

Pacific Charter Institute 2026-2027 School Year Certificated Non-Classroom Based					
	BA or CTE Certificate	CLASS II BA + 36	CLASS III BA + 48	CLASS IV BA + 60	CLASS V BA + 72 OR MA
	I	II	III	IV	V
1	\$53,500.00	\$55,100.00	\$56,800.00	\$58,500.00	\$60,260.00
2	\$55,100.00	\$56,800.00	\$58,500.00	\$60,260.00	\$62,070.00
3	\$56,800.00	\$58,500.00	\$60,260.00	\$62,070.00	\$63,940.00
4	\$58,500.00	\$60,260.00	\$62,070.00	\$63,940.00	\$65,860.00
5	\$60,260.00	\$62,070.00	\$63,940.00	\$65,860.00	\$67,840.00
6	\$62,070.00	\$63,940.00	\$65,860.00	\$67,840.00	\$69,880.00
7	\$63,940.00	\$65,860.00	\$67,840.00	\$69,880.00	\$71,980.00
8	\$65,860.00	\$67,840.00	\$69,880.00	\$71,980.00	\$74,140.00
9	\$67,840.00	\$69,880.00	\$71,980.00	\$74,140.00	\$76,370.00
10	\$69,880.00	\$71,980.00	\$74,140.00	\$76,370.00	\$78,670.00
11	\$71,980.00	\$74,140.00	\$76,370.00	\$78,670.00	\$81,040.00
12		\$76,370.00	\$78,670.00	\$81,040.00	\$83,480.00
13		\$78,670.00	\$81,040.00	\$83,480.00	\$85,990.00
14			\$83,480.00	\$85,990.00	\$88,570.00
15			\$85,990.00	\$88,570.00	\$91,230.00
16			\$88,570.00	\$91,230.00	\$93,970.00
17				\$93,970.00	\$96,790.00
18				\$96,790.00	\$99,700.00
19				\$99,700.00	\$102,700.00
20				\$102,700.00	\$105,790.00
21				\$105,790.00	\$108,970.00
22				\$108,970.00	\$112,240.00
23				\$112,240.00	\$115,610.00
24				\$115,610.00	\$119,080.00
25				\$119,080.00	\$122,660.00
	0 [Intern]		Educational Stipends		Longevity
1	\$55,100.00		Masters \$1,500.00		1.0% after 8 years of service
2	\$56,800.00		Doctorate \$3,000.00		2.0% after 10 years of service
3	\$58,500.00		Teacher Hourly Rates		2.5% after 13 years of service
			Auxiliary/Summer School \$40.63		3.0% after 15 years of service
			Part-Time Non-Exempt \$40.63		3.5% after 18 years of service
			Extra Student Rate		4.0% after 20 years of service
			\$209 per student per month		6.0% after 25 years of service
			for Full Time Exempt Teachers		8.0% after 30 years of service
			Part-Time Exempt		
			\$61,999		
Position Titles: CTE Instructor					
Independent Study/Homeschool Teacher					
Intern					
Workdays: 180 days					

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Workdays: 180 days