47,076	47,076	48,536	49,998	47,076	48,536	49,998	48,050	49,512	50,973	48,050	49,512	50,973
3	47,076	47,076	47,076	48,536	49,998	48,262	49,722	51,183	50,392	51,853	53,314	50,450	51,912	53,371
4	48,468	48,886	49,302	50,764	52,225	50,602	52,063	53,523	52,734	54,194	55,656	52,797	54,258	55,718
5	48,468	51,174	51,643	53,105	54,566	52,944	54,405	55,866	55,077	56,536	57,997	55,144	56,606	58,067
6	48,468	53,460	53,985	55,447	56,907	55,286	56,748	58,206	57,418	58,878	60,339	57,492	58,953	60,414
7	48,468	55,752	56,328	57,789	59,249	57,627	59,089	60,548	59,759	61,221	62,681	59,840	61,302	62,761
8	48,468	55,752	58,670	60,129	61,591	59,970	61,430	62,890	62,100	63,562	65,021	62,187	63,649	65,108
9	48,468	55,752	61,012	62,472	63,932	62,311	63,771	65,231	64,442	65,904	67,365	64,536	65,996	67,457
10	48,468	55,752	63,352	64,813	66,275	64,652	66,114	67,573	66,784	68,245	69,706	66,883	68,343	69,804
11	48,468	55,752	65,694	67,155	68,617	66,994	68,455	69,914	69,125	70,586	72,048	69,229	70,691	72,152
12	48,468	55,752	65,694	67,155	68,617	69,336	70,797	72,257	71,468	72,928	74,390	73,711	75,171	76,633
13	48,468	55,752	65,694	67,155	68,617	69,336	70,797	72,257	71,468	72,928	74,390	73,724	75,294	76,754
14	48,468	55,752	65,694	67,155	68,617	69,336	70,797	72,257	71,468	72,928	74,390	73,729	75,300	76,761
15	48,468	55,752	65,694	67,155	68,617	69,336	70,797	72,257	71,468	72,928	74,390	73,735	75,305	76,766
16	50,906	58,192	68,133	69,595	71,056	71,776	73,237	74,695	73,907	75,367	76,828	76,185	77,646	79,108
17	50,906	58,192	68,133	69,595	71,056	71,776	73,237	74,695	73,907	75,367	76,828	76,190	77,651	79,113
18	50,906	58,192	68,133	69,595	71,056	71,776	73,237	74,695	73,907	75,367	76,828	76,198	77,657	79,118
19	53,347	60,631	70,575	72,032	73,494	74,216	75,675	77,136	76,347	77,808	79,269	78,642	80,103	81,565
20	53,347	60,631	70,575	72,032	73,494	74,216	75,675	77,136	76,347	77,808	79,269	78,654	80,114	81,575
21	53,347	60,631	70,575	72,032	73,494	74,216	75,675	77,136	76,347	77,808	79,269	78,677	80,138	81,598
22	55,787	63,071	73,012	74,474	75,935	76,654	78,116	79,575	78,786	80,248	81,708	81,133	82,594	84,056
23	55,787	63,071	73,012	74,474	75,935	76,654	78,116	79,575	78,786	80,248	81,708	81,152	82,613	84,072
24	55,787	63,071	73,012	74,474	75,935	76,654	78,116	79,575	78,786	80,248	81,708	81,168	82,629	84,090
25	58,225	65,510	75,452	76,913	78,375	79,095	80,555	82,014	81,227	82,685	84,147	83,631	85,092	86,551
26	58,225	65,510	75,452	76,913	78,375	79,095	80,555	82,014	81,227	82,685	84,147	83,654	85,115	86,576
27	58,225	65,510	75,452	76,913	78,375	79,095	80,555	82,014	81,227	82,685	84,147	83,677	85,138	86,599
28	60,665	67,950	77,893	79,352	80,813	81,533	82,995	84,454	83,665	85,127	86,587	86,139	87,600	89,062
29	60,665	67,950	77,893	79,352	80,813	81,533	82,995	84,454	83,665	85,127	86,587	86,163	87,625	89,086
30	63,106	70,389	80,332	81,792	83,253	83,974	85,433	86,894	86,105	87,566	89,028	88,626	90,088	91,547
31	65,544	72,830	82,770	84,232	85,694	86,413	87,874	89,332	88,544	90,004	91,465	91,111	92,572	94,034

