

Pacific Charter Institute
2026-2027 School Year
Classified

Lane	Schedule	HOURLY SCHEDULE									
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Classified	\$17.25	\$17.77	\$18.30	\$18.85	\$19.42	\$20.00	\$20.60	\$21.22	\$21.86	\$22.51
2	Classified	\$18.29	\$18.83	\$19.40	\$19.98	\$20.58	\$21.20	\$21.83	\$22.49	\$23.16	\$23.86
4	Classified	\$20.55	\$21.16	\$21.80	\$22.45	\$23.12	\$23.82	\$24.53	\$25.27	\$26.03	\$26.81
5	Classified	\$21.78	\$22.43	\$23.10	\$23.80	\$24.51	\$25.25	\$26.00	\$26.78	\$27.59	\$28.41
6	Classified	\$23.08	\$23.78	\$24.49	\$25.22	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12
7	Classified	\$24.47	\$25.20	\$25.96	\$26.74	\$27.54	\$28.37	\$29.22	\$30.09	\$30.99	\$31.93
8	Classified	\$25.94	\$26.72	\$27.52	\$28.34	\$29.19	\$30.07	\$30.97	\$31.90	\$32.86	\$33.84
9	Classified	\$27.49	\$28.32	\$29.17	\$30.04	\$30.94	\$31.87	\$32.83	\$33.81	\$34.83	\$35.87
10	Classified	\$29.14	\$30.02	\$30.92	\$31.85	\$32.80	\$33.79	\$34.80	\$35.84	\$36.92	\$38.03
11	Classified	\$30.89	\$31.82	\$32.77	\$33.76	\$34.77	\$35.81	\$36.89	\$37.99	\$39.13	\$40.31
12	Classified	\$32.75	\$33.73	\$34.74	\$35.78	\$36.86	\$37.96	\$39.10	\$40.27	\$41.48	\$42.73
13	Classified	\$34.71	\$35.75	\$36.82	\$37.93	\$39.07	\$40.24	\$41.45	\$42.69	\$43.97	\$45.29
16	Classified	\$41.34	\$42.58	\$43.86	\$45.17	\$46.53	\$47.93	\$49.36	\$50.84	\$52.37	\$53.94
17	Classified	\$43.82	\$45.14	\$46.49	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89	\$55.51	\$57.18
18	Classified	\$46.45	\$47.84	\$49.28	\$50.76	\$52.28	\$53.85	\$55.46	\$57.13	\$58.84	\$60.61
20	Classified	\$52.19	\$53.76	\$55.37	\$57.03	\$58.74	\$60.50	\$62.32	\$64.19	\$66.11	\$68.10
21	Classified	\$55.32	\$56.98	\$58.69	\$60.45	\$62.27	\$64.13	\$66.06	\$68.04	\$70.08	\$72.18
24	Classified	\$65.89	\$67.87	\$69.90	\$72.00	\$74.16	\$76.39	\$78.68	\$81.04	\$83.47	\$85.97

Lane	Schedule	Workdays	ANNUALIZED SCHEDULE									
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Classified	180	\$24,840.00	\$25,585.00	\$26,353.00	\$27,143.00	\$27,958.00	\$28,796.00	\$29,660.00	\$30,557.00	\$31,474.00	\$32,418.00
1	Classified	188	\$25,944.00	\$26,722.00	\$27,524.00	\$28,350.00	\$29,200.00	\$30,076.00	\$30,978.00	\$31,915.00	\$32,872.00	\$33,858.00
1	Classified	218	\$30,084.00	\$30,987.00	\$31,916.00	\$32,874.00	\$33,860.00	\$34,876.00	\$35,922.00	\$37,008.00	\$38,118.00	\$39,261.00
2	Classified	188	\$27,501.00	\$28,326.00	\$29,175.00	\$30,051.00	\$30,952.00	\$31,881.00	\$32,837.00	\$33,822.00	\$34,837.00	\$35,882.00
4	Classified	205	\$33,694.00	\$34,705.00	\$35,746.00	\$36,818.00	\$37,923.00	\$39,060.00	\$40,232.00	\$41,439.00	\$42,682.00	\$43,963.00
5	Classified	205	\$35,715.00	\$36,787.00	\$37,891.00	\$39,027.00	\$40,198.00	\$41,404.00	\$42,646.00	\$43,926.00	\$45,243.00	\$46,601.00
5	Classified	214	\$37,283.00	\$38,402.00	\$39,554.00	\$40,741.00	\$41,963.00	\$43,222.00	\$44,518.00	\$45,854.00	\$47,230.00	\$48,646.00
