

STEELE CANYON CHARTER HIGH SCHOOL
2026-2027
BARGAINING UNIT I & II HOURLY RATES
SALARY SCHEDULE INCREASE \$1.40 Hourly Effective July 1, 2026 rev. 06/17/2026

		Salary Range	1	2	3	4	5	6	7	8	9	10	11	12	
BARGAINING UNIT I		33	4,385.33 25.30	4,560.40 26.31	4,747.60 27.39	4,943.47 28.52	5,151.47 29.72	5,368.13 30.97	5,461.73 31.51	5,555.33 32.05	5,647.20 32.58	5,740.80 33.12	5,830.93 33.64	5,924.53 34.18	
MAINTENANCE		RANGE	34	4,472.00	4,660.93	4,860.27	5,059.60	5,265.87	5,482.53	5,577.87	5,671.47	5,768.53	5,860.40	5,957.47	6,052.80
General Maintenance Worker		45	25.8	26.89	28.04	29.19	30.38	31.63	32.18	32.72	33.28	33.81	34.37	34.92	
BARGAINING UNIT II		37	4,747.60 27.39	4,943.47 28.52	5,151.47 29.72	5,368.13 30.97	5,595.20 32.28	5,827.47 33.62	5,931.47 34.22	6,033.73 34.81	6,132.53 35.38	6,234.80 35.97	6,338.80 36.57	6,439.33 37.15	
ACCOUNTING		39	4,955.60 28.59	5,163.60 29.79	5,376.80 31.02	5,603.87 32.33	5,846.53 33.73	6,101.33 35.2	6,210.53 35.83	6,316.27 36.44	6,427.20 37.08	6,532.93 37.69	6,638.67 38.3	6,747.87 38.93	
Accounting Technician		50													
ASB Finance Technician		44													
CAMPUS SECURITY		40	5,076.93 29.29	5,286.67 30.5	5,506.80 31.77	5,735.60 33.09	5,988.67 34.55	6,245.20 36.03	6,356.13 36.67	6,467.07 37.31	6,576.27 37.94	6,688.93 38.59	6,796.40 39.21	6,907.33 39.85	
Campus Security		34													
Campus Security -Lead		37	42	5,284.93 30.49	5,501.60 31.74	5,733.87 33.08	5,981.73 34.51	6,241.73 36.01	6,513.87 37.58	6,628.27 38.24	6,746.13 38.92	6,860.53 39.58	6,976.67 40.25	7,092.80 40.92	7,207.20 41.58
SECRETARIAL/CLERICAL															
Administrative Secretary		48	44	5,510.27 31.79	5,737.33 33.1	5,986.93 34.54	6,250.40 36.06	6,522.53 37.63	6,801.60 39.24	6,924.67 39.95	7,046.00 40.65	7,163.87 41.33	7,286.93 42.04	7,408.27 42.74	7,529.60 43.44
Attendance Technician		40													
Library Technician		40													
Office Technician		37	45	5,609.07 32.36	5,855.20 33.78	6,108.27 35.24	6,376.93 36.79	6,649.07 38.36	6,945.47 40.07	7,070.27 40.79	7,196.80 41.52	7,321.60 42.24	7,442.93 42.94	7,567.73 43.66	7,694.27 44.39
Business Office Technician		39													
INFORMATION & TECH SERVICES		46	5,737.33 33.1	5,985.20 34.53	6,253.87 36.08	6,517.33 37.6	6,796.40 39.21	7,099.73 40.96	7,228.00 41.7	7,352.80 42.42	7,482.80 43.17	7,611.07 43.91	7,737.60 44.64	7,865.87 45.38	
Assessment Technician		50													
Registrar		46													
Technology Specialist		57	47	5,867.33 33.85	6,122.13 35.32	6,392.53 36.88	6,661.20 38.43	6,962.80 40.17	7,271.33 41.95	7,397.87 42.68	7,529.60 43.44	7,659.60 44.19	7,791.33 44.95	7,923.07 45.71	8,053.07 46.46
Systems/Network Analyst Specialist		64													
INSTRUCTIONAL		48	5997.33 34.6	6262.53 36.13	6538.13 37.72	6827.60 39.39	7134.40 41.16	7453.33 43	7588.53 43.78	7725.47 44.57	7865.87 45.38	8008.00 46.2	8153.60 47.04	8302.67 47.9	
ENS Attendant		34													
Paraprofessional-Performing Arts		34													
Paraprofessional-Classroom		34	50	6,264.27 36.14	6,536.40 37.71	6,812.00 39.3	7,122.27 41.09	7,430.80 42.87	7,772.27 44.84	7,912.67 45.65	8,054.80 46.47	8,195.20 47.28	8,335.60 48.09	8,477.73 48.91	8,618.13 49.72
Paraprofessional-ELL		40													
Lead Academic Coach		39	57	7,292.13 42.07	7,616.27 43.94	7,959.47 45.92	8,316.53 47.98	8,687.46 50.12	9,086.13 52.42	9,254.26 53.39	9,422.40 54.36	9,588.80 55.32	9,753.46 56.27	9,921.60 57.24	10,089.73 58.21
SPECIALIZED CLASSES															
Academic Advisor		48													
Athletic Equipment Specialist		39	64	8,503.73 49.06	8,897.20 51.33	9,294.13 53.62	9,713.60 56.04	10,159.06 58.61	10,627.06 61.31	10,824.66 62.45	11,024.00 63.6	11,219.86 64.73	11,419.20 65.88	11,616.80 67.02	11,814.40 68.16
Lifeguard Swim Instructor		33													
Site Nurse/LVN		44	70	9,751.73 56.26	10,195.46 58.82	10,666.93 61.54	11,157.46 64.37	11,682.66 67.4	12,216.53 70.48	12,448.80 71.82	12,677.60 73.14	12,908.13 74.47	13,136.93 75.79	13,367.46 77.12	13,596.26 78.44

Initial Salary Placement: For new employees, initial salary placement on the salary schedule is normally Step 1 of the range on the salary schedule appropriate to the job classification. In cases where the new employee's current salary is above Step 1, initial salary placement will be at the step that represents the rate next higher than the employee's salary in his/her current regular appointment.

Step Advancement on the Salary Schedule: Those persons employed, promoted, or remployed who are initially placed on Step 1, will advance to Step 2 on July 1 provided they have been employed 75% of the days of the work year. Each succeeding step will be obtained on July 1 each year provided this guideline has been met.

All hourly and monthly rates are based on 260 work days.