Vacaville Unified School District
School Year Salary Schedules

Appendix A
Section B

Teacher's - Internships, Waivers & Permits

Effective 7-1-16
Adopted 3-2-17

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 4 BA + 45	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 5 BA + 60	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 6 BA + 75	with Mast. or P.H.D.	with Mast. and P.H.D.
1	41,197	41,604	42,017	43,478	44,940	43,251	44,712	46,174	45,312	46,773	48,234	45,312	46,773	48,234
2	43,463	43,868	44,280	45,739	47,201	45,515	46,975	48,436	47,578	49,038	50,497	47,578	49,097	50,556
3	45,728	46,138	46,546	48,006	49,467	47,784	49,244	50,705	49,842	51,304	52,765	49,901	51,366	52,828
4	47,989	48,400	48,815	50,277	51,736	50,050	51,510	52,970	52,109	53,569	55,031	52,174	53,641	55,100
5	47,989	50,668	51,081	52,542	54,004	52,300	53,762	55,223	54,376	55,835	57,297	54,443	55,910	57,372
6	47,989	52,934	53,344	54,804	56,265	54,580	56,038	57,499	56,639	58,101	59,561	56,715	58,181	59,642
7	47,989	55,200	55,608	57,069	58,531	56,844	58,304	59,764	58,906	60,368	61,828	58,988	60,455	61,916
8	47,989	55,200	57,878	59,336	60,796	59,108	60,570	62,029	61,170	62,631	64,093	61,257	62,723	64,185
9	47,989	55,200	60,142	61,602	63,063	61,376	62,838	64,299	63,436	64,897	66,359	63,530	64,995	66,455
10	47,989	55,200	62,409	63,869	65,329	63,646	65,106	66,566	65,704	67,163	68,624	65,801	67,267	68,729
11	47,989	55,200	64,674	66,135	67,594	65,907	67,368	68,828	67,969	69,429	70,888	68,073	69,539	70,999
12	47,989	55,200	64,674	66,135	67,594	68,176	69,637	71,098	70,230	71,690	73,151	72,449	73,920	75,381
13	47,989	55,200	64,674	66,135	67,594	68,176	69,637	71,098	70,230	71,690	73,151	72,569	74,040	75,502
14	47,989	55,200	64,674	66,135	67,594	68,176	69,637	71,098	70,230	71,690	73,151	72,576	74,046	75,507
15	47,989	55,200	64,674	66,135	67,594	68,176	69,637	71,098	70,230	71,690	73,151	72,582	74,053	75,513
16	50,428	57,639	67,111	68,573	70,034	70,615	72,076	73,538	72,670	74,130	75,589	74,924	76,382	77,843
17	50,428	57,639	67,111	68,573	70,034	70,615	72,076	73,538	72,670	74,130	75,589	74,929	76,389	77,848
18	50,428	57,639	67,111	68,573	70,034	70,615	72,076	73,538	72,670	74,130	75,589	74,934	76,395	77,855
19	52,869	60,081	69,553	71,012	72,473	73,055	74,516	75,977	75,109	76,569	78,030	77,380	78,839	80,300
20	52,869	60,081	69,553	71,012	72,473	73,055	74,516	75,977	75,109	76,569	78,030	77,391	78,851	80,311
21	52,869	60,081	69,553	71,012	72,473	73,055	74,516	75,977	75,109	76,569	78,030	77,414	78,873	80,335
22	55,307	62,518	71,992	73,454	74,913	75,496	76,955	78,416	77,549	79,009	80,470	79,872	81,330	82,791
23	55,307	62,518	71,992	73,454	74,913	75,496	76,955	78,416	77,549	79,009	80,470	79,888	81,349	82,810
24	55,307	62,518	71,992	73,454	74,913	75,496	76,955	78,416	77,549	79,009	80,470	79,905	81,366	82,826
25	57,747	64,958	74,431	75,891	77,352	77,933	79,395	80,857	79,988	81,448	82,908	82,368	83,828	85,289
26	57,747	64,958	74,431	75,891	77,352	77,933	79,395	80,857	79,988	81,448	82,908	82,392	83,850	85,311
27	57,747	64,958	74,431	75,891	77,352	77,933	79,395	80,857	79,988	81,448	82,908	82,415	83,874	85,336
28	60,187	67,397	76,871	78,331	79,793	80,373	81,834	83,296	82,428	83,886	85,347	84,878	86,337	87,798
29	60,187	67,397	76,871	78,331	79,793	80,373	81,834	83,296	82,428	83,886	85,347	84,901	86,359	87,820
30	62,626	69,838	79,311	80,773	82,233	82,814	84,274	85,735	84,866	86,327	87,789	87,363	88,823	90,285
31	65,065	72,276	81,749	83,211	84,671	85,253	86,713	88,174	87,307	88,767	90,227	89,849	91,307	92,769

