

**ELK GROVE UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE #8  
Nurses and Speech & Language Pathologists  
Represented by EGEA**

**2025-2026**

<b>STEP</b>	<b>CLASS A BA</b>	<b>CLASS B BA + 15</b>	<b>CLASS C BA + 30</b>	<b>CLASS D BA + 45 or BA + MA</b>	<b>CLASS E BA + 60 or BA + 45 Incl. MA</b>	<b>CLASS F BA + 75 or BA + 60 Incl. MA</b>	<b>CLASS G BA + 90 or BA + 75 Incl. MA</b>
1	67,927	67,927	71,407	71,407	79,530	79,530	85,335
2	70,248	70,248	74,889	74,889	81,852	81,852	87,656
3	72,569	72,569	78,370	78,370	85,335	85,335	91,137
4	74,889	74,889	81,852	81,852	88,815	88,815	94,619
5	77,208	77,208	85,335	85,335	92,299	92,299	98,101
6	79,530	79,530	88,815	88,815	95,779	95,779	101,583
7	81,852	81,852	92,299	92,299	99,262	99,262	105,065
8	84,173	84,173	95,779	95,779	102,744	102,744	108,547
9	86,494	86,494	99,262	99,262	106,226	106,226	112,028
10	88,815	88,815	102,744	102,744	108,547	108,547	114,350
11	88,815	88,815	102,744	102,744	110,869	110,869	116,671
12	88,815	88,815	102,744	102,744	113,189	113,189	118,992
13	88,815	88,815	102,744	102,744	115,511	115,511	121,313
14	88,815	88,815	102,744	102,744	115,511	115,511	123,634
15	89,703	89,703	103,771	103,771	116,666	116,666	127,217

**Additional Stipulations**

Experience Placement - Entry: Year for year credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department.
- b. Prior experience credit shall be given for like positions that required the appropriate credential or state licensure.
- c. Prior experience shall have occurred within twenty (20) years immediately preceding the date of employment with the district.
- d. A year of credit will be given for service that meets the above criteria and is a minimum of 75% of the requested calendar or contract year.
- e. Class placement is based on semester units earned at regionally accredited colleges or universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

A Doctoral bonus in the amount of 7% of Class A, Step 1 (A1) is awarded with the verification on official transcripts of a PhD or EdD degree earned from a regionally accredited college or university.

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective July 1, 2025

Board Approved: May 20, 2025 - 1%