6	Classified	188	\$34,719.00	\$35,760.00	\$36,833.00	\$37,938.00	\$39,076.00	\$40,249.00	\$41,456.00	\$42,700.00	\$43,981.00	\$45,300.00
6	Classified	200	\$36,935.00	\$38,043.00	\$39,184.00	\$40,360.00	\$41,571.00	\$42,818.00	\$44,102.00	\$45,425.00	\$46,788.00	\$48,192.00
6	Classified	205	\$37,858.00	\$38,994.00	\$40,164.00	\$41,369.00	\$42,610.00	\$43,888.00	\$45,205.00	\$46,561.00	\$47,958.00	\$49,397.00
6	Classified	214	\$39,520.00	\$40,706.00	\$41,927.00	\$43,185.00	\$44,481.00	\$45,815.00	\$47,190.00	\$48,605.00	\$50,063.00	\$51,565.00
7	Classified	180	\$35,236.00	\$36,293.00	\$37,382.00	\$38,503.00	\$39,658.00	\$40,848.00	\$42,074.00	\$43,336.00	\$44,636.00	\$45,975.00
7	Classified	188	\$36,802.00	\$37,906.00	\$39,043.00	\$40,215.00	\$41,421.00	\$42,664.00	\$43,944.00	\$45,262.00	\$46,620.00	\$48,018.00
7	Classified	200	\$39,151.00	\$40,326.00	\$41,535.00	\$42,781.00	\$44,065.00	\$45,387.00	\$46,748.00	\$48,151.00	\$49,595.00	\$51,083.00
7	Classified	214	\$41,892.00	\$43,148.00	\$44,443.00	\$45,776.00	\$47,149.00	\$48,564.00	\$50,021.00	\$51,522.00	\$53,067.00	\$54,659.00
8	Classified	205	\$42,538.00	\$43,814.00	\$45,128.00	\$46,482.00	\$47,877.00	\$49,313.00	\$50,792.00	\$52,316.00	\$53,885.00	\$55,502.00
8	Classified	214	\$44,405.00	\$45,737.00	\$47,109.00	\$48,523.00	\$49,978.00	\$51,478.00	\$53,022.00	\$54,613.00	\$56,251.00	\$57,939.00
9	Classified	180	\$39,591.00	\$40,779.00	\$42,002.00	\$43,262.00	\$44,560.00	\$45,897.00	\$47,274.00	\$48,692.00	\$50,153.00	\$51,658.00
9	Classified	188	\$41,351.00	\$42,591.00	\$43,869.00	\$45,185.00	\$46,541.00	\$47,937.00	\$49,375.00	\$50,856.00	\$52,382.00	\$53,953.00
9	Classified	205	\$45,090.00	\$46,443.00	\$47,836.00	\$49,271.00	\$50,749.00	\$52,272.00	\$53,840.00	\$55,455.00	\$57,119.00	\$58,832.00
9	Classified	218	\$47,949.00	\$49,388.00	\$50,869.00	\$52,396.00	\$53,967.00	\$55,586.00	\$57,254.00	\$58,972.00	\$60,741.00	\$62,563.00
10	Classified	188	\$43,832.00	\$45,147.00	\$46,501.00	\$47,896.00	\$49,333.00	\$50,813.00	\$52,338.00	\$53,908.00	\$55,525.00	\$57,191.00
10	Classified	200	\$46,630.00	\$48,029.00	\$49,469.00	\$50,953.00	\$52,482.00	\$54,057.00	\$55,678.00	\$57,349.00	\$59,069.00	\$60,841.00
10	Classified	205	\$47,795.00	\$49,229.00	\$50,706.00	\$52,227.00	\$53,794.00	\$55,408.00	\$57,070.00	\$58,782.00	\$60,546.00	\$62,362.00
10	Classified	214	\$49,894.00	\$51,391.00	\$52,932.00	\$54,520.00	\$56,156.00	\$57,840.00	\$59,576.00	\$61,363.00	\$63,204.00	\$65,100.00
11	Classified	200	\$49,427.00	\$50,910.00	\$52,438.00	\$54,011.00	\$55,631.00	\$57,300.00	\$59,019.00	\$60,789.00	\$62,613.00	\$64,492.00
11	Classified	214	\$52,887.00	\$54,474.00	\$56,108.00	\$57,791.00	\$59,525.00	\$61,311.00	\$63,150.00	\$65,045.00	\$66,996.00	\$69,006.00
12	Classified	200	\$52,393.00	\$53,965.00	\$55,584.00	\$57,251.00	\$58,969.00	\$60,738.00	\$62,560.00	\$64,437.00	\$66,370.00	\$68,361.00