**Elem./Middle School Counselor, Program Specialist, Coordinators,
Speech Therapists, Work Experience**

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 4 BA + 45	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 5 BA + 60	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 6 BA + 75	with Mast. or P.H.D.	with Mast. and P.H.D.
1	45,041	45,491	45,939	47,401	48,861	47,290	48,752	50,213	49,544	51,004	52,464	49,544	51,004	52,464
2	47,514	47,965	48,416	49,877	51,337	49,765	51,226	52,687	52,016	53,477	54,937	52,016	53,477	54,937
3	49,990	50,442	50,894	52,352	53,813	52,244	53,705	55,167	54,492	55,952	57,412	54,549	55,952	57,412
4	52,467	52,920	53,370	54,831	56,291	54,723	56,184	57,643	56,972	58,433	59,894	57,038	58,433	59,894
5	52,467	55,396	55,849	57,308	58,768	57,203	58,662	60,124	59,447	60,909	62,370	59,517	60,909	62,370
6	52,467	57,873	58,322	59,784	61,244	59,673	61,133	62,594	61,924	63,385	64,846	62,001	63,385	64,846
7	52,467	60,351	60,799	62,260	63,721	62,152	63,613	65,073	64,407	65,867	67,328	64,486	65,867	67,328
8	52,467	60,351	63,278	64,738	66,200	64,631	66,089	67,550	66,882	68,343	69,804	66,969	68,436	69,897
9	52,467	60,351	65,751	67,213	68,674	67,102	68,564	70,022	69,359	70,821	72,279	69,450	70,917	72,379
10	52,467	60,351	68,233	69,693	71,153	69,583	71,042	72,504	71,837	73,298	74,760	71,936	73,403	74,863
11	52,467	60,351	70,709	72,169	73,630	72,057	73,519	74,979	74,313	75,774	77,233	74,418	75,884	77,343
12	52,467	60,351	70,709	72,169	73,630	74,535	75,997	77,458	76,788	78,248	79,710	79,203	80,675	82,136
13	52,467	60,351	70,709	72,169	73,630	74,535	75,997	77,458	76,788	78,248	79,710	79,324	80,796	82,256
14	52,467	60,351	70,709	72,169	73,630	74,535	75,997	77,458	76,788	78,248	79,710	79,330	80,802	82,262
15	52,467	60,351	70,709	72,169	73,630	74,535	75,997	77,458	76,788	78,248	79,710	79,335	80,807	82,267
16	54,907	62,790	73,149	74,609	76,070	76,976	78,437	79,898	79,228	80,688	82,148	81,678	83,138	84,598
17	54,907	62,790	73,149	74,609	76,070	76,976	78,437	79,898	79,228	80,688	82,148	81,683	83,143	84,603
18	54,907	62,790	73,149	74,609	76,070	76,976	78,437	79,898	79,228	80,688	82,148	81,689	83,150	84,609
19	57,346	65,230	75,587	77,049	78,510	79,416	80,877	82,338	81,668	83,127	84,589	84,132	85,594	87,055
20	57,346	65,230	75,587	77,049	78,510	79,416	80,877	82,338	81,668	83,127	84,589	84,146	85,606	87,065
21	57,346	65,230	75,587	77,049	78,510	79,416	80,877	82,338	81,668	83,127	84,589	84,169	85,630	87,089
22	59,786	67,670	78,027	79,488	80,949	81,855	83,316	84,776	84,108	85,566	87,028	86,626	88,087	89,546
23	59,786	67,670	78,027	79,488	80,949	81,855	83,316	84,776	84,108	85,566	87,028	86,643	88,104	89,564
24	59,786	67,670	78,027	79,488	80,949	81,855	83,316	84,776	84,108	85,566	87,028	86,659	88,120	89,580
25	62,225	70,109	80,468	81,927	83,388	84,294	85,755	87,216	86,546	88,006	89,468	89,122	90,584	92,042
26	62,225	70,109	80,468	81,927	83,388	84,294	85,755	87,216	86,546	88,006	89,468	89,147	90,606	92,066
27	62,225	70,109	80,468	81,927	83,388	84,294	85,755	87,216	86,546	88,006	89,468	89,169	90,629	92,090
28	64,665	72,549	82,906	84,367	85,828	86,734	88,196	89,657	88,987	90,446	91,906	91,631	93,092	94,552
29	64,665	72,549	82,906	84,367	85,828	86,734	88,196	89,657	88,987	90,446	91,906	91,654	93,116	94,576
30	67,104	74,988	85,345	86,807	88,268	89,173	90,634	92,095	91,425	92,885	94,347	94,118	95,579	97,038
31	69,544	77,428	87,787	89,246	90,707	91,614	93,074	94,534	93,866	95,324	96,786	96,603	98,063	99,524

Elementary & Middle School Head Counselor

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 4 BA + 45	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 5 BA + 60	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 6 BA + 75	with Mast. or P.H.D.	with Mast. and P.H.D.
1	46,068	46,525	46,991	48,451	49,912	48,376	49,837	51,296	50,675	52,135	53,596	50,675	52,135	53,596
2	48,602	49,062	49,521	50,983	52,444	50,905	52,367	53,827	53,209	54,670	56,131	53,209	54,670	56,131
3	51,139	51,600	52,059	53,520	54,979	53,439	54,899	56,361	55,740	57,202	58,661	55,798	57,202	58,661
4	53,672	54,131	54,591	56,052	57,513	55,971	57,431	58,893	58,275	59,735	61,197	58,338	59,735	61,197
5	53,672	56,664	57,122	58,583	60,042	58,509	59,970	61,430	60,806	62,265	63,727	60,875	62,265	63,727
6	53,672	59,199	59,655	61,116	62,576	61,039	62,499	63,959	63,347	64,808	66,267	63,422	64,808	66,267
7	53,672	61,727	62,191	63,653	65,114	63,573	65,034	66,493	65,879	67,339	68,800	65,960	67,339	68,800
8	53,672	61,727	64,723	66,185	67,643	66,105	67,565	69,027	68,409	69,871	71,331	68,496	69,928	71,390
9	53,672	61,727	67,261	68,722	70,181	68,643	70,103	71,564	70,945	72,405	73,865	71,036	72,464	73,923
10	53,672	61,727	69,793	71,254	72,714	71,176	72,638	74,097	73,479	74,938	76,400	73,576	74,996	76,457
11	53,672	61,727	72,324	73,785	75,246	73,705	75,165	76,625	76,014	77,476	78,936	76,119	77,534	78,994
12	53,672	61,727	72,324	73,785	75,246	76,242	77,703	79,164	78,546	80,005	81,465	81,011	82,420	83,881
13	53,672	61,727	72,324	73,785	75,246	76,242	77,703	79,164	78,546	80,005	81,465	81,133	82,542	84,002
14	53,672	61,727	72,324	73,785	75,246	76,242	77,703	79,164	78,546	80,005	81,465	81,139	82,548	84,008
15	53,672	61,727	72,324	73,785	75,246	76,242	77,703	79,164	78,546	80,005	81,465	81,146	82,554	84,015
16	56,112	64,167	74,764	76,226	77,685	78,683	80,142	81,602	80,986	82,445	83,906	83,487	84,945	86,407
17	56,112	64,167	74,764	76,226	77,685	78,683	80,142	81,602	80,986	82,445	83,906	83,492	84,952	86,413
18	56,112	64,167	74,764	76,226	77,685	78,683	80,142	81,602	80,986	82,445	83,906	83,498	84,959	86,419
19	58,552	66,607	77,202	78,663	80,125	81,122	82,581	84,041	83,423	84,884	86,345	85,943	87,403	88,865
20	58,552	66,607	77,202	78,663	80,125	81,122	82,581	84,041	83,423	84,884	86,345	85,954	87,416	88,876
21	58,552	66,607	77,202	78,663	80,125	81,122	82,581	84,041	83,423	84,884	86,345	85,977	87,437	88,899
22	60,990	69,046	79,643	81,104	82,564	83,561	85,021	86,483	85,865	87,323	88,785	88,434	89,894	91,356
23	60,990	69,046	79,643	81,104	82,564	83,561	85,021	86,483	85,865	87,323	88,785	88,452	89,911	91,373
24	60,990	69,046	79,643	81,104	82,564	83,561	85,021	86,483	85,865	87,323	88,785	88,469	89,930	91,391
25	63,430	71,485	82,082	83,544	85,005	86,000	87,461	88,922	88,304	89,765	91,223	90,932	92,393	93,853
26	63,430	71,485	82,082	83,544	85,005	86,000	87,461	88,922	88,304	89,765	91,223	90,954	92,414	93,876
27	63,430	71,485	82,082	83,544	85,005	86,000	87,461	88,922	88,304	89,765	91,223	90,978	92,439	93,900
28	65,870	73,926	84,521	85,983	87,443	88,441	89,899	91,360	90,743	92,202	93,664	93,441	94,901	96,362
29	65,870	73,926	84,521	85,983	87,443	88,441	89,899	91,360	90,743	92,202	93,664	93,463	94,924	96,385
30	68,309	76,365	86,961	88,422	89,883	90,880	92,340	93,800	93,183	94,642	96,103	95,927	97,387	98,847
31	70,748	78,804	89,401	90,862	92,323	93,319	94,779	96,241	95,623	97,082	98,543	98,413	99,873	101,334

