

**ELK GROVE UNIFIED SCHOOL DISTRICT  
 CERTIFICATED SALARY SCHEDULE #11  
 SPECIAL EDUCATION TEACHERS  
 Represented by EGEA  
 2024-2025**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	60,761	60,761	61,966	64,379	65,586	68,659	71,894	74,806
2	60,761	60,761	61,966	65,586	67,394	69,831	73,112	76,082
3	60,761	60,761	62,570	66,792	68,602	70,991	74,340	77,359
4	60,761	60,761	63,173	67,999	69,807	73,345	76,806	79,934
5	60,761	61,966	64,438	69,205	71,469	75,689	79,277	82,505
6	61,966	63,968	66,779	70,414	73,819	78,035	81,727	85,061
7	63,968	66,312	69,125	72,419	76,160	80,379	84,195	87,635
8	63,968	69,365	72,175	75,459	79,212	83,429	87,402	90,982
9	63,968	69,365	75,221	78,737	82,256	86,480	90,602	94,315
10	63,968	69,365	78,280	81,553	85,306	89,517	93,790	97,642
11	63,968	69,365	78,280	84,611	88,358	92,733	97,163	101,165
12	63,968	69,365	78,280	87,879	91,723	95,852	100,444	104,585
13	63,968	69,365	78,280	87,879	94,912	99,142	103,897	108,185
14	64,045	69,384	78,609	88,352	95,423	99,681	104,462	108,774
15	64,768	70,106	78,940	88,847	95,960	100,241	105,051	109,387
16*	66,159	71,501	80,329	89,831	96,794	100,986	105,836	110,206
17	67,555	72,896	81,725	91,226	98,189	102,379	107,295	111,726
18	68,945	74,287	83,116	92,619	99,581	103,773	108,758	113,252
19	72,342	77,843	86,940	96,729	103,900	108,221	113,832	118,544
20	72,342	77,843	86,940	96,729	103,900	108,221	113,832	118,544
21	72,342	77,843	86,940	96,729	103,900	108,221	113,832	118,544
22	75,135	80,857	90,320	100,505	107,964	112,460	118,297	123,199

**Additional Stipulations**

**Experience Placement - Entry (\*)**: A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- c. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Employees assigned to the salary schedule must be serving in positions that require a special education credential.

**Class Placement - Entry**: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

\*\*Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

\*\*\*Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.