12	Classified	214	\$59,424.00	\$61,207.00	\$63,043.00	\$64,934.00	\$66,882.00	\$68,889.00	\$70,956.00	\$73,084.00	\$75,277.00	\$77,535.00
16	Classified	214	\$70,775.00	\$72,898.00	\$75,085.00	\$77,338.00	\$79,658.00	\$82,048.00	\$84,509.00	\$87,045.00	\$89,656.00	\$92,346.00
17	Classified	214	\$75,022.00	\$77,272.00	\$79,590.00	\$81,978.00	\$84,438.00	\$86,971.00	\$89,580.00	\$92,267.00	\$95,035.00	\$97,886.00
18	Classified	214	\$79,523.00	\$81,909.00	\$84,366.00	\$86,897.00	\$89,504.00	\$92,189.00	\$94,955.00	\$97,803.00	\$100,737.00	\$103,759.00
20	Classified	220	\$91,857.00	\$94,613.00	\$97,451.00	\$100,375.00	\$103,386.00	\$106,488.00	\$109,682.00	\$112,973.00	\$116,362.00	\$119,853.00
21	Classified	220	\$97,369.00	\$100,290.00	\$103,298.00	\$106,397.00	\$109,589.00	\$112,877.00	\$116,263.00	\$119,751.00	\$123,344.00	\$127,044.00
24	Classified	220	\$115,968.00	\$119,447.00	\$123,030.00	\$126,721.00	\$130,523.00	\$134,438.00	\$138,471.00	\$142,626.00	\$146,904.00	\$151,311.00

Lane	Position Titles	Workdays	Lane	Position Titles	Workdays	Educational Stipends	
1	Instructional Aide I	180	10	Licensed Vocational Nurse	188	Masters \$1,500.00	
	Food Services Aide	188		Testing & Resource Technician	200	Doctorate \$3,000.00	
	Instructional Aide I	188		Business Technician Manager	205	Longevity	
	BASC Instructional Aide	218		Office Manager	205	1.0% after 8 years of service	
				Budget Analyst	214	2.0% after 10 years of service	
2	Custodian	188		Community Partners Coordinator	214	2.5% after 13 years of service	
						3.0% after 15 years of service	
4	Site or Program Assistant I	205	11	Testing Coordinator	200	3.5% after 18 years of service	
				Testing & Data Coordinator	200	4.0% after 20 years of service	
5	Office Assistant	205		Education Data Analyst	214	4.0% after 25 years of service	
	Corporate Office Assistant	214		Information Technology Specialist - School	214	8.0% after 30 years of service	
				Student Services Analyst	214		
6	Food Services Coordinator	188	12	Testing & Resource Technician - VVCP	200		
	Business Technician	200					
	Registrar	205	13	Human Resources Generalist	214		
	Student Services Clerk	214		Information Technology Specialist - PCI	214		
7	Instructional Aide II	180					
	Instructional Aide II	188	16	Site or Program Manager	214		
	Outreach Specialist	200					
	Student Services Technician II	200	17	CALPADS Data Administrator	214		
	Accounts Payable Technician	214		Human Resources Coordinator	214		
	Operations Coordinator	214					
8	Human Resources Technician	214	18	Communications & Development Manager	214		
				School Operations Manager	214		
9	Instructional Aide III	180	20	Human Resources Manager	220		
	VAPA Assistant	180					
	Instructional Aide III	188	21	Business Services Manager	220		
	Site or Program Assistant II	205					
	BASC Program Coordinator	218	24	Information Technology Manager	220		