Vacaville Unified School District
School Year Salary Schedules

Appendix A
Section E

High School Counselor
Alternative School Counselor

Effective 7-1-16
Adopted 3-2-17

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 4 BA + 45	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 5 BA + 60	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 6 BA + 75	with Mast. or P.H.D.	with Mast. and P.H.D.
1	45,514	45,963	46,418	47,879	49,341	47,785	49,246	50,706	50,063	51,523	52,985	50,063	51,523	52,985
2	48,015	48,466	48,922	50,383	51,842	50,287	51,749	53,209	52,561	54,022	55,484	52,561	54,022	55,484
3	50,516	50,972	51,428	52,888	54,350	52,789	54,250	55,711	55,062	56,524	57,985	55,120	56,524	57,985
4	53,013	53,475	53,931	55,393	56,853	55,293	56,754	58,215	57,569	59,029	60,490	57,632	59,029	60,490
5	53,013	55,975	56,431	57,890	59,352	57,799	59,259	60,719	60,073	61,534	62,996	60,143	61,534	62,996
6	53,013	58,482	58,936	60,396	61,855	60,298	61,758	63,219	62,574	64,035	65,496	62,648	64,035	65,496
7	53,013	60,984	61,440	62,899	64,360	62,803	64,265	65,725	65,082	66,541	68,002	65,163	66,541	68,002
8	53,013	60,984	63,938	65,399	66,858	65,306	66,768	68,229	67,583	69,043	70,504	67,670	69,137	70,597
9	53,013	60,984	66,441	67,901	69,362	67,807	69,268	70,727	70,086	71,545	73,007	70,178	71,645	73,105
10	53,013	60,984	68,951	70,412	71,872	70,309	71,769	73,230	72,588	74,050	75,508	72,686	74,152	75,613
11	53,013	60,984	71,448	72,909	74,369	72,815	74,277	75,737	75,086	76,546	78,008	75,189	76,656	78,118
12	53,013	60,984	71,448	72,909	74,369	75,319	76,778	78,240	77,596	79,058	80,517	80,030	81,503	82,964
13	53,013	60,984	71,448	72,909	74,369	75,319	76,778	78,240	77,596	79,058	80,517	80,152	81,624	83,085
14	53,013	60,984	71,448	72,909	74,369	75,319	76,778	78,240	77,596	79,058	80,517	80,158	81,629	83,091
15	53,013	60,984	71,448	72,909	74,369	75,319	76,778	78,240	77,596	79,058	80,517	80,163	81,636	83,096
16	55,451	63,423	73,888	75,348	76,809	77,758	79,220	80,679	80,036	81,495	82,957	82,506	83,966	85,426
17	55,451	63,423	73,888	75,348	76,809	77,758	79,220	80,679	80,036	81,495	82,957	82,511	83,973	85,431
18	55,451	63,423	73,888	75,348	76,809	77,758	79,220	80,679	80,036	81,495	82,957	82,516	83,978	85,439
19	57,890	65,861	76,327	77,789	79,248	80,198	81,658	83,120	82,474	83,935	85,396	84,962	86,422	87,883
20	57,890	65,861	76,327	77,789	79,248	80,198	81,658	83,120	82,474	83,935	85,396	84,973	86,434	87,894
21	57,890	65,861	76,327	77,789	79,248	80,198	81,658	83,120	82,474	83,935	85,396	84,996	86,457	87,918
22	60,331	68,301	78,767	80,227	81,689	82,637	84,097	85,558	84,915	86,376	87,836	87,453	88,914	90,374
23	60,331	68,301	78,767	80,227	81,689	82,637	84,097	85,558	84,915	86,376	87,836	87,470	88,932	90,393
24	60,331	68,301	78,767	80,227	81,689	82,637	84,097	85,558	84,915	86,376	87,836	87,487	88,949	90,409
25	62,770	70,742	81,206	82,668	84,127	85,077	86,537	87,999	87,354	88,815	90,275	89,949	91,411	92,873
26	62,770	70,742	81,206	82,668	84,127	85,077	86,537	87,999	87,354	88,815	90,275	89,974	91,435	92,895
27	62,770	70,742	81,206	82,668	84,127	85,077	86,537	87,999	87,354	88,815	90,275	89,997	91,458	92,919
28	65,209	73,180	83,647	85,107	86,567	87,516	88,978	90,436	89,794	91,253	92,715	92,460	93,921	95,380
29	65,209	73,180	83,647	85,107	86,567	87,516	88,978	90,436	89,794	91,253	92,715	92,483	93,943	95,404
30	67,649	75,620	86,084	87,546	89,007	89,956	91,415	92,877	92,233	93,695	95,154	94,945	96,407	97,867
31	70,089	78,060	88,525	89,985	91,447	92,395	93,856	95,317	94,673	96,133	97,595	97,431	98,890	100,352

