

**ELK GROVE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE #10
Teachers, Librarians and Counselors
Represented by EGEA
2026-2027**

STEP	CLASS A BA*	CLASS B BA* + 15	CLASS C BA* + 30	CLASS D BA* + 45 or BA + MA	CLASS E BA* + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	59,221	59,221	60,392	62,736	63,909	66,894	70,036	72,866
2	59,221	59,221	60,392	63,909	65,666	68,033	71,219	74,105
3	59,221	59,221	60,979	65,080	66,839	69,159	72,413	75,345
4	59,221	59,221	61,565	66,253	68,010	71,446	74,808	77,846
5	59,221	60,392	62,793	67,424	69,624	73,724	77,209	80,344
6	60,392	62,337	65,068	68,599	71,907	76,002	79,589	82,827
7	62,337	64,614	67,347	70,546	74,181	78,279	81,987	85,328
8	62,337	67,580	70,310	73,500	77,146	81,242	85,102	88,579
9	62,337	67,580	73,269	76,684	80,103	84,206	88,210	91,817
10	62,337	67,580	76,240	79,419	83,066	87,156	91,307	95,049
11	62,337	67,580	76,240	82,391	86,030	90,280	94,584	98,471
12	62,337	67,580	76,240	85,565	89,299	93,310	97,771	101,794
13	62,337	67,580	76,240	85,565	92,397	96,506	101,125	105,291
14	62,412	67,598	76,560	86,025	92,893	97,030	101,674	105,863
15	63,115	68,299	76,881	86,505	93,415	97,573	102,246	106,458
16*	64,465	69,655	78,231	87,461	94,226	98,297	103,009	107,254
17	65,822	71,010	79,587	88,817	95,580	99,651	104,427	108,731
18	67,172	72,361	80,938	90,169	96,933	101,004	105,847	110,213
19	70,472	75,816	84,653	94,162	101,128	105,325	110,776	115,354
20	70,472	75,816	84,653	94,162	101,128	105,325	110,776	115,354
21	70,472	75,816	84,653	94,162	101,128	105,325	110,776	115,354
22	73,186	78,745	87,938	97,832	105,078	109,446	115,115	119,878

Additional Stipulations

***Experience Placement - Entry:** A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

****Teachers** may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

*****Teachers** may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

***CTE teachers**, who satisfy the criteria of holding a Designated Subjects Career Technical Education Teaching Credential issued by the California Commission on Teacher Credentialing, and who satisfy the educational advancement units requirements included in Section 19.6 of the collective bargaining agreement, but who do not possess a bachelor's degree, are eligible to move columns across this schedule up to and including Column E.

Library-Media Teachers shall be compensated for ten (10) additional days at per diem (19.302)

Counselors shall be compensated for fifteen (15) additional days at per diem plus a responsibility factor of 2% added to total counseling salary (19.303)

High School Athletic Directors shall be compensated for ten (10) additional days during the summer months at per diem (19.304)

**ELK GROVE UNIFIED SCHOOL DISTRICT
ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
2026-2027**

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	1,034	1,657	2,273	2,895	3,512	4,135
2	1,060	1,698	2,324	2,966	3,604	4,236
3	1,091	1,734	2,383	3,039	3,688	4,338
4	1,133	1,817	2,503	3,183	3,872	4,549
5	1,197	1,900	2,618	3,330	3,887	4,750

The Voluntary Certificated Hourly Compensation Rate is \$60 per hour effective July 17, 2024.