



BENEFITS MAKE THE DIFFERENCE!

When exploring classified (non-teaching) job opportunities, be sure to remember to check the benefits offered. At San Juan, we have outstanding benefits. Here are some examples.

MEDICAL

The district pays 100% of the employee’s medical, dental, vision and life insurance premiums for probationary and permanent classified employees*. For dependents, the district pays 75% of the cost for medical coverage.

Family coverage example for Kaiser HMO per month:

Total premium: \$2647.48
District pays: \$2219.49
Employee pays: \$ 3427.99

DENTAL

We have 2 dentals plans: one is an HMO and the other is a preferred provider network (PPO).

For the HMO, the district pays the total premium for employee and dependent coverage.

For the PPO, the district pays 100% of the employee premium and the employee is responsible for any premiums for dependent coverage.

Family coverage examples per month:

	<u>HMO</u>		<u>PPO</u>
Total premium:	\$60.82	Total premium:	\$208.00
District pays:	\$60.82	District pays:	\$ 71.00
Employee pays:	\$ 0.00	Employee pays:	\$137.00

VISION AND LIFE INSURANCE

The district pays the premium for vision and life insurance coverage for employees. These benefits are not available for dependents. Please note that some vision services are available through the medical plans.

TIME OFF

The San Juan Unified School District provides a generous amount of paid time off to help employees balance their work and personal lives. A 12-month classified employee will be granted 16 paid holidays per year, 12 sick days per year and vacation time off as determined by the applicable Collective Bargaining Agreement. Part time employees are also eligible for time off; the accruals are prorated based on the number of months worked per year and the hours worked per day.

*To be eligible for benefits you must work in a regular (not temporary or limited term) classified position at least 20 hours per week. If you are offered employment, the Human Resources Representative will specifically outline which benefits you are eligible for based on your position at the time of the job offer.

For additional information on the benefits we offer, you can explore our website at [www/sanjuan.edu](http://www.sanjuan.edu), email your questions to employment@sanjuan.edu or call one of our Classified Human Resources Representatives at 971-7243 or 971-7956.