Vacaville Unified School District
School Year Salary Schedules

Appendix A
Section F

High School Head Counselor
Alternative School Head Counselor

Effective 7-1-16
Adopted 3-2-17

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 4 BA + 45	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 5 BA + 60	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 6 BA + 75	with Mast. or P.H.D.	with Mast. and P.H.D.
1	46,546	47,008	47,481	48,942	50,403	48,874	50,335	51,797	51,202	52,662	54,123	51,202	52,662	54,123
2	49,105	49,571	50,034	51,494	52,953	51,434	52,894	54,355	53,763	55,224	56,684	53,763	55,224	56,684
3	51,666	52,134	52,597	54,059	55,520	53,990	55,451	56,913	56,318	57,778	59,239	56,375	57,778	59,239
4	54,228	54,689	55,154	56,614	58,076	56,551	58,009	59,471	58,879	60,340	61,801	58,943	60,340	61,801
5	54,228	57,253	57,716	59,176	60,636	59,113	60,575	62,036	61,440	62,899	64,360	61,508	62,899	64,360
6	54,228	59,815	60,279	61,737	63,197	61,670	63,131	64,591	64,001	65,463	66,924	64,076	65,463	66,924
7	54,228	62,370	62,835	64,296	65,754	64,231	65,693	67,154	66,559	68,019	69,480	66,639	68,019	69,480
8	54,228	62,370	65,393	66,854	68,314	66,793	68,253	69,714	69,118	70,579	72,041	69,204	70,670	72,131
9	54,228	62,370	67,958	69,420	70,881	69,357	70,817	72,276	71,681	73,142	74,603	71,773	73,241	74,701
10	54,228	62,370	70,522	71,980	73,441	71,916	73,376	74,838	74,238	75,700	77,161	74,338	75,804	77,265
11	54,228	62,370	73,073	74,533	75,995	74,470	75,930	77,390	76,802	78,261	79,722	76,906	78,373	79,832
12	54,228	62,370	73,073	74,533	75,995	77,032	78,494	79,955	79,362	80,823	82,281	81,851	83,323	84,782
13	54,228	62,370	73,073	74,533	75,995	77,032	78,494	79,955	79,362	80,823	82,281	81,972	83,444	84,905
14	54,228	62,370	73,073	74,533	75,995	77,032	78,494	79,955	79,362	80,823	82,281	81,977	83,449	84,910
15	54,228	62,370	73,073	74,533	75,995	77,032	78,494	79,955	79,362	80,823	82,281	81,982	83,456	84,916
16	56,667	64,809	75,513	76,973	78,435	79,473	80,933	82,395	81,801	83,261	84,722	84,325	85,786	87,246
17	56,667	64,809	75,513	76,973	78,435	79,473	80,933	82,395	81,801	83,261	84,722	84,330	85,791	87,253
18	56,667	64,809	75,513	76,973	78,435	79,473	80,933	82,395	81,801	83,261	84,722	84,336	85,797	87,258
19	59,106	67,248	77,953	79,413	80,875	81,911	83,373	84,833	84,239	85,701	87,162	86,782	88,243	89,701
20	59,106	67,248	77,953	79,413	80,875	81,911	83,373	84,833	84,239	85,701	87,162	86,793	88,254	89,715
21	59,106	67,248	77,953	79,413	80,875	81,911	83,373	84,833	84,239	85,701	87,162	86,815	88,277	89,738
22	61,546	69,687	80,391	81,853	83,312	84,352	85,812	87,272	86,681	88,141	89,602	89,273	90,733	92,195
23	61,546	69,687	80,391	81,853	83,312	84,352	85,812	87,272	86,681	88,141	89,602	89,290	90,752	92,212
24	61,546	69,687	80,391	81,853	83,312	84,352	85,812	87,272	86,681	88,141	89,602	89,308	90,768	92,229
25	63,985	72,128	82,832	84,291	85,753	86,790	88,252	89,714	89,119	90,580	92,040	91,770	93,230	94,692
26	63,985	72,128	82,832	84,291	85,753	86,790	88,252	89,714	89,119	90,580	92,040	91,792	93,254	94,715
27	63,985	72,128	82,832	84,291	85,753	86,790	88,252	89,714	89,119	90,580	92,040	91,816	93,278	94,739
28	66,425	74,567	85,271	86,732	88,194	89,230	90,690	92,151	91,559	93,019	94,480	94,279	95,740	97,201
29	66,425	74,567	85,271	86,732	88,194	89,230	90,690	92,151	91,559	93,019	94,480	94,302	95,762	97,223
30	68,865	77,006	87,710	89,171	90,632	91,670	93,132	94,591	93,998	95,460	96,920	96,765	98,225	99,687
31	71,306	79,446	90,150	91,611	93,072	94,109	95,570	97,032	96,438	97,898	99,360	99,250	100,711	102,172

