

**ELK GROVE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE #10
Teachers, Librarians and Counselors
Represented by EGEA
2025-2026**

STEP	CLASS A BA*	CLASS B BA* + 15	CLASS C BA* + 30	CLASS D BA* + 45 or BA + MA	CLASS E BA* + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	58,641	58,641	59,800	62,121	63,283	66,238	69,350	72,151
2	58,641	58,641	59,800	63,283	65,022	67,366	70,521	73,379
3	58,641	58,641	60,381	64,442	66,183	68,481	71,703	74,607
4	58,641	58,641	60,962	65,604	67,343	70,745	74,074	77,083
5	58,641	59,800	62,178	66,763	68,942	73,001	76,452	79,557
6	59,800	61,726	64,430	67,927	71,202	75,257	78,808	82,015
7	61,726	63,980	66,686	69,855	73,453	77,511	81,183	84,492
8	61,726	66,918	69,620	72,780	76,389	80,445	84,267	87,710
9	61,726	66,918	72,550	75,932	79,317	83,381	87,345	90,917
10	61,726	66,918	75,492	78,641	82,251	86,301	90,412	94,117
11	61,726	66,918	75,492	81,583	85,186	89,395	93,656	97,505
12	61,726	66,918	75,492	84,726	88,423	92,395	96,813	100,796
13	61,726	66,918	75,492	84,726	91,491	95,560	100,133	104,258
14	61,800	66,936	75,810	85,181	91,983	96,078	100,677	104,825
15	62,496	67,630	76,128	85,657	92,499	96,617	101,243	105,415
16*	63,833	68,972	77,464	86,603	93,302	97,334	101,999	106,203
17	65,176	70,314	78,806	87,946	94,643	98,674	103,403	107,665
18	66,514	71,651	80,145	89,285	95,982	100,014	104,810	109,133
19	69,781	75,072	83,823	93,239	100,136	104,293	109,690	114,223
20	69,781	75,072	83,823	93,239	100,136	104,293	109,690	114,223
21	69,781	75,072	83,823	93,239	100,136	104,293	109,690	114,223
22	72,469	77,973	87,076	96,873	104,048	108,373	113,987	118,702

Additional Stipulations

***Experience Placement - Entry:** A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

****Teachers** may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

*****Teachers** may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

***CTE teachers**, who satisfy the criteria of holding a Designated Subjects Career Technical Education Teaching Credential issued by the California Commission on Teacher Credentialing, and who satisfy the educational advancement units requirements included in Section 19.6 of the collective bargaining agreement, but who do not possess a bachelor's degree, are eligible to move columns across this schedule up to and including Column E. Library-Media Teachers shall be compensated for ten (10) additional days at per diem (19.302)

Counselors shall be compensated for fifteen (15) additional days at per diem plus a responsibility factor of 2% added to total counseling salary (19.303)

High School Athletic Directors shall be compensated for ten (10) additional days during the summer months at per diem (19.304)

**ELK GROVE UNIFIED SCHOOL DISTRICT
ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
2025-2026**

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	1,034	1,657	2,273	2,895	3,512	4,135
2	1,060	1,698	2,324	2,966	3,604	4,236
3	1,091	1,734	2,383	3,039	3,688	4,338
4	1,133	1,817	2,503	3,183	3,872	4,549
5	1,197	1,900	2,618	3,330	3,887	4,750

The Voluntary Certificated Hourly Compensation Rate is \$45.76 per hour through July 16, 2024.

The Voluntary Certificated Hourly Compensation Rate is \$60 per hour effective July 17, 2024.