

Amador County Unified School District / Amador County Office of Education

2026-2027 Confidential Salary Schedule

Tiered Insurance Cap | \$12,865 Employee Only | \$18,200 Employee + 1 | \$23,000 Employee + Family

Board Approved: December 10, 2025

Range	Step					
	I	II	III	IV	V	
24	4,002	4,206	4,422	4,644	4,881	Personnel Tech
25	4,107	4,310	4,530	4,760	5,000	
26	4,206	4,422	4,644	4,881	5,123	
27	4,310	4,530	4,760	5,000	5,252	
28	4,422	4,644	4,881	5,123	5,383	Admin. Asst. IV
29	4,530	4,760	5,000	5,252	5,519	
30	4,644	4,881	5,123	5,383	5,655	
31	4,760	5,000	5,252	5,519	5,799	
32	4,881	5,123	5,383	5,655	5,942	Executive Asst. to Deputy Supt.
33	5,000	5,252	5,519	5,799	6,092	
34	5,123	5,383	5,655	5,942	6,246	
35	5,252	5,519	5,799	6,092	6,399	
36	5,383	5,655	5,942	6,246	6,559	** See below
37	5,519	5,799	6,092	6,399	6,726	
38	5,655	5,942	6,246	6,559	6,893	
39	5,799	6,092	6,399	6,726	7,064	
40	5,942	6,296	6,559	6,893	7,245	Administrative and Communications Officer
41	7,129	7,485	7,859	8,252	8,665	
42	8,568	8,996	9,446	9,920	10,414	

** Range 38 P/R Supervisor/Budget Analyst/Student Information Specialist/Co. Sup's Admin Asst VI/Accountant/Human Resources Analyst/Network System Analyst/Payroll Technician/Executive Assistant to the Superintendent/SELPA Information and Program Analyst

Confidential employees will receive longevity increases in 5% increments at the completion of their 7th, 12th, 17th, and 22nd years of service with the district and/or county office.

Salary placement, including longevity, may include credit for internal/external related experience. Alternate salary placements are subject to the Superintendent's approval.

Vacation Schedule		
0-4 years of service	15	Days
5-14 years of service	20	Days
15-19 years of service	25	Days
20 or more years of service	30	Days

Confidential staff who decline medical benefits and provide an annual attestation form ensuring a reasonable evidence of other minimum essential coverage for themselves and their entire tax family will be eligible for a cash-in-lieu benefit. Alternative coverage must not be an individual market plan purchased through a Health Insurance Marketplace (Including Covered California). Acceptable MEC includes other employer-sponsored coverage, Medicare, Medicaid, Tricare, or VA medical plan coverage

Cash-in-Lieu benefit amounts are outlined below:

\$ 145.83 Per Month

Significant notes to prior years action

1. PERS deferred retirement implemented in 1988-89.
 2. 2.25% of employee PERS paid by district in lieu of cola in 1990-91.
 3. 7% of employee PERS paid by district effective 7/1/05.
 4. Employee PERS paid by district for Classic PERS members hired prior to August 1, 2018
 5. PEPPA employees hired prior to 7/1/2018 will receive a salary increase equivalent to the employee's PERS contribution
 6. Employees who complete an Associate's Degree or 60 Semester College Units will receive a 5% Stipend commensurate with their current range and step.
- Employees who complete a Bachelor's Degree or 120 College Semester units will receive a 10% Stipend commensurate with their current range and step.

*Incumbents elected to retain confidential status per agreement with CSEA.

Document Review:

Assistant Superintendent for Business Services/CBO

Assistant Superintendent HR and Labor Relations

Superintendent of Schools

Signer:

Robert Norton

Adrian E. Palazuelos, Ph.D.

Jared Critchfield

Signature