Vacaville Unified School District
School Year Salary Schedules

Appendix A
Section G

Psychologists

Effective 7-1-16
Adopted 3-2-17

Step	<u>Class 1</u>		<u>Class 2</u>		<u>Class 3</u>		with Mast.	with Mast.	<u>Class 4</u>		with Mast.	with Mast.	<u>Class 5</u>		with Mast.	with Mast.	<u>Class 6</u>		with Mast.	with Mast.
	BA	BA + 15	BA + 30	or P.H.D.	BA + 45	or P.H.D.	and P.H.D.	BA + 60	or P.H.D.	BA + 75	or P.H.D.	and P.H.D.	BA + 90	or P.H.D.	BA + 105	or P.H.D.	and P.H.D.	BA + 120	or P.H.D.	and P.H.D.
1			61,614	63,075	64,536	65,656	67,117	68,576	68,037	69,499	70,958	68,037	69,499	70,958						
2			64,227	65,689	67,149	68,275	69,735	71,197	70,654	72,113	73,575	70,654	72,113	73,575						
3			66,847	68,308	69,768	70,532	71,993	73,455	73,272	74,732	76,193	73,329	74,790	76,251						
4			69,464	70,923	72,384	73,513	74,974	76,434	75,885	77,346	78,807	75,948	77,410	78,870						
5			72,084	73,544	75,006	76,125	77,586	79,045	78,504	79,965	81,426	78,576	80,034	81,494						
6			74,699	76,158	77,620	78,742	80,201	81,662	81,121	82,579	84,040	83,629	85,090	86,550						
7			74,699	76,158	77,620	78,742	80,201	81,662	81,121	82,579	84,040	83,634	85,095	86,557						
8			74,699	76,158	77,620	78,742	80,201	81,662	81,121	82,579	84,040	83,639	85,101	86,562						
9			74,699	76,158	77,620	78,742	80,201	81,662	81,121	82,579	84,040	83,647	85,107	86,568						
10			76,598	78,059	79,520	80,639	82,101	83,561	83,018	84,480	85,940	85,552	87,011	88,472						
11			76,598	78,059	79,520	80,639	82,101	83,561	83,018	84,480	85,940	85,557	87,017	88,477						
12			76,598	78,059	79,520	80,639	82,101	83,561	83,018	84,480	85,940	85,562	87,023	88,484						
13			78,496	79,958	81,417	82,538	83,999	85,459	84,917	86,378	87,840	87,473	88,934	90,395						
14			78,496	79,958	81,417	82,538	83,999	85,459	84,917	86,378	87,840	87,479	88,939	90,400						
15			78,496	79,958	81,417	82,538	83,999	85,459	84,917	86,378	87,840	87,484	88,946	90,405						
16			80,393	81,855	83,316	84,437	85,897	87,357	86,814	88,276	89,737	89,395	90,854	92,316						
17			80,393	81,855	83,316	84,437	85,897	87,357	86,814	88,276	89,737	89,400	90,861	92,322						
18			80,393	81,855	83,316	84,437	85,897	87,357	86,814	88,276	89,737	89,406	90,867	92,327						
19			82,294	83,755	85,215	86,334	87,796	89,256	88,714	90,175	91,634	91,309	92,770	94,232						
20			82,294	83,755	85,215	86,334	87,796	89,256	88,714	90,175	91,634	91,322	92,781	94,242						
21			82,294	83,755	85,215	86,334	87,796	89,256	88,714	90,175	91,634	91,345	92,806	94,267						
22			84,193	85,653	87,113	88,232	89,694	91,156	90,614	92,074	93,534	93,261	94,722	96,182						
23			84,193	85,653	87,113	88,232	89,694	91,156	90,614	92,074	93,534	93,279	94,740	96,199						
24			84,193	85,653	87,113	88,232	89,694	91,156	90,614	92,074	93,534	93,297	94,757	96,216						
25			86,089	87,550	89,011	90,133	91,592	93,054	92,511	93,970	95,432	95,218	96,678	98,139						
26			86,089	87,550	89,011	90,133	91,592	93,054	92,511	93,970	95,432	95,239	96,701	98,163						
27			86,089	87,550	89,011	90,133	91,592	93,054	92,511	93,970	95,432	95,264	96,726	98,184						
28			87,990	89,449	90,911	92,031	93,491	94,951	94,411	95,870	97,330	97,186	98,646	100,105						
29			87,990	89,449	90,911	92,031	93,491	94,951	94,411	95,870	97,330	97,207	98,669	100,130						
30			89,888	91,350	92,808	93,929	95,391	96,851	96,308	97,770	99,230	99,130	100,591	102,052						
31			91,785	93,247	94,706	95,829	97,288	98,748	98,206	99,667	101,129	101,076	102,535	103,997						

