

**Excelsior Charter School
CERTIFICATED SALARY SCHEDULE**

Steps	Column 0 BA/BS w/Intern Status, Provisional Intern Permit or Short Term Staff Permit			Column 1 BA/BS Degree with Preliminary or Clear Credential			Column 2 BA/BS Degree plus 45 semester units or MA/MS with Preliminary or Clear Credential			Column 3 BA/BS Degree plus 60 semester units and MA/MS with Preliminary or Clear Credential		
	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
1	\$ 49,648.55	\$268.37	\$ 38.34	\$ 54,600.00	\$295.14	\$ 42.16	\$ 55,965.00	\$302.51	\$ 43.22	\$ 57,364.13	\$310.08	\$ 44.30
2	\$ 50,715.00	\$274.14	\$ 39.16	\$ 55,965.00	\$302.51	\$ 43.22	\$ 57,504.04	\$310.83	\$ 44.40	\$ 58,941.64	\$318.60	\$ 45.51
3				\$ 57,364.13	\$310.08	\$ 44.30	\$ 59,085.40	\$319.38	\$ 45.63	\$ 60,562.53	\$327.37	\$ 46.77
4				\$ 58,798.23	\$317.83	\$ 45.40	\$ 60,710.25	\$328.16	\$ 46.88	\$ 62,228.00	\$336.37	\$ 48.05
5				\$ 60,268.18	\$325.77	\$ 46.54	\$ 62,379.78	\$337.19	\$ 48.17	\$ 63,939.27	\$345.62	\$ 49.37
6				\$ 62,220.80	\$336.33	\$ 48.05	\$ 64,085.02	\$346.41	\$ 49.49	\$ 66,012.46	\$356.82	\$ 50.97
7				\$ 64,709.14	\$349.78	\$ 49.97	\$ 66,646.79	\$360.25	\$ 51.46	\$ 68,649.70	\$371.08	\$ 53.01
8				\$ 67,295.39	\$363.76	\$ 51.97	\$ 69,314.62	\$374.67	\$ 53.52	\$ 71,397.07	\$385.93	\$ 55.13
9				\$ 69,983.61	\$378.29	\$ 54.04	\$ 72,084.43	\$389.65	\$ 55.66	\$ 74,248.47	\$401.34	\$ 57.33
10				\$ 72,786.06	\$393.44	\$ 56.21	\$ 74,970.50	\$405.25	\$ 57.89	\$ 77,222.24	\$417.42	\$ 59.63
11				\$ 74,242.35	\$401.31	\$ 57.33	\$ 76,469.62	\$413.35	\$ 59.05	\$ 78,766.24	\$425.76	\$ 60.82
12				\$ 75,698.64	\$409.18	\$ 58.45	\$ 77,968.74	\$421.45	\$ 60.21	\$ 80,310.23	\$434.11	\$ 62.02
13				\$ 77,214.08	\$417.37	\$ 59.62	\$ 79,531.10	\$429.90	\$ 61.41	\$ 81,915.42	\$442.79	\$ 63.26
14				\$ 78,727.49	\$425.55	\$ 60.79	\$ 81,089.37	\$438.32	\$ 62.62	\$ 83,520.60	\$451.46	\$ 64.49
15				\$ 78,727.49	\$425.55	\$ 60.79	\$ 82,708.83	\$447.07	\$ 63.87	\$ 85,195.14	\$460.51	\$ 65.79
16				\$ 78,727.49	\$425.55	\$ 60.79	\$ 84,328.30	\$455.83	\$ 65.12	\$ 86,861.51	\$469.52	\$ 67.07
17				\$ 78,727.49	\$425.55	\$ 60.79	\$ 84,328.30	\$455.83	\$ 65.12	\$ 88,599.27	\$478.91	\$ 68.42
18				\$ 78,727.49	\$425.55	\$ 60.79	\$ 84,328.30	\$455.83	\$ 65.12	\$ 90,337.03	\$488.31	\$ 69.76
19				\$ 78,727.49	\$425.55	\$ 60.79	\$ 84,328.30	\$455.83	\$ 65.12	\$ 92,142.10	\$498.07	\$ 71.15
20				\$ 78,727.49	\$425.55	\$ 60.79	\$ 84,328.30	\$455.83	\$ 65.12	\$ 93,951.25	\$507.84	\$ 72.55

Employees who are hired under Intern, Provisional Intern Permit or Short-Term Staff Permit, may be credited year for year up to a Maximum of 2 years of experience on the salary schedule, if hired as a regular employee.

LONGEVITY INCREMENT

At year 21 - \$2,000 added to Base Salary Schedule

At year 26 - \$5,000 added to Base Salary Schedule

A longevity increment at completion of the 20th year of continuous employment with Excelsior will be added to the base Salary of the certificated employees. The longevity increment shall be effective the following school year. A longevity increment at completion of the 25th year of continuous employment with Excelsior will be added to the base salary of certificated employees. The longevity increment shall be effective the following school year.

Certificated staff with 20 years of continuous employment with Excelsior have a maximum salary of \$95,951.25

Certificated staff with 25 years of continuous employment with Excelsior have a maximum salary of \$98,951.25