

UPLAND UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE 2014/2015
 0% INCREASE

1.0397 STEP	A	B	C	D	E BA+60 BA + 45 incl. MA	F BA + 60 incl. MA or MA+30
	BA	BA + 15	BA + 30	BA+45 or MA		
1	\$38,813 1.000*	\$41,336 1.065	\$43,859 1.130	\$46,382 1.195	\$48,904 1.260	\$51,427 1.325
2	\$40,482 1.043	\$43,160 1.112	\$45,838 1.181	\$48,516 1.250	\$51,194 1.319	\$53,872 1.388
3	\$42,151 1.086	\$44,984 1.159	\$47,818 1.232	\$50,651 1.305	\$53,484 1.378	\$56,318 1.451
4	\$43,820 1.129	\$46,808 1.206	\$49,797 1.283	\$52,786 1.360	\$55,774 1.437	\$58,763 1.514
5	\$45,489 1.172	\$48,633 1.253	\$51,777 1.334	\$54,920 1.415	\$58,064 1.496	\$61,208 1.577
6	\$47,158 1.215	\$50,457 1.300	\$53,756 1.385	\$57,055 1.470	\$60,354 1.555	\$63,653 1.640
7	\$48,827 1.258	\$52,281 1.347	\$55,735 1.436	\$59,190 1.525	\$62,644 1.614	\$66,099 1.703
8	\$50,496 1.301	\$54,105 1.394	\$57,715 1.487	\$61,325 1.58	\$64,934 1.673	\$68,544 1.766
9	\$52,165 1.344	\$55,930 1.441	\$59,694 1.538	\$63,459 1.635	\$67,224 1.732	\$70,989 1.829
10		\$57,754 1.488	\$61,674 1.589	\$65,594 1.690	\$69,514 1.791	\$73,434 1.892
11			\$63,653 1.640	\$67,729 1.745	\$71,804 1.850	\$75,879 1.955
12			\$65,633 1.691	\$69,863 1.800	\$74,094 1.909	\$78,325 2.018
13			\$67,612 1.742	\$71,998 1.855	\$76,384 1.968	\$80,770 2.081

Additional Compensation

Stipend for Master's Degree shall be \$350 and \$500 for the Doctoral Degree.

The following bargaining unit members shall receive a factor based upon the certificated salary schedule and/or additional days at the individual's daily rate:

- Psychologist factor 1.19;
- Comprehensive High School Counselor factor 1.06 plus 10 days;
- Jr. High and Continuation High School Counselor factor 1.06 plus 5 days;
- Speech Language Pathologist, Occupational Therapist and Nurse factor 1.08 for UUSD years 1 to 6; 1.12 for UUSD years 7 or more; Director of Attendance/Discipline factor 1.12 plus 5 days;
- Librarian factor 1.034 plus 10 days.

Longevity

Years 14-17	\$1,164
Years 18-20	\$2,328
Years 21-23	\$3,492
Years 24-26	\$4,656
Years 27-29	\$5,820
Years 30-32	\$6,984
Years 33-35	\$8,148
Years 36 +	\$9,312

The following shall receive a factor of .03 times Column A, Step 1:

Learning Handicapped Special Day Class teachers, Resource Specialists, and Bilingual Teachers.

Adult Education teachers shall be paid hourly at the rate of .000885 of Column A, Step 1.