Vacaville Unified School District
School Year Salary Schedules

Appendix A
Section H

Technology Coordinator

Effective 7-1-16
Adopted 3-2-17

Step	Class 1 BA	Class 2 BA + 15	Class 3 BA + 30	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 4 BA + 45	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 5 BA + 60	with Mast. or P.H.D.	with Mast. and P.H.D.	Class 6 BA + 75	with Mast. or P.H.D.	with Mast. and P.H.D.
1	51,882	52,395	52,914	54,376	55,835	54,469	55,931	57,392	57,065	58,525	59,986	57,065	58,525	59,986
2	54,727	55,244	55,766	57,227	58,687	57,321	58,782	60,243	59,916	61,375	62,837	59,916	61,375	62,837
3	57,582	58,103	58,621	60,083	61,540	60,175	61,637	63,096	62,764	64,225	65,686	62,823	64,225	65,686
4	60,430	60,955	61,474	62,934	64,394	63,033	64,495	65,954	65,623	67,083	68,543	65,686	67,083	68,543
5	60,430	63,810	64,326	65,787	67,248	65,886	67,348	68,808	68,475	69,933	71,395	68,544	69,933	71,395
6	60,430	66,661	67,179	68,638	70,099	68,731	70,191	71,651	71,325	72,787	74,247	71,401	72,787	74,247
7	60,430	69,515	70,031	71,490	72,951	71,590	73,050	74,512	74,182	75,642	77,104	74,263	75,642	77,104
8	60,430	69,515	72,886	74,344	75,805	74,443	75,903	77,363	77,034	78,496	79,958	77,123	78,589	80,049
9	60,430	69,515	75,736	77,196	78,657	77,291	78,752	80,213	79,892	81,353	82,814	79,986	81,452	82,912
10	60,430	69,515	78,592	80,053	81,515	80,147	81,609	83,069	82,743	84,203	85,664	82,842	84,308	85,767
11	60,430	69,515	81,444	82,905	84,366	82,999	84,460	85,921	85,592	87,054	88,513	85,697	87,163	88,623
12	60,430	69,515	81,444	82,905	84,366	85,850	87,311	88,771	88,448	89,909	91,370	91,210	92,682	94,142
13	60,430	69,515	81,444	82,905	84,366	85,850	87,311	88,771	88,448	89,909	91,370	91,331	92,803	94,265
14	60,430	69,515	81,444	82,905	84,366	85,850	87,311	88,771	88,448	89,909	91,370	91,336	92,809	94,270
15	60,430	69,515	81,444	82,905	84,366	85,850	87,311	88,771	88,448	89,909	91,370	91,342	92,815	94,276
16	62,870	71,954	83,883	85,344	86,806	88,288	89,749	91,211	90,887	92,349	93,810	93,684	95,145	96,605
17	62,870	71,954	83,883	85,344	86,806	88,288	89,749	91,211	90,887	92,349	93,810	93,690	95,151	96,612
18	62,870	71,954	83,883	85,344	86,806	88,288	89,749	91,211	90,887	92,349	93,810	93,696	95,156	96,617
19	65,310	74,394	86,324	87,785	89,245	90,728	92,189	93,651	93,329	94,788	96,249	96,140	97,602	99,064
20	65,310	74,394	86,324	87,785	89,245	90,728	92,189	93,651	93,329	94,788	96,249	96,153	97,612	99,074
21	65,310	74,394	86,324	87,785	89,245	90,728	92,189	93,651	93,329	94,788	96,249	96,174	97,636	99,097
22	67,749	76,833	88,762	90,224	91,685	93,169	94,631	96,089	95,766	97,228	98,689	98,632	100,093	101,553
23	67,749	76,833	88,762	90,224	91,685	93,169	94,631	96,089	95,766	97,228	98,689	98,651	100,111	101,571
24	67,749	76,833	88,762	90,224	91,685	93,169	94,631	96,089	95,766	97,228	98,689	98,667	100,128	101,589
25	70,189	79,274	91,202	92,663	94,124	95,607	97,068	98,530	98,206	99,667	101,129	101,130	102,590	104,051
26	70,189	79,274	91,202	92,663	94,124	95,607	97,068	98,530	98,206	99,667	101,129	101,152	102,612	104,074
27	70,189	79,274	91,202	92,663	94,124	95,607	97,068	98,530	98,206	99,667	101,129	101,175	102,637	104,098
28	72,628	81,712	93,642	95,102	96,564	98,047	99,507	100,969	100,647	102,108	103,568	103,638	105,100	106,561
29	72,628	81,712	93,642	95,102	96,564	98,047	99,507	100,969	100,647	102,108	103,568	103,661	105,122	106,583
30	75,067	84,151	96,081	97,543	99,003	100,487	101,949	103,409	103,086	104,546	106,007	106,124	107,586	109,046
31	77,508	86,591	98,520	99,982	101,443	102,926	104,388	105,848	105,524	106,986	108,447	108,609	110,071	111,532

