

**ELK GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE #18 and #28  
2025-2026**

CLASSIFICATION	RANGE	DAYS
Chief Facilities Officer	270	261
Continuous Improvement Support Leader	235	261
Coordinator I, Advancement Via Individual Determination (AVID)	205	210*
Behavioral Services	205	210*
College and Career Connections	205	210*
Curriculum and Professional Learning	205	210*
District Athletic/Facility Utilization	205	210*
Prevention and Intervention Services	205	210*
Student Support and Health Services	205	210*
Coordinator II, Special Education	220	210*
Coordinator III, Health Services	230	261
Human Resources Compliance	230	261
Director I, Application Support and Programming	235	261
Development	235	261
Enterprise Systems	235	261
Information Technology Support Services	235	261
Planning	235	261
Director II, Career/Technical Education and Educational Options	250	261
Educational Equity	250	261
English Learner Services	250	261
Expanded Learning	250	261
Family and Community Engagement	250	261
Food & Nutrition Services	250	261
Instructional Support	250	261
Maintenance and Operations	250	261
Purchasing and Warehouse	250	261
Research and Evaluation	250	261
Safety and Security	250	261
School Improvement Support	250	261
Transportation	250	261
Director III, Elementary Education	265	261
Fiscal Services	265	261
Human Resources	265	261
Secondary Education	265	261
Special Education and SELPA	265	261
Student Support and Health Services	265	261
District Grant Writer	160	261

CLASSIFICATION	RANGE	DAYS
District Head Counselor	205	261
Manager I, Safe Routes to School and Facilities Outreach Coordinator	120	261
Manager II, Communications	150	261
Operations Manager - Food and Nutrition Services	150	261
Planning	150	261
Safety and Security	150	261
Transportation Operations and Fleet Maintenance	150	261
Manager III, Accounting	175	261
Budget	175	261
Compensation and Benefits	175	261
Custodial Services	175	261
Facilities Accounting	175	261
Maintenance and Operations	175	261
Risk	175	261
Manager IV, Research Projects	185	261
Senior Construction	185	261
Principal, Adult and Community Education	215	261
Continuation	215	216*
Elementary	220	207*
Elementary (Year Round)	245	261
High School	260	261
Middle School	240	251**
Special Education	240	227*
Program Administrator, Adult and Community Education/Adult Education and Grant Funded Programs	195	261
High School Instructional Specialist	200	210*
Middle School Instructional Specialist	175	206*
Program Specialist, Education Services and Schools	185	200*
Special Education	195	200*
Vice Principal, Adult and Community Education	175	210*
Alternative/Continuation School	165	200*
Elementary	180	200*
Elementary (Year Round)	210	219*
High School	210	210*
Middle School	200	206*

Certificated and Classified EGTEAMS employees are paid annual salaries that include workdays, holidays, and vacation days. Full year, full time Certificated and Classified EGTEAMS employees have a 261-day work year consisting of 222 base service/work days, 16 holidays, and 23 vacation days, unless otherwise noted.

\*Certificated EGTEAMS employees working a positive work year calendar are paid annual salaries that do not include holidays or vacation.

\*\*Employees in this classification have a 251-day work year consisting of 212 base service days, 16 holidays, and 23 vacation days.

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2025-2026**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEPS 6 &amp; 7</b>	<b>STEP 8</b>	<b>STEP 9</b>
120	86,063	89,078	92,194	95,421	98,761	102,215	104,263	108,439
125	87,612	90,679	93,854	97,140	100,537	104,061	106,142	110,393
130	89,191	92,313	95,542	98,886	102,347	105,929	108,051	112,381
135	90,792	93,973	97,262	100,664	104,188	107,836	109,992	114,401
140	92,427	95,664	99,013	102,476	106,062	109,778	111,972	116,459
145	94,092	97,387	100,796	104,324	107,976	111,756	113,992	118,560
150	95,787	99,142	102,610	106,202	109,921	113,766	116,042	120,691
155	97,512	100,924	104,456	108,113	111,898	115,812	118,129	122,864
160	99,268	102,739	106,334	110,055	113,912	117,893	120,252	125,071
165	101,051	104,587	108,249	112,038	115,959	120,019	122,420	127,326
170	102,873	106,473	110,200	114,056	118,051	122,181	124,627	129,620
175	104,725	108,388	112,182	116,109	120,174	124,380	126,865	131,950
180	106,608	110,338	114,202	118,198	122,332	126,617	129,148	134,323
185	108,528	112,328	116,260	120,327	124,539	128,897	131,474	136,745
190	110,481	114,348	118,348	122,490	126,777	131,213	133,837	139,202
195	112,469	116,405	120,486	124,696	129,059	133,582	136,250	141,711
200	114,496	118,501	122,651	126,941	131,383	135,988	138,704	144,263
205	116,555	120,635	124,857	129,227	133,750	138,430	141,199	146,862
210	118,651	122,807	127,105	131,556	136,161	140,923	143,742	149,504
215	120,788	125,015	129,393	133,922	138,608	143,457	146,328	152,190
220	122,966	127,269	131,718	136,330	141,105	146,044	148,965	154,934
225	125,178	129,559	134,094	138,784	143,643	148,673	151,640	157,722
230	127,431	131,887	136,506	141,287	146,227	151,349	154,371	160,561
235	129,724	134,263	138,964	143,827	148,859	154,073	157,151	163,451
240	132,058	136,681	141,463	146,414	151,541	156,842	159,978	166,391
245	134,437	139,141	144,012	149,053	154,268	159,670	162,863	169,390
250	136,857	141,648	146,604	151,734	157,046	162,540	165,789	172,434
255	139,319	144,195	149,242	154,465	159,873	165,470	168,778	175,540
260	141,827	146,793	151,929	157,248	162,750	168,448	171,819	178,704
265	144,379	149,435	154,663	160,078	165,679	171,480	174,912	181,920
270	146,978	152,125	157,447	162,960	168,662	174,567	178,060	185,195

Any certificated management employee serving as a summer school administrator shall receive \$96 per hour.

Longevity bonus based on employee's base pay at the completion of:

13 years - 1%; 16 years - 2%; 19 years - 3%; 22 years - 4%; 25 years - 6%

**SUBSTITUTE EMPLOYEES** - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective July 1, 2025

Board Approved: June 24, 2025 - 1%