

**ELK GROVE UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE #22  
2025-2026**

<b>CLASSIFICATION</b>	<b>RANGE</b>
Accounting Analyst	260
Administrative Assistant II	155
Administrative Assistant III	195
Area Supervisor - Custodial	270
Area Supervisor - Grounds	270
Area Supervisor - Maintenance	270
Area Supervisor - Maintenance & Operations Water Quality	270
Budget Analyst	260
Executive Assistant	245
Financial Analyst - Facilities	260
Financial Data and Operations Analyst	275
Fiscal Compliance Specialist	260
Nutrition Specialist	265
Personnel Analyst	275
Risk Management Analyst	260
Senior Administrative Assistant	215
Senior Administrative Assistant - Special Projects	245
Senior Executive Assistant	275
Site Supervisor - Custodial Services	175
Site Supervisor - Food and Nutrition Services	175
Supervisor - Fleet Maintenance	240
Supervisor - Payroll/Benefits	270
Supervisor - Purchasing	240
Supervisor - Transportation	240
Supervisor - Warehouse	240

Classified EGTEAMS employees are paid annual salaries that include workdays, holidays, and vacation days. Full year, full time Classified EGTEAMS employees have a 261-day work year consisting of 222 workdays, 16 holidays, and 23 vacation days, unless otherwise noted.

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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7+
135	48,306	50,478	52,752	55,123	57,608	60,199	63,201
140	49,222	51,439	53,752	56,172	58,702	61,343	64,403
145	50,160	52,416	54,778	57,240	59,813	62,509	65,626
150	51,112	53,411	55,815	58,327	60,951	63,694	66,869
155	52,081	54,423	56,875	59,432	62,110	64,904	68,143
160	53,071	55,461	57,959	60,565	63,288	66,136	69,439
165	54,083	56,515	59,059	61,716	64,493	67,394	70,754
170	55,108	57,590	60,182	62,889	65,717	68,676	72,103
175	56,154	58,681	61,323	64,084	66,968	69,978	73,474
180	57,225	59,799	62,487	65,303	68,241	71,310	74,869
185	58,313	60,935	63,678	66,542	69,535	72,663	76,291
190	59,418	62,091	64,887	67,803	70,856	74,045	77,741
195	60,548	63,271	66,116	69,089	72,200	75,449	79,212
200	61,697	64,473	67,373	70,407	73,576	76,885	80,723
205	62,872	65,696	68,654	71,743	74,972	78,348	82,257
210	64,065	66,948	69,961	73,106	76,399	79,835	83,819
215	65,283	68,215	71,287	74,493	77,849	81,352	85,412
220	66,520	69,515	72,642	75,913	79,328	82,895	87,033
225	67,785	70,836	74,022	77,355	80,837	84,476	88,688
230	69,074	72,181	75,429	78,824	82,372	86,075	90,373
235	70,385	73,552	76,864	80,324	83,938	87,714	92,086
240	71,721	74,949	78,320	81,842	85,527	89,376	93,840
245	73,091	76,376	79,808	83,402	87,152	91,075	95,617
250	74,474	77,826	81,327	84,987	88,807	92,806	97,436
255	75,890	79,304	82,876	86,602	90,499	94,575	99,293
260	77,329	80,811	84,450	88,247	92,219	96,367	101,176
265	78,800	82,349	86,053	89,923	93,969	98,200	103,097
270	80,299	83,912	87,690	91,634	95,759	100,070	105,062
275	81,825	85,505	89,353	93,375	97,574	101,969	107,055
280	83,381	87,134	91,052	95,146	99,429	103,904	109,085
285	84,964	88,788	92,780	96,957	101,321	105,881	111,165
290	86,576	90,475	94,545	98,802	103,246	107,891	113,274
295	88,229	92,194	96,341	100,675	105,205	109,941	115,426
300	89,896	93,946	98,172	102,587	107,205	112,028	117,617

LONGEVITY BONUS BASED ON BASE PAY AT COMPLETION OF:

13th year - 1%; 16th year - 2%; 19th year - 3%;  
22nd year - 4%; 25th year - 5%; 28th year - 6%

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience.

SUBSTITUTE EMPLOYEES: The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective July 1, 2025

Board Approved: June 24, 2025 - 1%