Vacaville Unified School District
Extra Duty Pay Schedule

Effective 7-1-16
Adopted: 3-2-17

Position	Percent of Class 3 Step 3	Annual Amount	Position	Percent of Class 3 Step 3	Annual Amount
Boys H. S. Athletic Director	8.37%	\$3,940	H. S. Yearbook Advisor	5.39%	\$2,537
Girls H. S. Athletic Director	8.37%	\$3,940	H. S. Band Director	5.39%	\$2,537
Boys H.S. Varsity Football Coach	8.37%	\$3,940	H. S. Drama Advisor	5.39%	\$2,537
Girls H. S. Varsity Soccer Coach	7.17%	\$3,375	Middle School Student Council Advisor	5.39%	\$2,537
Boys H. S. Varsity Basketball Coach	7.17%	\$3,375	Frosh Volleyball Coach	4.78%	\$2,250
Boys H. S. Varsity Wrestling Coach	7.17%	\$3,375	H. S. Asst Cheerleader Advisor	4.78%	\$2,250
Boys H. S. Varsity Baseball Coach	7.17%	\$3,375	H. S. J.V. Water Polo Coach	4.78%	\$2,250
H. S. Track Coach	7.17%	\$3,375	Girls Frosh Softball Coach	4.78%	\$2,250
Boys H. S. Varsity Soccer Coach	7.17%	\$3,375	Boys Frosh Asst Football Coach	4.78%	\$2,250
Girls H. S. Varsity Basketball Coach	7.17%	\$3,375	Boys Frosh Basketball Coach	4.78%	\$2,250
Girls H. S. Varsity Softball Coach	7.17%	\$3,375	Boys Frosh Wrestling Coach	4.78%	\$2,250
Girls H. S. Varsity Volleyball Coach	7.17%	\$3,375	Girls Frosh Basketball Coach	4.78%	\$2,250
H. S. Student Council Advisor	6.61%	\$3,112	H. S. Choral Director	4.78%	\$2,250
H. S. Varsity Water Polo Coach	6.00%	\$2,825	Middle School Yearbook Advisor	4.78%	\$2,250
H. S. Varsity Cross Country Coach	6.00%	\$2,825	Boys Frosh Baseball Coach	4.78%	\$2,250
Boys H. S. Asst Football Coach	6.00%	\$2,825	Boys Frosh Track Coach	4.78%	\$2,250
H.S. Varsity Asst. Baseball Coach	6.00%	\$2,825	Girls Frosh Track Coach	4.78%	\$2,250
H.S. Varsity Asst. Softball Coach	6.00%	\$2,825	Girls Frosh Soccer Coach	4.78%	\$2,250
H. S. Varsity Asst Track Coach	6.00%	\$2,825	Frosh Cross Country Coach	4.78%	\$2,250
Boys H. S. Head J.V. Football Coach	6.00%	\$2,825	Middle School Strings Director	4.19%	\$1,972
Boys Middle School Athletic Director	6.00%	\$2,825	H.S. Asst Band Director	4.19%	\$1,972
H. S. Head Cheerleading Advisor	6.00%	\$2,825	Middle School Band Director	4.19%	\$1,972
Girls Middle School Athletic Director	6.00%	\$2,825	Middle School Choral Director	4.19%	\$1,972
Girls H. S. J.V. Soccer Coach	5.39%	\$2,537	H. S. Newspaper Advisor	4.19%	\$1,972
Girls H. S. Head Badminton Coach	5.39%	\$2,537	Academic Decathlon	4.19%	\$1,972
H. S. Varsity Golf Coach	5.39%	\$2,537	H. S. Asst Swim Coach	4.19%	\$1,972
H. S. Head Swim Coach	5.39%	\$2,537	Middle School Cross Country Coach	3.59%	\$1,690
Boys H. S. Tennis Coach	5.39%	\$2,537	Middle School Volleyball Coach	3.59%	\$1,690
Boys Frosh Head Football Coach	5.39%	\$2,537	Girls Middle School Track Coach	3.59%	\$1,690
Boys H. S. J.V. Basketball Coach	5.39%	\$2,537	Girls Middle School Soccer Coach	3.59%	\$1,690
Boys H. S. J.V. Wrestling Coach	5.39%	\$2,537	Boys Middle School Basketball Coach	3.59%	\$1,690
Boys H. S. J.V. Baseball Coach	5.39%	\$2,537	Girls Middle School Basketball Coach	3.59%	\$1,690
Boys H. S. J.V. Soccer Coach	5.39%	\$2,537	Boys Middle School Wrestling Coach	3.59%	\$1,690
Girls H. S. J.V. Basketball Coach	5.39%	\$2,537	Boys Middle School Football Coach	3.59%	\$1,690
Girls H. S. J.V. Volleyball Coach	5.39%	\$2,537	Boys Middle School Track Coach	3.59%	\$1,690
Girls H. S. J.V. Softball Coach	5.39%	\$2,537	Middle School Cheerleading Advisor	3.59%	\$1,690
H. S. Head Drill Team Advisor	5.39%	\$2,537	Middle School Drill Team Advisor	3.59%	\$1,690
Boys H. S. J.V. Asst Football Coach	5.39%	\$2,537	Boys Middle School Soccer Coach	3.59%	\$1,690
H. S. Strings Coordinator	5.39%	\$2,537	Middle School Asst Band Director	2.99%	\$1,408
			H. S. Debate Advisor	2.99%	\$1,408
			Middle School Intramurals	1.60%	\$735

Prep Period Substitution Rate: \$30.22
Extra Duty Non-Teaching Rate: \$30.22
Extra Duty Teaching Rate: \$30.22
Intervention Program: \$42.29
Subbing on Off Duty Time (non-summer school): \$160.00
Subbing on Off Duty Time (long term 16-29 days): \$175.00
Professional Developmet: \$30.22

INTRAMURAL POSITIONS:
For an 80-hour session. A second position my run concurrently with the first position providing the enrollment is 40 or more. This position will be deleted should the enrollment drop below 30, and the first position will be deleted if enrollment should drop below 20. **\$752.77**

DEPARTMENT CHAIRPERSON:
Middle and High School:
base extra duty pay **\$1,060.06**
additional per first semester section not taught by the dept. chairperson **\$24.69**

TEACHER-IN-CHARGE:
base extra duty pay **\$412.17**
additional per regular teacher assigned to the school, excluding the Teacher in Charge **\$24.61**
additional pay per day (starting with the third day of the absence through the duration of the absence), when the principal is absent for an extended period of time **\$19.82**

BCLAD STIPEND \$3,000.00
PSYCHOLOGIST CREDENTIAL STIPEND \$3,000.00
CERTIFICATE OF CLINICAL COMPETENCY \$3,000.00
SPECIAL EDUCATION CREDENTIAL STIPEND \$3,000.00

SUPER SATURDAY (4-hour session): \$140.00

IN-DISTRICT TRAINER HOURLY RATE: \$50.00