
Salary Information

Salary pay range:
\$232,157.44 - \$260,305.44 annually.

Items Required

It is the responsibility of the applicant to ensure that all items listed below are submitted:

- Completed Edjoin on-line application;
- Letter of application/introduction describing how the candidate's experience, skills and abilities meet the minimum qualification of this position;
- Current resume;
- Proof of master's degree;
- Copy of valid California Preliminary or Clear Administrative Services Credential;
- Three (3) current letters of reference, one of which must be from your current direct supervisor. The letter from your current supervisor may be substituted with a copy of your most recent formal evaluation.

All materials must be received by
4:00 p.m. Friday, September 11, 2026.

Selection Process

The CAHELP Governance Council will select the finalists for an interview with input from the screening committee.

Interviews are tentatively scheduled for Friday, October 2, 2026, at:

CAHELP Office

17800 Hwy 18
Apple Valley, CA 92307

The San Bernardino County Superintendent of Schools office, as the employer of record for the JPA, will complete the employment process with the successful candidate.

Anticipated start date is
mid-October, 2026

Questions

Any questions regarding the position may be directed to search advisors from San Bernardino County Superintendent of Schools:

Richard Bray, Search Advisor

(714) 415-9810

Martinrex Kedziora, Search Advisor

(951) 768-8686



Responsible Local Agency
and Administrative Unit

An Invitation to Apply for the Position of

Chief Executive Officer

CAHELP JPA



California Association of Health and Education Linked Professions, JPA:

Desert Mountain SELPA
Desert Mountain Charter SELPA
Desert Mountain Children's Center

17800 Highway 18
Apple Valley, California 92307
(760) 552-6700

Application Deadline
September 11, 2026

Overview

The Governance Council is seeking a dynamic, collaborative, forward thinking, innovative, and knowledgeable Special Education leader who can foster and maintain a collaborative culture with the 40 JPA member school districts and charter school members.

The CAHELP JPA consists of the Desert Mountain SELPA (21 member districts), the Desert/Mountain Charter SELPA (19 member charter school organizations), and the Desert Mountain Children's Center. The Governance Council is the JPA governing body and is composed of Superintendent representatives of the Desert Mountain SELPA plus two charter CEO's representing the charter SELPA. The San Bernardino County Superintendent of Schools is the employer of record and fiscal agent for the CAHELP JPA.

The Governance Council desires a long term relationship with the selected candidate and anticipates a starting date of mid-October. This will give a period of transition time with the current long serving CEO who is retiring.



Qualifications

Professional Profile

- Collaborative and accessible working style.
- Visible educational leader in SELPA programs and member districts and charter schools.
- Knowledgeable of effective special education practices and processes.
- Knowledge of state and federal special education laws and processes.
- Forward thinking and able to be proactive and accurately forecast needs.
- Ability to create and manage a large, complex budget.
- Ability to effectively work with 40 different member districts and schools.
- Committed to an effective Governance Council-CEO team built on trust.

Personal Profile

- Consensus builder/team builder with a "can do" attitude.
- Excellent people skills. Ability to quickly assess people and situations.
- Ability to communicate effectively. Listening is a personal strength.
- Calm, steady, reasoned personality.
- Innovation and creativity high valued.
- Honest and open.

Professional Preparation

- Possession of a master's degree from an accredited institution in Education, Special Education, Behavioral Science, Education Administration, or a closely related field;
- Valid California Preliminary or Clear Administrative Services Credential;

- Five (5) years of current experience as a district level director or above special education administrator or SELPA administrator including experience developing and implementing Special Education Local Plans, as well as experience supervising staff.

Application Procedure

All applications must be submitted online through the EDJOIN system.

To apply:

1. Visit EDJOIN at <https://www.edjoin.org/sbcss>
2. Create an EDJOIN account or log in to your existing account.
3. Complete your online profile and attach it to Job Posting #8765.00.
4. Submit all required application materials through EDJOIN no later than 4:00 p.m. on Friday, September 11, 2026.

Accommodation Assistance

The San Bernardino County Superintendent of Schools is committed to providing equal access to employment opportunities for all applicants.

Applicants who require a reasonable accommodation due to a disability to access, complete, or submit an employment application should contact Human Resources as early as possible in the application process so that appropriate assistance can be provided.

Human Resources
760 East Brier Drive
San Bernardino, CA 92408
(909) 386-9561