

**Pacific Charter Institute
2026-2027 School Year**

Certificated Plus

Non-Classroom Based

	BA or CTE Certificate	CLASS II BA + 36	CLASS III BA + 48	CLASS IV BA + 60	CLASS V BA + 72 OR MA
	I	II	III	IV	V
1	\$58,280.00	\$60,080.00	\$61,930.00	\$63,840.00	\$65,810.00
2	\$60,080.00	\$61,930.00	\$63,840.00	\$65,810.00	\$67,840.00
3	\$61,930.00	\$63,840.00	\$65,810.00	\$67,840.00	\$69,880.00
4	\$63,840.00	\$65,810.00	\$67,840.00	\$69,880.00	\$71,980.00
5	\$65,810.00	\$67,840.00	\$69,880.00	\$71,980.00	\$74,140.00
6	\$67,840.00	\$69,880.00	\$71,980.00	\$74,140.00	\$76,370.00
7	\$69,880.00	\$71,980.00	\$74,140.00	\$76,370.00	\$78,670.00
8	\$71,980.00	\$74,140.00	\$76,370.00	\$78,670.00	\$81,040.00
9	\$74,140.00	\$76,370.00	\$78,670.00	\$81,040.00	\$83,480.00
10	\$76,370.00	\$78,670.00	\$81,040.00	\$83,480.00	\$85,990.00
11	\$78,670.00	\$81,040.00	\$83,480.00	\$85,990.00	\$88,570.00
12	\$81,040.00	\$83,480.00	\$85,990.00	\$88,570.00	\$91,230.00
13	\$83,480.00	\$85,990.00	\$88,570.00	\$91,230.00	\$93,970.00
14		\$88,570.00	\$91,230.00	\$93,970.00	\$96,790.00
15		\$91,230.00	\$93,970.00	\$96,790.00	\$99,700.00
16			\$96,790.00	\$99,700.00	\$102,700.00
17			\$99,700.00	\$102,700.00	\$105,790.00
18			\$102,700.00	\$105,790.00	\$108,970.00
19				\$108,970.00	\$112,240.00
20				\$112,240.00	\$115,610.00
21				\$115,610.00	\$119,080.00
22				\$119,080.00	\$122,660.00
23				\$122,660.00	\$126,340.00
24				\$126,340.00	\$130,140.00
25				\$130,140.00	\$134,050.00

Educational Stipends

Masters \$1,500.00

Doctorate \$3,000.00

Teacher Hourly Rates

Auxiliary \$47.11

Part-Time Non-Exempt \$47.11

Longevity

1.0% after 8 years of service

2.0% after 10 years of service

2.5% after 13 years of service

3.0% after 15 years of service

3.5% after 18 years of service

4.0% after 20 years of service

6.0% after 25 years of service

8.0% after 30 years of service

Position Titles: EL Support Teacher

Independent Study Teacher - Lead II

Independent Study Teacher - Single Subject Assignment

Math Support Teacher

Workdays: 180 days