

Pacific Charter Institute 2026-2027 School Year Certificated Special Non-Classroom Based					
	BA or CTE Certificate	CLASS II BA + 36	CLASS III BA + 48	CLASS IV BA + 60	CLASS V BA + 72 OR MA
	I	II	III	IV	V
1	\$56,800.00	\$58,500.00	\$60,260.00	\$62,070.00	\$63,940.00
2	\$58,500.00	\$60,260.00	\$62,070.00	\$63,940.00	\$65,860.00
3	\$60,260.00	\$62,070.00	\$63,940.00	\$65,860.00	\$67,840.00
4	\$62,070.00	\$63,940.00	\$65,860.00	\$67,840.00	\$69,880.00
5	\$63,940.00	\$65,860.00	\$67,840.00	\$69,880.00	\$71,980.00
6	\$65,860.00	\$67,840.00	\$69,880.00	\$71,980.00	\$74,140.00
7	\$67,840.00	\$69,880.00	\$71,980.00	\$74,140.00	\$76,370.00
8	\$69,880.00	\$71,980.00	\$74,140.00	\$76,370.00	\$78,670.00
9	\$71,980.00	\$74,140.00	\$76,370.00	\$78,670.00	\$81,040.00
10	\$74,140.00	\$76,370.00	\$78,670.00	\$81,040.00	\$83,480.00
11	\$76,370.00	\$78,670.00	\$81,040.00	\$83,480.00	\$85,990.00
12		\$81,040.00	\$83,480.00	\$85,990.00	\$88,570.00
13		\$83,480.00	\$85,990.00	\$88,570.00	\$91,230.00
14			\$88,570.00	\$91,230.00	\$93,970.00
15			\$91,230.00	\$93,970.00	\$96,790.00
16			\$93,970.00	\$96,790.00	\$99,700.00
17				\$99,700.00	\$102,700.00
18				\$102,700.00	\$105,790.00
19				\$105,790.00	\$108,970.00
20				\$108,970.00	\$112,240.00
21				\$112,240.00	\$115,610.00
22				\$115,610.00	\$119,080.00
23				\$119,080.00	\$122,660.00
24				\$122,660.00	\$126,340.00
25				\$126,340.00	\$130,140.00
	0 [Intern]	Educational Stipends		Longevity	
1	\$58,500.00	Masters \$1,500.00		1.0% after 8 years of service	
2	\$60,300.00	Doctorate \$3,000.00		2.0% after 10 years of service	
3	\$62,070.00	Teacher Hourly Rates		2.5% after 13 years of service	
		Auxiliary/Summer School \$47.25		3.0% after 15 years of service	
		Part-Time Non-Exempt \$47.25		3.5% after 18 years of service	
				4.0% after 20 years of service	
				6.0% after 25 years of service	
				8.0% after 30 years of service	

Position Titles: Education Specialist
Independent Study Teacher - Lead I
Intern Education Specialist

Workdays: 180 days