

**ELK GROVE UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED SALARY SCHEDULE #11**  
**SPECIAL EDUCATION TEACHERS**  
Represented by EGEA  
**2025-2026**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	61,369	61,369	62,586	65,023	66,242	69,346	72,613	75,554
2	61,369	61,369	62,586	66,242	68,068	70,529	73,843	76,843
3	61,369	61,369	63,196	67,460	69,288	71,701	75,083	78,133
4	61,369	61,369	63,805	68,679	70,505	74,078	77,574	80,733
5	61,369	62,586	65,082	69,897	72,184	76,446	80,070	83,330
6	62,586	64,608	67,447	71,118	74,557	78,815	82,544	85,912
7	64,608	66,975	69,816	73,143	76,922	81,183	85,037	88,511
8	64,608	70,059	72,897	76,214	80,004	84,263	88,276	91,892
9	64,608	70,059	75,973	79,524	83,079	87,345	91,508	95,258
10	64,608	70,059	79,063	82,369	86,159	90,412	94,728	98,618
11	64,608	70,059	79,063	85,457	89,242	93,660	98,135	102,177
12	64,608	70,059	79,063	88,758	92,640	96,811	101,448	105,631
13	64,608	70,059	79,063	88,758	95,861	100,133	104,936	109,267
14	64,685	70,078	79,395	89,236	96,377	100,678	105,507	109,862
15	65,416	70,807	79,729	89,735	96,920	101,243	106,102	110,481
16*	66,821	72,216	81,132	90,729	97,762	101,996	106,894	111,308
17	68,231	73,625	82,542	92,138	99,171	103,403	108,368	112,843
18	69,634	75,030	83,947	93,545	100,577	104,811	109,846	114,385
19	73,065	78,621	87,809	97,696	104,939	109,303	114,970	119,729
20	73,065	78,621	87,809	97,696	104,939	109,303	114,970	119,729
21	73,065	78,621	87,809	97,696	104,939	109,303	114,970	119,729
22	75,886	81,666	91,223	101,510	109,044	113,585	119,480	124,431

**Additional Stipulations**

**Experience Placement - Entry (\*):** A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- c. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Employees assigned to the salary schedule must be serving in positions that require a special education credential.

**Class Placement - Entry:** Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

\*\*Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

\*\*\*Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.





